

Name of the Activity: **Garnishing Talent**

A.Y./Class/ sem: **2018-19/ SYBtech Sem 4**

Venue: **Cummins College of Engineering for Women, Pune**

Type of audience: **SYBtech students**

No. of Participants: **128 students**

Name, contact details, department of Faculty reporting the activity /achievements:

**Suhas Pawar**

**9890919636**

**Electronics and Telecommunication**

**Short description of the activity:** Eaton India Foundation has developed an employability program called Garnishing Talent. Eaton India Foundation and MKSSS has signed up a MOU for implementing the Program. Garnishing Talent is an activity for Sybtech students, especially for those who come from vernacular background and require grooming as well as personality development.

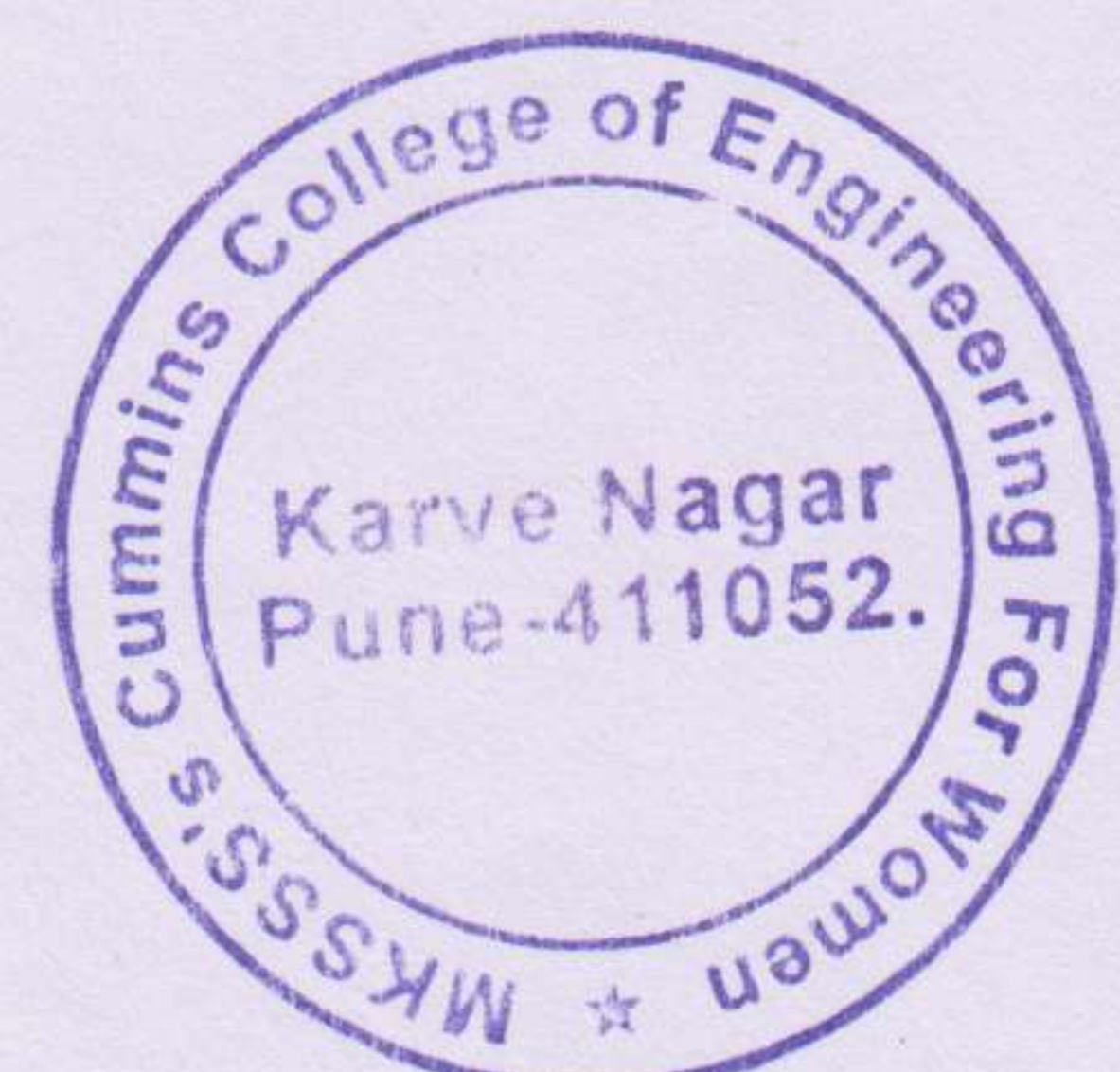
A student who takes admission for a professional course like engineering has to have good technical skills and communication skills. India, being an English speaking country, the engineering graduates should have a good command over English. The students who get admission in Cummins College through the central admission process come from varied family background. Some of them take the school education in vernacular medium; some other students are from rural background. Such students need guidance, mentoring, help to articulate concepts, ideas in English. With this motivation, Eaton came up with an idea to groom such students through a training program named **Garnishing Talent**.

#### **Selection Process**

1. Announcement through T & P notice
2. Registration of the students
3. Selection of the students through personal interview
4. 128 students selected from second year
5. Students' expectations were perceived through personal interview
6. Eleven buddies were selected who have good language skills, leadership skills, team skills to help the student participants of the program. Buddies acted as a bridge between the mentor, coordinator and students.

#### **Topics covered:**

1. Ice-breaking Session
2. Grammar and Vocabulary
3. Campus to Corporate
4. Communication Skills 1
5. Communication Skills 2
6. Grooming and Self Confidence
7. Building Leadership Skills
8. Presentation Skills 1
9. Presentation Skills 2
10. Team Work
11. Role Model



12. Time Management
13. Leadership Skills
14. Group Discussion and Personal Interview
15. Valedictory

**Methodology:**

1. Maximum interactive sessions.
2. Inspiring videos & images used.
3. Role plays and question answers.
4. Group activities
5. Few home assignments.
6. Follow up of the topics.

**Achievements**

A post assessment was conducted to understand the impact of the program. Following improvement was observed in the students:

1. Presentation skills improved.
2. Telephone communication improved.
3. Email Etiquette
4. Confidence levels gone up.
5. Consistency of speaking in English developed.
6. Clarity of thoughts and prioritization improved.
7. Time management improved.
8. Positive attitude.

Photos of the event:



Sample certificate if any:



*Rutuja Khaire*

This certificate is awarded to you for your great contribution as a buddy to the four month "Garnishing Talent" program, conducted between January 2019 and April 2019. The program is an initiative of the Confederation of Indian Industry (CII), sponsored and led by Eaton, in collaboration with Cummins College Engineering for Women, Pune

Ashish Kapoor  
Director HR  
Eaton India

Shrikant Bapat  
Chairman  
CII Pune Zonal Council

Dr. Madhuri Khambete  
Director, Cummins College of  
Engineering for Women, Pune

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PAWAR SUHAS.  
(GT COORDINATOR)  
(2018-19)

Principal  
MKSSS's Cummins College of Engg.  
For Women, Karvenagar, Pune-52

