

Name of the Activity: **Garnishing Talent**

A.Y./Class/ sem: **2018-19/ SYBtech Sem 4**

Venue: **Cummins College of Engineering for Women, Pune**

Type of audience: **SYBtech students**

No. of Participants: **128 students**

Name, contact details, department of Faculty reporting the activity /achievements:

Suhas Pawar

9890919636

Electronics and Telecommunication

Short description of the activity: Eaton India Foundation has developed an employability program called Garnishing Talent. Eaton India Foundation and MKSSS has signed up a MOU for implementing the Program. Garnishing Talent is an activity for Sybtech students, especially for those who come from vernacular background and require grooming as well as personality development.

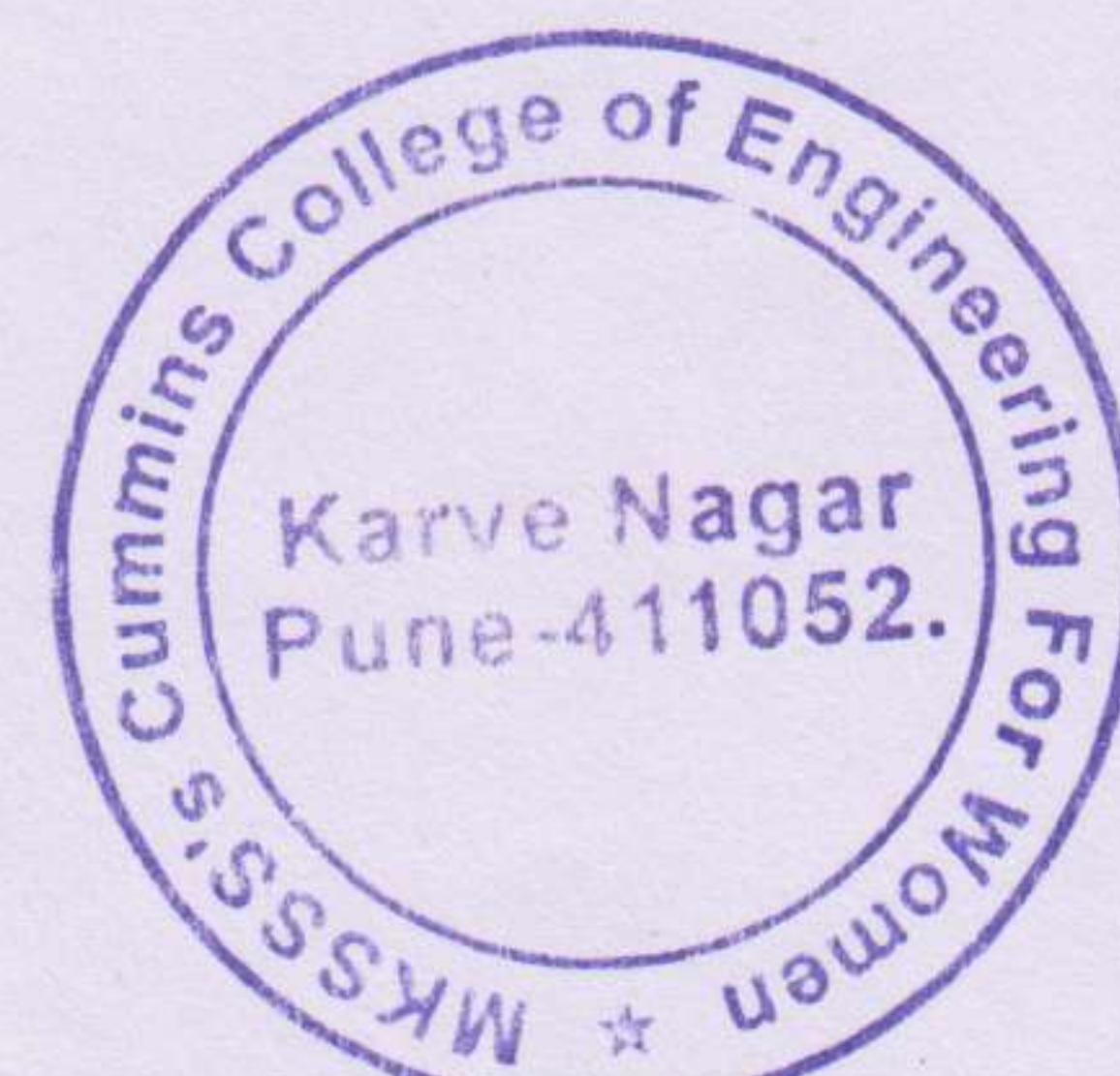
A student who takes admission for a professional course like engineering has to have good technical skills and communication skills. India, being an English speaking country, the engineering graduates should have a good command over English. The students who get admission in Cummins College through the central admission process come from varied family background. Some of them take the school education in vernacular medium; some other students are from rural background. Such students need guidance, mentoring, help to articulate concepts, ideas in English. With this motivation, Eaton came up with an idea to groom such students through a training program named **Garnishing Talent**.

Selection Process

1. Announcement through T & P notice
2. Registration of the students
3. Selection of the students through personal interview
4. 128 students selected from second year
5. Students' expectorations were perceived through personal interview
6. Eleven buddies were selected who have good language skills, leadership skills, team skills to help the student participants of the program. Buddies acted as a bridge between the mentor, coordinator and students.

Topics covered:

1. Ice-breaking Session
2. Grammar and Vocabulary
3. Campus to Corporate
4. Communication Skills 1
5. Communication Skills 2
6. Grooming and Self Confidence
7. Building Leadership Skills
8. Presentation Skills 1
9. Presentation Skills 2
10. Team Work
11. Role Model



12. Time Management
13. Leadership Skills
14. Group Discussion and Personal Interview
15. Valedictory

Methodology:

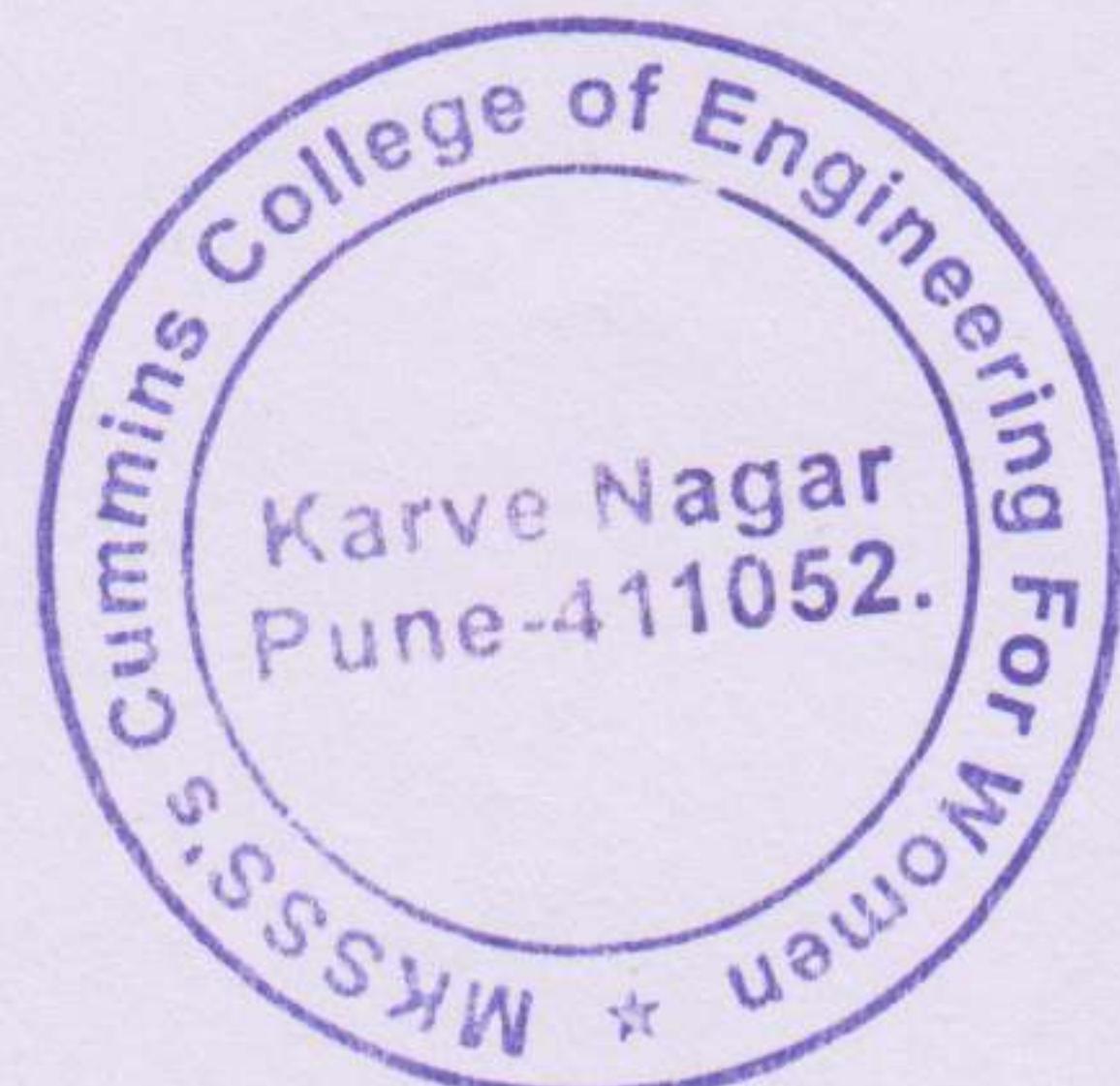
1. Maximum interactive sessions.
2. Inspiring videos & images used.
3. Role plays and question answers.
4. Group activities
5. Few home assignments.
6. Follow up of the topics.

Achievements

A post assessment was conducted to understand the impact of the program. Following improvement was observed in the students:

1. Presentation skills improved.
2. Telephone communication improved.
3. Email Etiquette
4. Confidence levels gone up.
5. Consistency of speaking in English developed.
6. Clarity of thoughts and prioritization improved.
7. Time management improved.
8. Positive attitude.

Photos of the event:



Sample certificate if any:



Rutuja Khaire

This certificate is awarded to you for your great contribution as a buddy to the four month "Garnishing Talent" program, conducted between January 2019 and April 2019. The program is an initiative of the Confederation of Indian Industry (CII), sponsored and led by Eaton, in collaboration with Cummins College Engineering for Women, Pune.

Ashish Kapoor

Ashish Kapoor
Director HR
Eaton India

Shrikant Bapat

Shrikant Bapat
Chairman
CII Pune Zonal Council

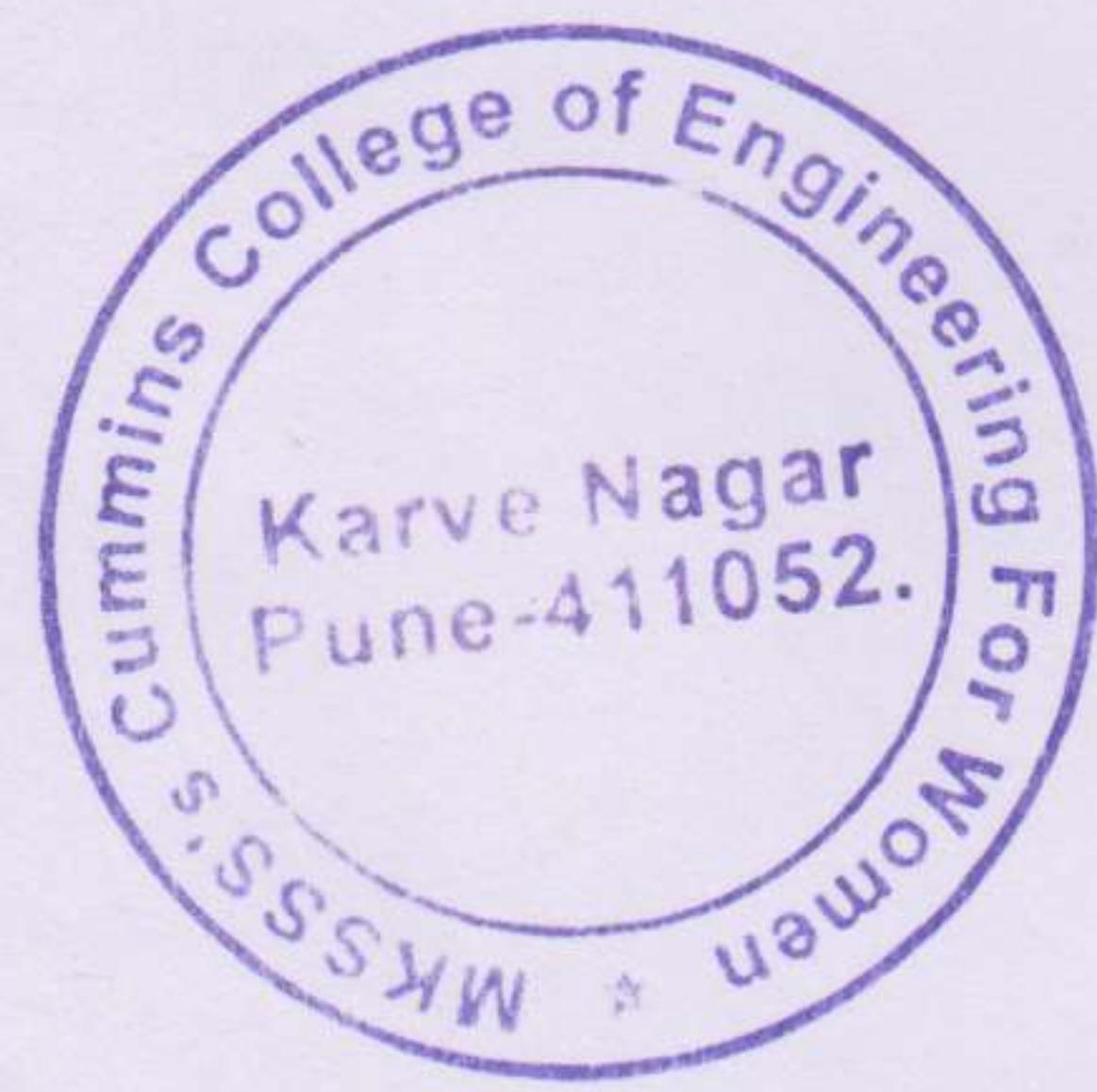
Dr. Madhuri Khamblee

Dr. Madhuri Khamblee
Director, Cummins College of
Engineering for Women, Pune

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Pawar Suhas
(GT COORDINATOR)
(2018-19)

M
Principal
MKSSS's Cummins College of Engg.
For Women, Karvenagar, Pune-52



Garnishing Talent 2018-19 - Attendance Sheet

85	EC	Vaishnavi Bhandarkar	P	P	P	P	P	P	A	P	P	P	P	P	P	P
86	EC	Sakshi Parekh	P	P	P	P	P	P	P	P	P	P	P	P	P	P
87	EC	Swaliha Sanadi	P	P	P	P	P	P	P	P	P	P	P	P	P	P
88	EC	Trupti Jadhawar	P	A	P	P	P	P	P	P	P	P	P	P	P	P
89	EC	Kajal Shravagi	P	P	P	P	P	P	P	A	P	P	P	P	P	P
90	EC	Kalyani Bandgar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
91	EC	Kajal Rupnar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
92	EC	Raksha Pawar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
93	EC	Anuradha Kale	P	P	P	A	P	P	P	P	P	P	P	P	P	P
94	EC	Urmila Bhartal	P	P	P	P	P	P	P	P	P	P	P	A	P	P
95	EC	Devika Nair	P	P	P	P	P	P	P	P	P	P	P	P	P	P
96	EC	Gayatri Kulkarni	P	P	P	P	A	P	P	P	P	P	P	P	P	P
97	EC	Anuja Tidke	P	P	P	P	P	P	P	P	P	P	P	P	P	P
98	EC	Srushti Shinde	P	P	P	P	P	P	P	P	P	P	P	P	P	A
99	EC	Manali Nandgaonkar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
100	IN	Manali Sawant	P	P	P	P	P	P	P	P	P	P	P	P	P	P
101	IN	Anuja Suryan	P	P	P	P	P	P	P	P	P	P	P	P	P	P
102	IN	Mansi Bobe	P	P	P	P	P	P	P	P	P	P	P	A	P	P
103	IN	Kamini Gaikwad	P	P	P	A	P	P	P	P	P	P	P	P	P	P
104	IN	Snehal Chavan	P	P	P	P	P	P	P	P	P	P	P	P	P	P
105	IN	Komal Bhore	P	P	P	P	P	P	P	P	P	P	P	P	P	P
106	IN	Vasundhara Mane	P	P	P	P	P	P	P	P	P	P	P	P	A	P
107	IN	Samiksha Bhalerao	P	P	P	P	P	P	P	P	P	P	P	P	P	P
108	IN	Rutuja Bhosale	P	P	P	P	P	P	P	P	P	P	P	P	P	P
109	IN	Avanti	P	P	P	P	P	P	P	P	P	P	P	P	P	P
110	IN	Samiksha Magdum	P	P	P	P	P	P	P	P	P	P	P	P	P	P
111	IN	Janhavi Zade	P	P	P	A	P	P	P	P	P	P	P	P	P	P
112	IT	Sneha Rohida	P	P	P	P	P	P	P	P	P	P	P	P	P	P
113	IT	Megha Vishwase	P	P	P	A	P	P	P	P	P	P	P	P	P	P
114	IT	Bhakti Deshpande	P	P	P	P	P	P	P	P	P	P	P	P	P	P
115	IT	Shreya Anekar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
116	IT	Divya Vetal	P	P	P	P	P	P	P	P	P	P	P	P	P	P
117	IT	Sonali Pawar	P	P	P	A	P	P	P	P	P	P	P	P	P	P
118	IT	Sayee Mulkalwar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
119	IT	Harshada Yesane	P	P	P	P	P	P	P	P	P	P	P	P	A	P
120	ME	Sakshi Salvi	P	P	P	P	P	P	P	P	P	P	P	P	P	A
121	ME	Madhura Mahagaonkar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
122	ME	Monali Bendale	P	P	P	P	P	P	P	P	P	P	P	P	P	P
123	ME	Mayuri Kirve	P	P	P	P	P	P	P	P	P	P	P	P	P	P
124	ME	Shreya Bahalkar	P	P	P	A	P	P	P	P	P	P	P	P	P	P
125	ME	Rutuja Zargad	P	P	P	P	P	P	P	P	P	P	P	P	P	P
126	ME	Sheetal Raskar	P	P	P	P	P	P	P	P	P	P	P	P	P	P
127	ME	Priyanka Patil	P	A	P	P	P	P	P	P	P	P	P	P	P	P
128	ME	Puja Kambale	P	P	P	P	P	P	P	P	P	P	P	A	P	P