

MEMORANDUM OF UNDERSTANDING

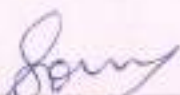
between

CUMMINS COLLEGE(INSTITUTE) and Truecopy Credentials Pvt Ltd (TRUECOPY)
OF ENGINEERING

INSTITUTE issues transcripts to its student who desire to apply to Universities overseas in USA & UK. TRUECOPY, in conjunction with Parchment Transcript Network facilitates sending these transcripts electronically to receiving universities. *This ensures speedy delivery, acknowledgement of receipt and also lesser cost, which benefit the student.*

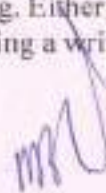
The purpose of this MOU is to establish the terms of collaboration between INSTITUTE and TRUECOPY to provide electronic transcript delivery service to the students of the INSTITUTE.

- 1) TRUECOPY will provide an online system to enable the students of INSTITUTE to send digitally signed transcripts electronically to Universities in the US/Canada/UK over the Truecopy/Parchment Transcript Network.
- 2) The system provided by TRUECOPY will include
 - a) Transcripts application link on INSTITUTE website
 - b) Online Transcript application form to be filled by students including ability to specify receiving universities
 - c) Online Approval of Transcript applications by competent authority of the INSTITUTE
 - d) Online payment gateway for students to pay the transcript delivery charges
 - e) Delivery of digitally signed transcripts to the US/Canada/UK University
 - f) Email acknowledgement of delivery to student
- 3) INSTITUTE agrees to facilitate digitally signed electronic transcripts based on its student records, and TRUECOPY agrees to provide support to enable this.
- 4) INSTITUTE agrees to publicize the TRUECOPY service to its students who wish to apply to universities in US/Canada/UK.
- 5) TRUECOPY will charge INR 800 per transcript delivery directly to the student.
- 6) This MOU is valid for 3 years from the date of signing. Either party can terminate this agreement during the period of the agreement by issuing a written notice of 3 months.



Sonia Soman

CEO - Truecopy Credentials Pvt Ltd



Principal

MKSSS's Cummins College of Engg.
For Women, Karvenagar, Pune-52.



University Relations
2018 Funding Plan
Cummins College of Engineering
Pune, India

Original: Month day, year
Revised: Month day, year

Approval Signatures

Kristin Leek

Boeing University Relations

September 7, 2018

Date

**Boeing Executive Focal /
Country Focal**

Date



MV

**Representative of the
Incubator/University**

October 31st, 2018

Date



Funding for Charitable Contributions is intended to establish and strengthen relationships with institutions within the Boeing University Portfolio for the purpose of building a robust talent pipeline through talent acquisition.

The scope of this funding plan includes charitable contributions, business related donations subject to Boeing PRO-6631, to University Relations Portfolio institutions. Funding for activities such as sponsorships and research & development are out of scope for this funding plan and process. The following are compliant categories for use of funding for charitable contributions:

- Scholarships
- Curriculum Enrichment
- Student Organizations
- Outreach & Retention Programs
- Student Projects

All purchases for Boeing projects will be done by the school in arms-length from Boeing, and will be purchased at fair market value.

Boeing will not be involved in the selection of or setting the criteria for scholarship recipients and participating students for Boeing funded projects.



Goals & Expectations

University Engagement Goal

MKSS's Cummins College of Engineering for Women (CCOEW) is an engineering college in Pune, Maharashtra, India run by the Maharshi Karve Stree Shikshan Samstha.

Boeing's engagement goal is to:

1. Expose students to Aerospace & to Boeing
2. Mentor students interested in career in Aerospace
3. Provide internship opportunities to interested students to work on exciting projects at Boeing's Engineering & Technology Center

Objectives & Outcomes

2019 Objectives

- Provide scholarship to two (2) deserving students.
- Conduct series of outreach event at the College, exposing students and faculty to Boeing, Aerospace and Innovation at Boeing

Outcomes & Measures

1. Scholarship to Deserving Students:

Boeing will provide two scholarships (\$1800 per student) to deserving students that are pursuing BTech and that wish to pursue career in the aerospace industry. University will chose the students and distribute the money directly. University shall share with Boeing the details of the students receiving the scholarship

2. Outreach Events

Boeing will participate in approximately 3 outreach events per year on topics such as:

1. Interactive sessions by Boeing Leaders (1 per year)
 - Aerospace Industry
 - Boeing



2. Overview of innovation at Boeing (1 per year)
 - Overview of research @ Boeing's Engineering & Technology Center
 - Workshops/Seminar/Talks
3. Promotion for women engineers (1 per year)
 - Talk by Women Leaders at Boeing to encourage women to enter the Aerospace industry

Responsibility of the College:

- The outreach event would be branded as "Boeing on Campus"
- This will be at-least half-day event dedicated for Boeing.
- Organize sessions – invite large number of students, faculty, industry experts etc.
- Organize sessions of other Aerospace industry experts if possible
- Identify topics for interaction with students.
- Provide facilities at the campus (seminar halls, class rooms, projectors etc.)
- Branding of the event
 - o Create banners & creative posters on the campus. Coordinate with Boeing's communications team.
 - o Advertise in student magazines and(or) student newspapers
 - o Leverage social media and other electronic media in coordination with Boeing's Communications Team
- Other support
 - o Provide high tea to the guests



2018 Charitable Contributions
Funding Plan: Cummins - Pune

Funding Breakdown

Category	Dollar Amount (USD)	# of individuals reached	Short Description
Scholarships	\$ 3,600.00	2	The University/Incubators will use the funds to provide scholarships to two (2) deserving students.
University Outreach	\$ 10,000.00	100+	The University will use the funds to support the outreach events (3 events in a year)



Logic Model

1. Scholarship to Deserving Students

Activities (What activities the program undertakes)	Inputs (What resources go into the program)	Outcomes / Outputs - Metrics (What is produced through the program? What are the benefits that result from the program)
<p>Boeing will provide scholarships to 2 (two) students, selected by the University. The students must be pursuing BTech and should be interested in career in the Aerospace industry.</p> <p>University will conduct the student selection and inform Boeing.</p> <p>Funds would be directly transferred by the University to the selected students.</p>	<p>Funding from Boeing to provide scholarships.</p>	<p>Short to medium term Outcome: 1. Provide financial support to the deserving students who wish to pursue career in the Aerospace industry.</p> <p>Long-term Outcome: 1. Number of deserving students graduating from the University that are pursuing career in the Aerospace Industry.</p>

2. Outreach

Expose students to Aerospace & to Boeing. Mentor students interested in career in Aerospace. Explore internship opportunities to interested students to work on exciting projects at Boeing's Engineering & Technology Center.

Activities (What activities the program undertakes)	Inputs (What resources go into the program)	Outcomes / Outputs – Metrics (What is produced through the program? What are the benefits that result from the program)	Long-term
<ul style="list-style-type: none"> • The outreach event would be branded as “Boeing on Campus” • Organize sessions – invite large number of students, faculty, industry experts etc. • Organize sessions of other Aerospace industry experts if possible • Provide facilities at the campus (seminar halls, class rooms, projectors etc.) • Branding of the event <ul style="list-style-type: none"> o Create banners & creative posters on the campus o Advertise in student magazines and(or) student newspapers o Leverage social media in coordination with Boeing's Communications Team • Other support <ul style="list-style-type: none"> o Provide high tea to the guests 	<p>Funding of \$10K to Colleges</p>	<p>Outcome:</p> <ol style="list-style-type: none"> 1. Number (#) of students from the University joining Aerospace industry or pursuing advanced degree in Aerospace. 2. Number of students (#) participating in the outreach events at the University 	<p>Outcome:</p> <ol style="list-style-type: none"> 1. Number of applications (#) Boeing receives from the University for lateral hire positions



<p>Boeing will provide funding to the Colleges to conduct series of Boeing Outreach Events on the campus</p> <ul style="list-style-type: none">▪ Interactive sessions by Boeing Leaders (1 per year)▪ Aerospace Industry▪ Boeing▪ Boeing in India <ul style="list-style-type: none">▪ Overview of innovation at Boeing (1 per year)<ul style="list-style-type: none">▪ Overview of research @ Boeing's Engineering & Technology Center▪ Workshops/Seminar/Talks▪ Promotion for women engineers (1 per year)<ul style="list-style-type: none">▪ Talk by Women Leaders at Boeing to encourage women to enter the Aerospace industry			
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Cummins College of Engineering for Women

An Autonomous Institute affiliated to Savitribai Phule Pune University
KARVENAGAR, PUNE - 411052, INDIA.



(University Affiliation No. PU/PN/ENGG/087/1991, INDIA)
Approved by All India Council for Technical Education (AICTE)
Accredited by National Assessment & Accreditation Council (NAAC) at Grade-A

Ref.

Memorandum of Understanding between

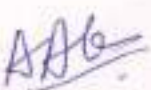
MKSSS's Cummins College of Engineering for Women, Pune and Tridiagonal Solutions Pvt. Ltd. Pune

MKSSS's Cummins College of Engineering for Women, Pune and Tridiagonal Inc. hereby agree to have an Academic Collaboration between each other, in the following areas of mutual interest.


1. Inputs on Curriculum Design
2. Internships for students
3. Faculty Projects
4. Industry Visits
5. Industry Defined Problems during Technical Fest
6. Faculty Internship in your organization (short internships)
7. Expert Lectures
8. Use of laboratory and library facilities at Cummins College and Tridiagonal Inc. for conducting experiments
9. Consultancy projects

All the points (1-9) mentioned are for educational purpose only and not for any sort of commercial activity. Also all the points (1- 9) mentioned are absolutely voluntary in nature and subject to the availability of the facility, time of authorities Tridiagonal Inc. and NOT BINDING in any nature.

The collaboration is valid for a period of five Years from 20th March, 2019 and is further renewable based on mutual consent. Also, either side can terminate the same with one month notice, without assigning any reasons what so ever.


Authorized Signatory

Tridiagonal Solutions Pvt. Ltd. Pune


Authorized Signatory

MKSSS's Cummins College
of Engineering for Women, Pune

Date : Apr 8, 2019

PLACE : Pune



महाराष्ट्र MAHARASHTRA

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 27/2/2019
 Mr. O. U.
 Emerson & Cummins College
 Karve Nagar, Pune
 Emerson & Cummins College
 Arvind Shirsat



Shirsat
 अधिकारी, विज्ञान संशोधन संस्थान

आर. एस. फंडितकोटी
 पत्तणम क्र. १२०१०५९
 महाद्वार रोड, वाडगाव, पुणे-३१
 फोन ०२०-२६६४०३३६ ३६६४१४

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made on this 27th Day of February, 2019.

BY AND BETWEEN

MKSS's CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, an institute having its office at Karvenagar, Pune 411052, hereinafter referred to as "CUMMINS COLLEGE OF ENGINEERING FOR WOMEN" (which expression shall be deemed to mean and include its successors and permitted assigns).



AND

Emerson Electric Company (India) Private Limited, a company incorporated under the laws of India and having its registered office at Delphi 'B' Wing, 6th Floor, Orchid Avenue, Hiranandani Business park, Powai, Mumbai 400076 and having Emerson Export Engineering Centre as one of its Business Units presently at Matrix Building, Emerson Tower, Near College of Engineering Pune, Old Pune Mumbai Road, Pune-411005, herein after referred to as "Emerson India".

WHEREAS CUMMINS COLLEGE OF ENGINEERING FOR WOMEN is an educational Institute.

WHEREAS:

- A. Whereas Emerson, including companies described in Schedule II to this agreement, ("Emerson India") is a diversified global manufacturing and technology company.
- B. Whereas, CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, established in 1991 with 5 branches including Instrumentation and Control with intake of about 606 students desires to enhance student's skills in instrumentation and control by installing/enhancing lab with DeltaV Control system & sharing knowledge & expertise.

Emerson India is authorized by its objects to donate funds and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN is empowered to raise/receive funds for the purpose of carrying out and achieving its objectives.

Emerson's System and Solutions Business Unit (SYSS) and its project engineering centre at Pune (EEEC) is desirous to donate its state-of-the-art control system DeltaV™ ("Equipment") to the Department of Instrumentation Engineering at CUMMINS COLLEGE OF ENGINEERING FOR WOMEN (hereafter referred as Institute) in order to provide an opportunity to the students in the Institute to get hands on experience on the latest automation system. The total amount of donation in form of Equipment is upto INR [5.16 lakhs].

The parties hereto in consideration of the mutual covenants set forth herein and subject to the terms and conditions set forth in this Memorandum of Understanding agree as follows:

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS UNDER:

1) Representations and Warranties

Each party represents and warrants to the other party as under:

- a) It has full power and authority to execute, deliver and perform its obligations, under this Memorandum of Understanding;
- b) The execution and delivery of this Memorandum of Understanding will not result in breach of its constitutional documents and/or default under the laws to which it is bound; and
- c) The execution and delivery of this Memorandum of Understanding will not result in breach of any terms and conditions of any agreement to which it is a party.



Rights and obligations of CUMMINS COLLEGE OF ENGINEERING FOR WOMEN

- d) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN shall utilize the Equipment only for the Implementation of the project a description of which is stated in the proposal.
- e) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN will use the system solely for training students and to provide them an exposure to latest trends in process automation. The system will not be used for any commercial activity.
- f) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN shall include appropriate topics in the curriculum which will help their graduate and postgraduate students to understand process automation topics and conduct practical experiments on the Equipment.
- g) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN or its students will not decompile, disassemble, decode, reproduce, redesign, or reverse engineer any samples or computer software of the Equipment or any part thereof.
- h) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN shall maintain logs of projects and student list.

2) Rights and Obligations of Emerson India

- a) Emerson India will be giving the Equipment, monitoring the implementation and suggesting improvements if the need arises for the Equipment. Any involvement of Emerson India beyond this will be mutually agreed between Emerson India and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN in writing.
- b) Emerson India agrees to train adequate staff members of the Institute in DeltaV system free of charge. These staff members will in turn train other staff members and students.
- c) Emerson India agrees to support the system upgrade on periodic basis.
- d) Emerson India will visit institute to review status of the DeltaV system on periodic basis. It is expected that the Institute will maintain system in good working condition and provide access to students for experiments, projects & research work.
- e) Emerson India reserves right to withdraw support in case system is not used for intended purpose or not maintained in good working condition.

3) Reporting and Monitoring

- a) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN shall submit quarterly updates on the Project progress (in a format mutually agreed by Emerson India and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN)
- b) Detailed report shall include the following:
 - i) List of students and the practical experience.
 - ii) Minimum suggested improvements.
 - iii) Details of the practical projects.
 - iv) Any other detail as mutually agreed by Emerson India and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN along with other parties as assigned by Emerson India



c) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN shall monitor the use of Equipment on an on-going basis.

d) Emerson India, along with other third parties as assigned by Emerson India, involved with Emerson India's CSR strategy, shall visit the Project on a regular basis to study and evaluate the progress and the outcome of the Project.

4) Confidentiality

CUMMINS COLLEGE OF ENGINEERING FOR WOMEN agrees to use all commercially reasonable efforts to protect from unauthorized disclosure Confidential Information of Emerson India during the Term of this Agreement. Confidential Information shall mean non-public proprietary information of both Party and that may be marked as confidential or can reasonably be construed to be confidential ("Confidential Information"). The parties agree that Confidential Information may be disclosed to the receiving Party's employees, affiliates, suppliers or advisors on a need-to-know basis and who agree to be bound by confidentiality terms and conditions at least as stringent as those herein. This confidentiality obligation shall not apply to any information (i) independently developed by a Party, (ii) generally available to the public other than by a Party's breach of this Agreement, (iii) already known by a Party at time of disclosure to that party, or (iv) rightfully received from a third party without restriction on disclosure or an obligation of confidentiality running directly or indirectly to the other party. Nothing shall prevent or prohibit the receiving Party from providing access to Confidential Information as may be required by Law.

5) Limitation on the liability

a) CUMMINS COLLEGE OF ENGINEERING FOR WOMEN hereby indemnifies Emerson India from any claim, damage, loss or harm that is caused to any person or property, in the implementation of the Project

6) Term

This Memorandum of Understanding shall remain in force and effect for a period of 5 years commencing from March 2019 ("Term") and shall be mutually renewed for a further period.

7) Indemnity

CUMMINS COLLEGE OF ENGINEERING FOR WOMEN confirms that Emerson India shall not be liable or responsible in any manner for any act of CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, and hereby indemnifies and keeps indemnified and holds Emerson India harmless from and against all or any loss, damage, charges, costs and expenses that may be incurred or suffered by Emerson India or any one of its employees on account of any claim made against by any person directly arising out of Emerson India's association with the Project.



8) Dispute resolution and Jurisdiction

- a) The provisions of this Memorandum of Understanding shall be governed by, and construed in accordance with Indian law, and any dispute, controversy or claims arising out of or relating to this Memorandum of Understanding shall be settled by arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996. Arbitration proceedings shall be held in Pune and the language of the proceedings shall be English.
- b) Subject to the provisions of arbitration as mentioned above, this Agreement shall be subject to the jurisdiction of the Courts at Pune, Maharashtra.
- c) In the event of execution of the project as specified above gets delayed for external reasons beyond control, the parties may extend the time for completion of job as mutually agreed but subject to the written undertaking from 'CUMMINS COLLEGE OF ENGINEERING FOR WOMEN' to confirm the completion of job in specified time limit.

9) Notices

Any notice or other communication required or permitted to be given hereunder shall be in writing and dispatched by hand delivery or Registered Post Acknowledgement Due (RPAD) or by courier to the address specified above, or transmitted to the facsimile number specified above, and shall be deemed sufficiently made or given on the date of delivery if delivered by hand, or on the date of mailing if dispatched by registered post acknowledgement due or by courier or on the date the facsimile was sent. Either party may change its address or facsimile number, by written notice to the other

10) Relationship of Parties

This relationship shall not constitute any partnership between the parties, nor, except as expressly set out in it, constitute any party as the agent of another party, nor shall any party have the right or authority, to assume, create or incur any liability or obligation, express or implied, against, in the name of, or on behalf of the another party.

11) Headings

The headings in this Memorandum of Understanding have been included solely for ease of reference and shall not be considered in the interpretation or constructions of this Memorandum of Understanding IN WITNESS WHEREOF, the parties hereto have set and subscribed their respective hands the day and year first hereinabove written.

For and on behalf of
Emerson Electric Co. India Pvt. Ltd.
Rajesh Bhawe
Vice President - EEEC



For and on behalf of
MKSSS's CUMMINS COLLEGE OF ENGINEERING FOR WOMEN
Dr. Mrs. Madhuri Khambete,
Principal,
MKSSS's CUMMINS COLLEGE OF ENGINEERING FOR WOMEN



Schedule - I

Bill of Material of equipments / Software to be provided

Sr. No	Part No	Description	Qty.
	SE2612C02	DeltaV Tower Dual/Quad Monitor Workstation; Win10 Ent IoT 2016; Intel Xeon Processor W-2123 (4C, 3.6GHz, 5.5M, 120W); External Speakers; Two 500GB SATA Drives; RAID 1; 16GB RAM; DVD; 4 E-net Ports; No Monitor; 5 yr warranty	1
	SE2604C01	DeltaV Small Form Factor Tower Single Monitor Workstation; Win10 Ent IoT 2016, i5 Quad-Core CPU; Ext. Spkrs; One 500G SATA Drive, 8GB RAM; DVD; 3 E-Net Ports; No Monitor; 5 yr warranty	3
Other Accessories			
	SF2806	22-inch LED Widescreen Monitor, 16:10 Aspect Ratio; 1680x1050 at 60Hz Resolution; VGA/HDMI/DP	4
	VEDVG_EXCHG	Parallel-Port SI Key Exchange for USB Gold Key	1
	VF2301R143L39	DeltaV Software Media Pack v14.3; English	1
	Symantec antivirus	Symantec Endpoint Protection v14.0 MP1	4



Schedule II- Emerson India

The Emerson Group-India comprises of the following companies

1. ASCO Numerics(India) Private Limited
2. Control Techniques India Private Limited
3. Daniel Measurement Solutions India Pvt. Ltd.
4. Emerson Climate Technologies Limited
5. Emerson Electric Co India Pvt. Ltd.
6. Emerson Process Management – Power & Water Solutions India Private Limited
7. Emerson Process Management India Private Limited
8. Emerson Process Management Chennai Ltd.
9. Emerson Industrial Automation and Power Generation India Private Limited
10. Virgo Valves India Private Limited.



Handwritten signature



MSSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN
WOMEN, KARVE NAGAR, PUNE



महाराष्ट्र MAHARASHTRA

© 2018 ©

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14 JUN 2019
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21 JUN 2019

प्रथम मुद्रांक लिपीय कोषागार पुणे कारिला

दस्तावा प्रकार MOU
 दस्त नोंदणी करणार आहेत का ? होय/नाही. _____
 मिळकर्त्याचे वरण _____
 मुद्रांक दिकत घेणाऱ्याचे नांव IFM Engineering
 पत्ता Bavdhan, Pune
 दुसऱ्या पक्षकाराचे नांव Cummins College
 हस्तक्षेपकर्त्याचे नांव व पत्ता Samir Karim, Narhe, Pune

Sy Jethar
 सौ. सोधना एक जाधव
 ला. नं. 2209086

14/6/19
 मुद्रांक दिकत घेणाऱ्याची सही

तानाजी शिंदे, कोषागार पुणे-38
Memorandum of Understanding

This Memorandum of Understanding (herein after referred to as MoU) is executed on 18th June 2019 is a formal agreement between
 College Address. MKSSS's Cummins College of Engineering for Women, Pune, Karvenagar, Pune: 411052
 (Herein referred to as Cummins College)
 AND
 ifm engineering private limited, located at Survey No. 1/10/16, 1st floor, Above SBI, Bavdhan Branch, N.D.A. Road, Bavdhan, Pune, India - 411021. (Herein referred to as ifm)
 (Cummins College and ifm are collectively referred to as 'Parties' and individually as 'Party'.)



Preamble:

Cummins College of Engineering for Women (CCEW) run by Maharshi Karve Stree Shikshan Sanstha (MKSSS) is the first All Women engineering college in India established in the year 1991 with support from Cummins Diesel (India) Foundation. It is located in Pune, Maharashtra State and is well known as 'Oxford of the East' with strong Computer, IT, Mechanical, Instrumentation and Electronics industry hub. The first undergraduate batch of CCEW passed out in July 1995, coinciding with the centenary of its parent institution. CCEW is recognized for its rigor in academics and dedicated faculty, successful alumnae being its outcome. CCEW has a strong association with the industry and is recognized for providing quality recruits for the industry. CCEW has gained autonomous status in 2016. It has a strong Industry connect and reputed academic performance.

NOW THIS MoU WITNESSETH AS FOLLOWS:

1. RELATIONSHIP BETWEEN THE PARTIES

- 1.1 Neither CUMMINS COLLEGE nor ifm engineering private limited is or will be an agent or legal representative or partner of the other. Neither of them is or shall be responsible for the debts incurred by the other or be bound by any contracts or representations made by the other or any obligations undertaken by the other.
- 1.2 Neither party will make any representations pertaining to the other or its business or affairs, without the express prior written consent and approval of the other.

2. Areas of Collaboration

2.1 ifm

- 2.1.1 ifm engineering will visit CUMMINS COLLEGE in the beginning of the semesters for Internship / placement.
- 2.1.2 ifm engineering will offer internship opportunity to CUMMINS COLLEGE students for a semester long Internship for every semester with stipend, students will work in the areas of mutually agreeable areas identified by the both organizations.
- 2.1.3 After successful completion of internship students will be awarded with Certificate.
- 2.1.4 ifm engineering will conduct one guest lecture once a semester for CUMMINS COLLEGE Students.
- 2.1.5 ifm engineering will offer industry visit for students based on the availability.
- 2.1.6 ifm engineering will offer internship opportunity to one faculty member for two months during summer period subjected to availability of projects.



- 2.1.7 ifm engineering will provide helpful suggestions and contribute in the academic curriculum revision as and when required.
- 2.1.8 ifm engineering will visit Cummins for campus recruitment for all the engineering departments.

2.2 CUMMINS COLLEGE

- 2.2.1 CUMMINS COLLEGE will provide classroom and laboratory with minimum 20 computers to ifm's technical expert during campus visit for expert sessions.
- 2.2.2 CUMMINS COLLEGE will support ifm engineering in conducting the workshop / sessions for students in the college.
- 2.2.3 Both the parties agree to hold/conduct, whenever feasible, national events, Joint workshops, conferences, training programs within the areas of mutual interest.

3. MONITORING OF IMPLEMENTATION

A Coordination Committee consisting of two faculty members of CUMMINS COLLEGE, and one Senior Official nominated by ifm engineering will do the planning and follow-up of the implementation of the various aspects of this MoU.

4. GENERAL

- 4.1 This MoU may be terminated by either party through a notice of one month. Either party may terminate this MoU if either of the parties is not satisfied by reasons beyond its control from going ahead with the implementation of the provision of this MoU.
- 4.2 Neither party will make any presentations pertaining to the other or its business or affairs, without the express written consent and approval of other.
- 4.3 It is understood that during the internship program it may be necessary for either party to disclose confidential / proprietary information to the other. The disclosure of any such information or data between the parties shall be made pursuant to an executed Confidentiality Agreement.



SUMMARY

This document outlines a strategic understanding between CUMMINS COLLEGE Pune and ifm to work together to offer the CUMMINS COLLEGE internship Program. The scope of MoU is to define a mechanism to promote interdisciplinary research; impart internship and skill oriented training and other programs to benefit student and staff of both organizations; joint research and academic with Cummins College leading to academic excellence; new knowledge generation; innovative technology development; professional skill and competence development through collaboration and networking of CUMMINS COLLEGE and ifm Engineering Private Limited.

Contact Information

Partner name: MKSSS's Cummins College of Engineering for Women, Pune

Partner representative: Dr. Mrs. Madhuri Khambete

Position: Principal

Address: Karvenagar, Pune: 411052

Telephone: 020-25311000

Fax: 91 -020-25311499

E-mail: principal@cumminscollege.in

Partner name: ifm engineering private limited, Pune

Partner representative: Mrs. Mangal Kakade

Position: Managing Director

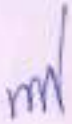
Address: Survey No. 1/10/16, 1st floor, Above SBI, Bavdhan Branch, N.D.A. Road, Bavdhan, Pune,
India - 411021

Telephone: +91 9881201663

E-mail: mangal.kakade@ifm.com



Cummins College



Signature with seal

Date: 19th June 2019

Name: Dr. Madhuri Khambete

Title: Cummins College

ifm engineering private limited



Signature with seal

Date: 19th June 2019

Name: Mayel Karkade .

Title: ifm engineering private limited

Witness-

Witness-





Cummins College of Engineering for Women

An Autonomous Institute affiliated to Savitribai Phule Pune University

KARVENAGAR, PUNE-411052, INDIA.

(University Affiliation No. PU/PN/ENGG/087/1991, INDIA)
Approved by All India Council for Technical Education (AICTE)
Accredited by National Board of Accreditation (NBA) and
National Assessment & Accreditation Council (NAAC) at Grade-A



Ref.

MEMORANDUM OF UNDERSTANDING

For RESEARCH, EDUCATION and TRAINING

Between

Centre for Police Research, Pashan Road, Pune, India

And

MKSSS's Cummins College of Engineering for Women, Pune

Preamble

Centre for Police Research, Pashan Road, Pune - 411008, hereinafter referred as "CPR Pune" is a trust registered under Societies Act. vide government resolution in the year 1992. The CPR, Pune is an institute of national importance that imparts carriers out applied research in the fields of police working, police organization and police related issues. The Centre for Police Research plans, promotes and provides education / training in leadership, security, policy, planning and management areas. The CPR Pune organizes workshops, seminars and conferences, exhibition on subjects of policing and security.

And

MKSSS'S Cummins College of Engineering for Women, Pune - 411052, hereinafter referred as CCOEW is an autonomous institute affiliated to Savitribai Phule Pune University (formerly known as Pune University) since 1991. The college is approved by AICTE, New Delhi, and Government of Maharashtra. It is also accredited by National Board of Accreditation (NBA) and National Assessment and Accreditation Council (NAAC) with "A" Grade.



Therefore CCOEW and CPR recognized that mutual collaboration, given each other's strength in research and facilities thereof, will mutually benefit the students and facilities of CPR and the CCOEW.

Now there for the parties hereto have agreed to enter into a Memorandum of Understanding (MOU) considering the long term benefit of sharing the knowledge between the institutes and established a vibrant academic collaboration, by undertaking joint activities in their respective fields of research, as follows

(Hereinafter referred to as "Activities")

It is mutually agreed by and between the parties as under.

Article 1 : Objectives

The objectives of this MOU are:

- a) To allow the parties to plan collaborative research, educational and training activities of mutual interest.
- b) To make available to the police, public, other researchers and faculty those facts, methods and new findings that are discovered through that research, and to share specialized scientific equipment, physical facilities and support services in ways that will expand and provide more cost effective research and education for the Parties.

Article 2 : Activities

- a) Seek mutual advice and support in planning and executing programs promoting excellence in respective areas of research and education.
- b) Encourage the regular / visiting faculty members and scientist, of either Institute to visits the other institute for giving talks in lecture / programs.
- c) Encourage students / research personnel / staff of either institute to attend lectures, seminars, workshops and conference in the respective areas of interest.
- d) Share the library and scientific lecture and facility mutually by giving access to library and resources of either institute to the scientist / students / research personnel of other institute.



- e) Encourage the research fellow, staff or students to visits the other institute for short duration for gating research inputs and guidance upon recommendation from the CPR or CCOEW.
- f) Encourage joint research activities and project. Interested faculty of either institution may initiate joint research projects. Subject to available funding, the Parties will encourage research centers of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.

Article 3 : Coordinating Committee

- a) There will be a co-coordinating committee consisting of the SP of CPR, Pune and relevant Faculty of CCOEW and if necessary, to additional member from each institute who will be responsible for the effective implementation of the MOU.
- b) If any charges / expenses are to be paid by either institute for the facilities provide by the other institute, such will be decided by co-coordinating committee by a separate 'Rentals and Services Agreement' which also may be modified from time to time as per the need .

Article 4 : Disclosure, Publicity and Use of Names and Trademarks

- a) CPR Pune and CCOEW shall, on their respective website and business communication, make a mention of this RESEARCH, EDUCATION & TRAINING PARTNERSHIP AND COLLABORATION. Any referred communications will be sent for review and approval by the co-ordination committee.
- b) The Parties acknowledge that by entering into this MOU is neither stating nor implying that it has tested, endorsed or approval any research, service or training.
- c) Nothing in this Article is intended to restrict either Party from disclosing the existence of any nature of this MOU or from including the existence of and nature of this MOU in the routine reporting of its activities.



Article 5 : Secrecy

Confidential information shall be exchanged only under the terms of a separate agreement, whether a non-disclosure agreement, sponsored research agreement, material transfer agreement or data use agreement. No confidential information shall be disclosed pursuant to this MOU.

Article 6 : General Terms

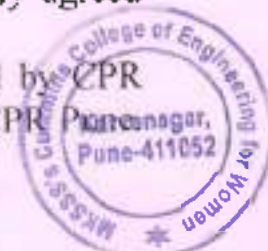
- a) This MOU is effective from the date when both parties have signed it ("Effective Date").
- b) The MOU may be amended or extended by mutual consent in writing signed by authorized representatives of the Parties.
- c) Each party is liable for its own acts and omissions under this MOU, which, for the prevention of doubt, does not include any liability based on the acts or omissions of a third party.
- d) No export-controlled information shall be disclosed pursuant to this MOU.
- e) This MOU may be executed in counterparts, which taken together will constitute one document.

Article 7 : Duration

This MOU shall remain in force for a period of 5-years (Five Years) from the Effective Date. Either Party may terminate the MOU by providing a 30 days' advance written notice to the other Party. Termination or expiration of this MOU does not automatically terminate any separate agreement between the Parties related to the subject matter of this MOU.

Article 8 : Intellectual Property, Inventions and Innovations

- a) The terms with respect to title to and exploitation of intellectual property (including Trademarks and Service Marks, Copyrights, Patents, Designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements and broadly governed by the IPR policy of both institutions.
- b) Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights.
- c) All Intellectual Property solely conceived and / or developed by CPR Pune during the course of this Agreement shall be owned by CPR



All Intellectual Property solely conceived and / or developed by CCOEW during the course of this Agreement shall be owned by CCOEW. Intellectual Property jointly conceived and / or developed by CPR Pune and CCOEW Will be jointly owned by CPR Pune and CCOEW.



Article 9 : Governing Law

The contract shall be govern by the law of India for the time being in force.

Article 10 : Authorized Signatories

Each institution represents that the individuals signing this MOU have the authority to sign in the capacity indicated.

This MoU is signed subject to approval by the appropriate authorities on both sides.

FOR CPR Pune	For CCOEW
Sign : 	Sign : 
Name : Mr. Anand Bhoite	Name : Dr. Madhuri Khambete
Designation : Superintendent of Police, CPR, Pune	Designation : Principal Principal MKSSS's Cummins College of Engg. For Women, Karvenagar, Pune-52.
Date : 23 August 2019	Date : 23 August 2019





महाराष्ट्र MAHARASHTRA

2021

BK 421517

क्र. 38842-2 MAR 2022 500/-
 दिनांक प्रकरण M. D. W.
 दस्त मोदनी काजल आहेत का ? होय/नाही.
 विक्रयकर्त्याचे वर्णन
 मुद्रांक विकत घेणाऱ्याचे नाव Principal Cummins College of Engg.
 पत्ता शाहू कॉ. लेस मं-08, कर्वे नगर पुणे-52
 दुसऱ्या विक्रयकर्त्याचे नाव SCORPIUS TRACKERS
 हकी व्यक्तीचे नाव व पत्ता आविदकी 112,
 सौ. मंगल र. बाबोले
 कार्यालय नं. 2209080
 मुद्रांक विकत घेणाऱ्याची वही नं-22/4, देवी, जोधवाल, पुणे-31

विक्रय कोषागार अधिकारी
 पुणे
 24 FEB 2022
 प्रथम मुद्रांक लिपीक
 कोषागार पुणे करिता

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is executed as of date 15th March, 2022 between.

- 1. Party - 1 : SCORPIUS TRACKERS PVT. LTD, located at Plot No. 34J & 34K, gat No. 729, Jayawant Estate, Veju, Pune - 412205 Maharashtra, INDIA.
- 2. Party - 2 : MKSSS's Cummins College of Engineering for Women (CCOEW), located at Karvenagar, Pune, Maharashtra 411052.

Contd....

1 Introduction

- The company (Party 1) was incorporated in October, 2012 under the name "Scorpius Trackers Pvt. Ltd." as a Pvt. Ltd. Company. With the help of our competent and experienced team, we at Scorpius Trackers Pvt. Ltd. Pvt. Ltd. are into Design, Manufacturing and Supply of Single Axis Solar Trackers in India and abroad.
- Party 2 – founded by Maharshi Karve, sowed the seeds of empowerment for women through education in 1896. The small sapling that he planted over a century has blossomed into a beautiful tree and today we have schools colleges and hostels for working women and around 36 institutions under our umbrella. Advancement in technology has opened new avenues in career for women. Our vision of "women empowerment through life enriching mantras of education" lead us to establish the country's first Engineering college exclusively for women. We have signed an MOUs with industries for enhancement of technical skills of the students. Committed faculty, quality teaching-learning methods, well equipped labs and association with the industry are the strengths of the Institute. Here, we strive for the overall development of the students, so that they will be confident to stand and succeed in the world outside. Friendly, positive and energetic environment of Cummins College leads to a wonderful experience of learning.

2 Intent

"MOU is an expression of intent for both parties to collaborate for strengthening Industry-Academia relationships. With this MoU, Scorpius Trackers Pvt. Ltd. wants to share industrial problems and challenges with the academia and get to the solutions with combined effort."

3 Deliverables

- Scorpius Trackers Pvt. Ltd. to have following deliverables:
 - a. Scorpius Trackers Pvt. Ltd. to appoint single point of contact (SPOC)
 - b. Challenges and problems are to be defined by Scorpius Trackers Pvt. Ltd.
 - c. Scorpius Trackers Pvt. Ltd. to pay to college for the consultation project as per the finalized commercials on a case-to-case project basis.
- MKSSS's CCOEW to have following deliverables
 - a. College to appoint a single point of contact to coordinate the activities
 - b. As the information shared/to be shared is state-of -the-art and confidential, utmost confidentiality is to be maintained. The SPOC should not share any information which he/she might have gathered during project/work with anybody without prior consent of Party 1.
 - c. Timely completion of the allotted projects on priority.
 - d. Keeping Scorpius Trackers Pvt. Ltd. informed of any developments related to projects.

Contd....

4 Commercials:

Scorpius Trackers Pvt. Ltd. to pay to CCOEW the charges for consultancy, resources and manpower utilized that are mutually agreed by the parties on a case-to-case project basis.

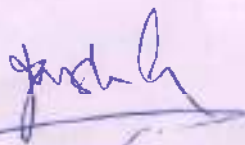
5 Process to be followed:

1. Scorpius Trackers Pvt. Ltd. Pvt. Ltd shares scope of work
2. CCOEW SPOC issues the commercial estimate in the number of hours along with the timeline.
3. Scorpius Trackers Pvt. Ltd. and CCOEW SPOC to agree on the commercial estimates
4. Scorpius Trackers Pvt. Ltd. shares the inputs required to start the work along with PO.
5. CCOEW to complete the work within the timeline and send the invoice.
6. Scorpius Trackers Pvt. Ltd. completes the payment within 60 days from receipt of invoice.

6 Academic Collaboration:

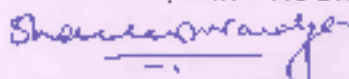
In addition to the commercial activities the parties concerned also intend to carry out academic activities that shall strengthen industry-academic collaboration such as:

- i) Collaboration for academic activities: Guest lectures shall be conducted by professionals from Scorpius Trackers Pvt. Ltd. for the students and faculty members.
- ii) Student projects/Internships: Students shall be encouraged to take real life projects and internships at Scorpius Trackers Pvt. Ltd. and provide innovative solutions.
- iii) Industrial Visits: The students and faculty shall visit the industrial facility of Scorpius Trackers Pvt. Ltd on mutually convenient dates.
- iv) Utilization of laboratory facilities and computational infrastructure.: The college shall allow Scorpius Trackers Pvt. Ltd. to use laboratory facilities and computational resources
- v) Sabbatical for faculty: For a long term project that requires faculty presence at the Scorpius Trackers Pvt. Ltd plant/office, a possibility of 'faculty sabbatical' shall be explored subjected to mutually agreeable terms and conditions.



Mr. Shallesh Vaidya
Chief Executive Officer

Scorpius Trackers Pvt. Ltd. Private Limited
Plot No. 34J & 34K, Gat No.729
Velh, Pune - 412 205.



Dr. M. B. Khambete
Principal

MKSSS's Cummins College of Engineering
for Women
Karvenagar, Pune - 411 052.





महाराष्ट्र MAHARASHTRA

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BK 421516

अनु.क्र. 3889/रि. 2 MAF-2022/सं. 5.801-
 दस्तावेज प्रकार M.O.U.

दस्त नोंदणी करणार आहेत का ? होय/नाही.

मिळवणीचे दर्शन

मुद्रांक विकत घेणाऱ्याचे नांव Principal, Cummins Coll. Pune

पत्ता शाहु कोठली, लेन नं-08, कर्वेनगर, पुणे-52

दुसऱ्या पक्षकाराचे नांव Uni-tech automation

हस्त द्यावयाचे वॉच न घेता अश्वि व शिवा

[Signature]

श्री. मंगल रा. वाघोले
 बसना क्र. 2209058

मॉडेल नं. 22/

Memorandum of Understanding



This Memorandum of Understanding (herein after referred to as MoU) is executed on 26th February, 2022 is a formal agreement

BETWEEN

College Address : MKSSS's Cummins College of Engineering for Women, Pune, Karvenagar, Pune: 411052. (Herein referred to as Cummins College)

AND

UNI-TECH Automation Pvt Ltd, S. No. 79/2, Plot No. 7, Shivane, Pune - 411023 (Herein referred to as UAPL)

(Cummins College and UAPL are collectively referred to as 'Parties' and individually as 'Party'.)



Preamble:

Cummins College of Engineering for Women (CCEW) run by Maharshi Karve Stree Shikshan Samstha (MKSSS) is the first All Women engineering college in India established in the year 1991 with support from Cummins Diesel (India) Foundation. It is located in Pune, Maharashtra State and is well known as 'Oxford of the East' with strong Computer, IT, Mechanical, Instrumentation and Electronics industry hub. The first undergraduate batch of CCEW passed out in July 1995, coinciding with the centenary of its parent institution. CCEW is recognized for its rigor in academics and dedicated faculty, successful alumnae being its outcome. CCEW has a strong association with the industry and is recognized for providing quality recruits for the industry. CCEW has gained autonomous status in 2016. It has a strong Industry connect and reputed academic performance.

NOW THIS MoU WITNESSETH AS FOLLOWS:

1. RELATIONSHIP BETWEEN THE PARTIES

1.1 Neither CUMMINS COLLEGE nor UAPL engineering private limited is or will be an agent or legal representative or partner of the other. Neither of them is or shall be responsible for the debts incurred by the other or be bound by any contracts or representations made by the other or any obligations undertaken by the other.

1.2 Neither party will make any representations pertaining to the other or its business or affairs, without the express prior written consent and approval of the other.

2. Areas of Collaboration

2.1 UAPI

2.1.1 UAPL will offer internship opportunity to CUMMINS COLLEGE students for a semester long Internship for every semester with/without stipend. students will work in the areas of mutually agreeable areas identified by the both organizations. Candidates' selection will be based on initial assessment by UAPL including IQ test. etc.

2.1.2 After successful completion of internship students will be awarded with Certificate.

3 UAPL will conduct one guest lectures for CUMMINS COLLEGE Students.



- 2.1.4 UAPL will offer industry visit for students based on the availability.
- 2.1.5 UAPL will offer internship opportunity to one faculty member for two months during summer period subjected to availability of projects.
- 2.1.6 UAPL will provide helpful suggestions and contribute in the academic curriculum revision as and when required.
- 2.1.7 UAPL will offer CUMMINS COLLEGE students placement opportunities for all the engineering departments, based on vacancy at UAPL and merit of the students

2.2 CUMMINS COLLEGE

- 2.2.1 CUMMINS COLLEGE will provide classroom and laboratory with minimum 20 computers to UAPL's technical expert during campus visit for expert sessions.
- 2.2.2 CUMMINS COLLEGE will support UAPL in conducting the workshop / sessions for students in the college.
- 2.2.3 Both the parties agree to hold/conduct, whenever feasible, national events, joint workshops, conferences, training programs within the areas of mutual interest

3. MONITORING OF IMPLEMENTATION

A Coordination Committee consisting of two faculty members of CUMMINS COLLEGE, and one Senior Official nominated by UAPL will do the planning and follow-up of the implementation of the various aspects of this MoU.

4. GENERAL

- 4.1 This MoU may be terminated by either party through a notice of one month. Either party may terminate this MoU if either of the parties is not satisfied by reasons beyond its control from going ahead with the implementation of the provision of this MoU.
- 4.2 Neither party will make any presentations pertaining to the other or its business or affairs, without the express written consent and approval of other.
- 4.3 It is understood that during the internship program it may be necessary for either party to disclose confidential / proprietary information to the other. The disclosure of any such information or data between the parties shall be made pursuant to an executed Confidentiality Agreement.



SUMMARY

This document outlines a strategic understanding between CUMMINS COLLEGE Pune and UAPL to work together to offer the CUMMINS COLLEGE internship Program. The scope of MoU is to define a mechanism to promote interdisciplinary research; impart internship and skill-oriented training and other programs to benefit student and staff of both organizations; joint research and academic with Cummins College leading to academic excellence; new knowledge generation; innovative technology development; professional skill and competence development through collaboration and networking of CUMMINS COLLEGE and UNI-TECH Automation Pvt Ltd.

Contact Information

Partner name: **MKSSS's Cummins College of Engineering for Women, Pune**
Partner representative: Dr. Mrs. Madhuri Khambete
Position: Principal
Address: Karvenagar, Pune: 411052
Telephone: 020-25311000
Fax: 91-020-25311499
E-mail: principal@cumminscollege.in

Partner name: **UNI-TECH Automation Pvt. Ltd.**
Partner representative: Ms. Aishwarya Bhujbal
Position: Chief Strategy Officer
Address: S. No. 79/2, Plot No. 7, Shivane, Pune - 411023
Telephone: +91 9673007551
E-mail: abh@uni-techautomation.com

Cummins College



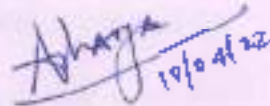
Signature with seal

Date:

Name: Dr. Madhuri Khambete

Title: Cummins College

UNI-TECH Automation Pvt Ltd.



Signature with seal

Date: 13th April 2022

Name: Ms. AISHWARYA B. BHUJBAL

Title: UNI-TECH Automation Pvt Ltd.

Witness-

Witness-





**MEMORANDUM OF UNDERSTANDING BETWEEN
MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE**



AND

MAN TRUCK & BUS INDIA PRIVATE LIMITED

This Memorandum of Understanding (Hereinafter referred to as "MoU") entered into on 09/06/2022 between " MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE " situated at Karvenagar, Pune-411052, Maharashtra, India and " MAN TRUCK & BUS INDIA PRIVATE LIMITED " with its registered office at M Agile, Pan Card Club Road, Baner, Pune 411045, Maharashtra, India.

1. OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- a. To promote collaboration between MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE and MAN TRUCK & BUS INDIA PRIVATE LIMITED in mutually beneficial areas.
- b. To provide training to students of MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE from UG/PG and internship programs. Purpose of these training programs is to enhance the practical knowledge of students by giving them a hands-on industrial experience, to make them industry ready & employable

2. PROPOSED MODES OF COLLABORATION

MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE and MAN TRUCK & BUS INDIA PRIVATE LIMITED Propose to collaborate through:

- a. To provide classroom/online trainings, conduct workshops & provide Internship opportunities for MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE students.
- b. Any other appropriate mode of interaction agreed upon between MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE and MAN TRUCK & BUS INDIA PRIVATE LIMITED.

3. AREAS OF COLLABORATION

The principal areas of collaboration between MKSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE and MAN TRUCK & BUS INDIA PRIVATE LIMITED, Pune will be in the following areas of mutual interest:

1. Inputs to Curriculum Design
2. Internships to UG/PG Students
3. Collaborative research programs/Industrial projects of mutual interest
4. Sponsorships and participation as judges in technical events / Competitions / Paper presentation.

5. Visits of Students / Faculty
6. Technical seminars / workshops / Faculty development programs on latest technologies
7. Guest lectures and exposure on practical aspects of latest technologies
8. Campus Recruitment
9. Higher Education to MAN Employees based on need and as per feasibility
10. Any other topic of mutual interest and feasibility

4. TERMS AND TERMINATION

This MoU, unless extended by mutual consent of the parties and as reduced in writing and signed by the parties, shall expire 3 years (Three years) after the effective date specified in the opening paragraph of this MoU. This MoU may be amended during the term of this MoU by mutual consent of the parties and as reduced in writing and signed by the parties at any time. Either party shall have the right to unilaterally terminate this MoU upon 60 days' prior written notice to the other party.

5. RELATIONSHIP

Nothing in this MoU shall be construed to make either party, a partner, an agent or legal representative of the other for any purpose.

6. UNDERSTANDING

It is understood by the Parties herein this MoU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this MoU, or rights or obligations arising hereunder, either wholly or in part, to any third party. It is further understood and agreed by MKSSS'S CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE that any student or any person of University entering the premises of the MAN TRUCK & BUS INDIA PRIVATE LIMITED or having access to any information of MAN TRUCK & BUS INDIA PRIVATE LIMITED shall strictly observe rules and regulation including but not limited to safety, confidentiality, non-disclosure etc. as framed by MAN TRUCK & BUS INDIA PRIVATE LIMITED and in force from time to time.

For: MAN Truck & Bus India Pvt Ltd.

Signed: _____

Name: _____

Title: _____

For: MKSSS Cummins College of Engg. for Women

Signed: _____

Name: _____

Title: _____





महाराष्ट्र MAHARASHTRA

2021

BH 062829

ज्या कारणसाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणामुळे
मुद्रांक खरेदी केल्यापासून ६ महिन्यात वापराचे ध्येयकारक आहे

12 JAN 2022

अनु क्र. 3022 दि. 12 JAN 2022 मूल्य: 500/-
 १) दस्तऐवज प्रकार : अर्जावरील
 २) दस्तऐवज करण्यात आलेला का ? :- होय/नाही
 ३) किंमत किती रुपये :
 ४) मुद्रांक धिक्कार केला-क्याच नांव : अर्जावरील
 ५) पत्ता :
 ६) हस्त लेखात किती रुपये : अर्जावरील
 ७) धार :
 ८) मुद्रांक धिक्कारकर्त्याचे नांव : CHIMBHOSE Engineer
 अर्जावरील
 मुद्रांक धिक्कारकर्त्याचे नांव :
 श्री. विवेक भास्कराहेब शेळार
 फार नं. २२७०२६
 ६३९२०, मुळशीमन्य, विवेकनगरी, पुणे-३७



18 JAN 2022

ब्रथम मुद्रांक लिपीक
कोषागार पुणे करिता

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is executed on this 18th day of January 2022 between

Khushboo Charitable Trust, a public charitable trust registered under the Bombay Public trust act, 1950, bearing registration number E-5439/Pune and having its registered address at F.P.NO. 25/A1, Survey No 222/1, West Avenue, Kalyani Nagar, Pune 411006, Maharashtra, India (hereinafter referred to as 'Khushboo')



And

Maharishi Karve Str Shiksha Sanstha (MKSSS) - registered under Bombay Public Trust Act 1950, Registration No F-51 dated 4 November 1952, affiliated to University Approved by AICTE Recognized by Government of Maharashtra (hereinafter referred to as 'Institute/College/MKSSS')

Whereas,

- 1) Institute was established in 2004. This is Non-Government grant Private institution affiliated to --
- 2) Khushboo is a public charitable trust founded primarily to promote education and educational activities without profit motive
- 3) Khushboo intends to provide financial support as sponsorship to the extent and in the manner as agreed in this MoU ('the objective').

Now therefore, the parties enter into this Memorandum of Understanding to lay down the mutual covenants and obligations with respect to the objective.

1. Duration

This MOU shall be effective from 2nd April 2021 and shall be valid till 1st April-2024. The parties may extend the tenure of this MOU by a written addendum specifying the extended tenure of the MOU

2. Extent and purpose of financial aid:

- a) Khushboo will provide sponsorship to max 15 students per year of Institute as per the terms of this MoU. Scholarship will be provided to students pursuing all the Courses.
- b) The sponsorship to the students will be allotted based on them clearing all subjects in the examinations. The sponsorship shall stand discontinued in case the student does not clear the examinations.
- c) The sponsorship amount shall be decided by Khushboo keeping in mind the economic background of each student.
- d) Following selection procedure will be followed by Khushboo for the purposes of determining sponsorship amount for each of the 15 students:
 - i) Institute will provide a list of students who wish to apply for the sponsorship along with filled forms of scholarship and required documents.



A handwritten signature in blue ink, appearing to be "Ritesh".



- ii) Institute will ensure that the students fill and submit their online forms on the Khushboo portal
 - iii) Each student will be interviewed separately.
 - iv) Home visits shall be conducted for each such student
 - v) Scholarship amount will be decided by the trustees of Khushboo
- e) The selection criteria for the sponsorship for Khushboo will be as below:
- i) The student should get minimum 60% aggregate percentage in Class X and Class XII board examinations, and
 - ii) The total annual income of the student's family should be less than 3 lacs p.a.
- f) The sponsorship under this MoU shall be provided either in full or in part only for the tuition fee of the students. Hostel fee or any other expenses will not be covered under the sponsorship amount provided under this MoU.
- g) Once assessment is done for each student, Khushboo will provide the sponsorship as per the course selected by the student and the cheque for the sponsorship amount shall be drawn in the name of Institute/College.

3. Obligations of each party:

3.1 Obligations of the Institute/College:

- a) To collect required documents from each student and share with Khushboo as and when needed.
- b) To give list of those students every year to Khushboo, who have cleared their respective examinations.
- c) The Institute/college shall provide the below list of documents to Khushboo along with each sponsorship application form:
 - i. Scholarship form A
 - ii. S.S.C. statement of Marks
 - iii. Class XI statement of Marks
 - iv. H.S.C. statement of Marks
 - v. CET/ NEET Result
 - vi. School leaving Certificate
 - vii. Adhar card
 - viii. Ration Card
 - ix. Cast Certificate, if any
 - x. Parent's Income Certificate
 - xi. Student & parents Bank passbook Photostat
 - xii. Mark sheets of every year in respective course.



[Handwritten signature]



- d) Utilize the sponsorship amounts for the purpose mentioned above.
- e) Maintain proper records of the utilization of the sponsorship amounts in detail and make the records available to authorized representatives of Khushboo on demand.
- f) A separate record of scholarships received should be kept in detail for each year.
- g) Provide Utilization certificates for the sponsorship amount as and when required by Khushboo.
- h) Encourage students to attend grooming sessions conducted by Khushboo time to time.

3.2 Obligations of Khushboo:

- a) To provide financial aid in time as agreed.
- b) Monitor and evaluate the application of the financial aid from time to time.
- c) Extend the duration and amount of the aid considering the merit of the same.

4. Termination of the MOU:

4.1 Khushboo may terminate the MoU at any time by serving a written notice to Institute/college if the objectives of the MoU are not duly achieved. In the event of such termination, Khushboo shall be released of its obligations mentioned in this MoU.

4.2 Institute/College may terminate this MoU in the event of a breach of obligations by Khushboo and if such breach is not cured by Khushboo within thirty (30) days of receiving notice of the breach from Institute/College

5. Amendment to MoU:

This MOU shall not be modified except by a subsequently dated written amendment of this MOU, signed on behalf of both Parties by their duly authorized representatives. Khushboo also reserves the right to unilaterally amend any of the terms and conditions at any time during the continuance of this MOU by giving a 15 days' notice. The amendments made, if any, would be conveyed and would be binding on Institute.

6. Intellectual Property Right

Institute/College gives the rights and permissions to Khushboo to disseminate all the pictures and/or videos connected to the project, either provided by the Institute or created / collected by Khushboo during visits/ volunteering activities/ project progress reports, on different internal and external media platforms such as social media, newsletters, online/ print articles, Khushboo's website, etc.



Handwritten signature in blue ink.



Institute in turn agrees to obtain permissions from beneficiaries covered under the project, from the parent/ legal guardian in case of a minor, for their photographs to be used across channels as described in the clause above and to tag them on social media platforms at discretion of Khushboo.

7. **Governing Law:**

This MoU shall be governed by and construed in accordance with the laws of the India and shall be subject to arbitration in Pune.

8. **Miscellaneous:**

(a) Notices: Any notice or other communication that may be given by one Party to the other shall always be in writing and shall be served either by (i) hand delivery duly acknowledged; or (ii) sent by registered post with acknowledgment due; or (iii) by email or facsimile at the respective addresses set out here in below or at such other address as may be subsequently intimated by one Party to the other in writing as set out here in. If the notice is sent by facsimile, the said notice shall also be sent by registered post acknowledgment due.

If to Khushboo:

Attn: Prashant Mahamuni

Address: Cybage Software Pvt. Ltd., Cybage Towers, Survey No. 13A/ 1+2+3/1, Near DMart, Kalyani Nagar, Pune 411014

Ph.: +91-20-66041700

Fax: +91-20-66041701

Mobile No.: 9657702907

E-mail: csr_team@cybage.com

If to the Institute/College:

MKSSS's Cummins College of Engineering for Women, Pune-411052

Attn: Sarika Joglekar

Address: Add. MKSSS's Cummins College of Engineering for Women, Karvenagar, Pune-411052

Ph : College Reception (020 2531 1000) Training and placement cell (ext: 132)

Mobile No.: 8698962746

E-mail: placements@cumminscollege.in






A handwritten signature in blue ink, appearing to read "Ritika".



(b)Assignment: The Institute / College shall not be titled to assign or transfer any of its rights and liabilities here under to any other person. Notwithstanding anything contained herein, Khushboo may freely assign this GRANT AGREEMENT to any party which acquires the entire or substantially all of Khushboo's business and /or assets.

(c) Survival: All clauses specified here in to survive the termination of this GRANT AGREEMENT, shall survive such termination

Signed this 18th day of January 2022 at Pune.

<p>For Khushboo Charitable Trust Mrs. Ritu Nathani Managing trustee</p>   <p>Authorized Signatory</p>	<p>For Institute Dr. Madhuri Khambete (Principal)</p>   <p>Authorized Signatory</p>
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About COEP's Bhau Institute of Innovation, Entrepreneurship & Leadership:

Founded by Mr Sanjay Inamdar, Founder of Flucon,(Co-founder, Bhau), Dr. Anil Sahasrabudhe – Chairman, All India Council for Technical Education (AICTE), Mr. Narendra Kale, Founder Chairman, Kale Consultants Limited, (Co-founder Bhau) is a not for profit company registered under Section 8 (1) of the Companies Act, 2013.

COEP's Bhau Institute's vision is to create a successful model to change India for better through young entrepreneurs who are the hope of tomorrow's rural and urban India.

COEP's Bhau Institute's mission is to promote entrepreneurship in a self-supported, sustainable and scalable manner by creating a world-class institute. This institute model will be replicable and scalable across the country at 1000+ places each capable of inspiring 1000+ entrepreneurs.

COEP's Bhau Institute is supported by Department of Science and Technology, Govt. of India under Technology Business Incubator (TBI) scheme. Being an inclusive institute for start-ups, COEP's Bhau Institute seeks to provide infrastructure, programs, and services (Enabling start-up formation, incubation, acceleration, and funding), to students, entrepreneurs, intra-preneurs, and industry. To provide maximum value to the community, the institute proactively seeks to support and promote start-up companies. Bhau's focus is to develop successful entrepreneurs in grassroots innovations including Renewable Energy, Agritech, EV& Smart Mobility, Healthcare technologies, Cyber Security and IoT

About MKSSS's Cummins College of Engineering for women, Pune:

Cummins College of Engineering for Women comes under the umbrella of its parent institution Maharshi Karve Stree Shikshan Samstha (MKSSS). Cummins College is the first all women engineering college in India established in the year 1991 with support from Cummins Diesel (India) Foundation. It is located in Pune, Maharashtra State and is well known as 'Oxford of the East' with strong Computer, IT, Mechanical, Automobile and Electronics industry hub. The first undergraduate batch of college passed out in July 1995, coinciding with the centenary of its parent institution.

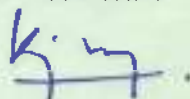
College is recognized for its rigor in academics and dedicated faculty, successful alumnae being its outcome. It has a strong association with the industry and is recognized for providing quality recruits for the industry.

On this background to get associated for this endeavor by signing this Memorandum of Understanding ("MOU"), on 29th August 2022

BETWEEN

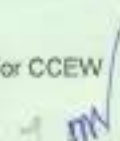
COEP's Bhau Institute of Innovation, Entrepreneurship & Leadership having its registered office at College of Engineering Pune, Wallesley Road Shivaji Nagar, Pune, Maharashtra, 411005, hereinafter referred to as "Bhau Institute or Mentor Institute" (which expression shall unless repugnant, include its assigns, and authorized representatives..... Party of the first part

For Bhau Institute



Page 2 | 11

For CCEW



AND

MKSSS's Cummins College of Engineering for women, having its registered office at Karvenagar, Pune represented by its Principal hereinafter referred to as "CCEW" (which expression shall unless repugnant, include its assigns and authorized representatives).
....Party of the second part

Both the parties shall be collectively called as "Parties".

Objectives: In accordance with the mutual desire to promote cooperation between **Bhau Institute** and **CCEW**, Parties are entering into a formal agreement in the form of **MOU** with the objective of promoting entrepreneurship

The main objectives of the association are,

1. Setting up Incubation Center which will work as Bhau's Extension Center at the institutional level
2. Building entrepreneurial culture at institutional level
3. Promoting entrepreneurship amongst students at institutional level
4. Identifying and selecting those who can be developed into entrepreneurs
5. Developing their entrepreneurial capabilities, domain & business skills
6. Providing infrastructure and lab facility support to the identified startups subjected to further separate evaluation

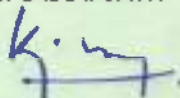
Following are the responsibilities of CCEW :

- CCEW to promote entrepreneurship among students, faculties, staff who are aspiring entrepreneurs, to set up their own businesses with the support of Bhau Institute
- CCEW can direct students, faculties, and staff after primary evaluation to Bhau Institute for further incubation guidance.
- CCEW can run event/ seminar/ workshop on entrepreneurship jointly either at CCEW or at Bhau Institute as per mutual discussion and agreement before such event.
- CCEW shall share their entrepreneurship related event details and activities with Bhau Institute community
- CCEW shall provide facility & lab support, if required by Bhau startups and will have separate effort and cost estimations, to be discussed and agreed between both the parties to the same.
- CCEW shall display Bhau Institute's Posters/Standees at their various entrepreneurship related joint events which will have both Bhau Institute and CCEW logos.
- CCEW shall promote Bhau Institute by displaying Bhau Institute's name and logo on the CCEW's website

Following are the general responsibilities of Bhau Institute, Pune:


- ✓ Bhau Institute shall provide incubation and entrepreneurship development related support to CCEW as a remote incubation center at their campus
- ✓ Bhau Institute shall provide the basic mentoring with available internal resources to the students, faculty and staff from CCEW subject to the idea evaluation under the suitable incubation module suggested by Bhau Institute.

For Bhau Institute



Page 3 | 11

For CCEW



- ✓ The incubatees at the Mentee Institute can be co-incubated at Bhau Institute, Pune virtually or physically by paying nominal incubation charges. They can also use the facilities from time to time by paying nominal charges. Once, co-incubated, such incubatees would be eligible to apply for various schemes for grant or seed funding through Bhau Institute.
- ✓ Bhau Institute will also display CCEW's Posters/Standees at their various entrepreneurship related joint events which will have both Bhau Institute and CCEW logos.
- ✓ Bhau Institute's events will be shared with CCEW community.
- ✓ Bhau Institute shall promote CCEW by displaying CCEW name and logo on the Bhau Institute's website, as per usage policy communicated by Bhau Institute from time to time.
- ✓ Bhau Institute and CCEW shall follow Annexure 1 'Scope of Engagement' to get engaged in routine activities.
- ✓ The substantial time and efforts beyond the activities mentioned in the Annexure 1 'Scope of Engagement' shall be estimated separately and mutually agreed by both the parties
- 1 Visit to Bhau Institute/ Interaction with startups

Following are the terms and conditions of the agreement:

1. The term of this MOU shall commence on the 29th August 2022 and shall continue until the expiry of 1 year i.e. 29/08/2023 from the Effective Date. This agreement will have to be mutually renewed by both the Parties as per need basis. Either Party may terminate this MOU by giving thirty (30) days written notice to the other Party.
2. There should not be any engagement charges incurred for this engagement.
3. In case, if any expenses and cost including travel, accommodation, honorarium gets involved for the different activities related to this MoU, then such expenses and cost shall be borne by the mentee institute. Any exception to this clause would be based on prior written/email consent and mutual agreement of both the parties.
4. **Confidentiality:**

During the term of this Agreement, either party may disclose to the other party, or either party may obtain access to proprietary and confidential information or material concerning or related to the other party's and/or either party's customer's manufacturing processes, services, products, or general business operations. Such information or material includes, but is not limited to, discoveries, inventions, research improvements, or deficiencies regarding the parties' and/or customer's products or services, transactional profits, pricing and discount methods, employee lists, software code, programmer documentation, software algorithms, software development, testing and diagnostic techniques, customer lists and identifications, and any information designated or overtly treated by the party as ("Confidential Information"). However, Confidential Information shall not include any information which (a) is or becomes publicly known through no wrongful act or omission by the receiving party, (b) is known by a receiving party without any proprietary restrictions at the time of receipt of such information from

the disclosing party and/or customer; or (c) becomes rightfully known by a receiving party without proprietary restrictions from a source other than the disclosing party or customer (d) independently developed by the receiving party; or (e) approved by the disclosing party for release.

Either party acknowledges the confidential and proprietary character of the Confidential Information and agrees that the Confidential Information is the exclusive and valuable property of the disclosing party. Both the parties undertake to protect the Confidential Information with the same degree of care as it uses to protect its own Confidential Information. Accordingly, receiving party agrees not to reproduce any of the Information except as necessary to perform services hereunder, and not to divulge all or any part of the Confidential Information to any third party, either during or after the term of this Agreement. The secrecy of the Confidential Information disclosed pursuant to this Agreement shall be maintained for a period of five (5) years following disclosure thereof. In case of breach, the affected party shall have the right to seek injunctive relief, which relief shall not exclude any other recourse provided by law.

6. Intellectual Property:

The parties agree that neither of them shall acquire by virtue of this Agreement or any agreement, any rights of ownership, right to use or any other interest, right or title of copyrights, patents, trade secrets, trade marks, or any other Intellectual Property rights owned by the other party and/or developed or created independently by other party during this Agreement, and nothing herein shall mean nor shall be construed to mean that they are at any time assigned, licensed or otherwise alienated to the other party, nor the other party shall be entitled to claim any right, title or interest therein, at any time.

6. Term & Termination:

This Agreement shall be valid for a period of "1 (One)" year from the date of signing of this Agreement by both the parties unless extended in writing by both the parties for such term as may be mutually agreed upon or unless terminated earlier in accordance with this Agreement. Any extension shall be done prior to thirty (30) days of the completion of the Agreement period. Either party may, without any termination obligations and liability, terminate this Agreement for any reason by providing prior notice in writing of at least 30 (thirty) days to the other party.

7. Relationship Between the Parties:

This MoU is not intended to constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind and the rights and obligations of the Parties shall be only those expressly set forth herein. Nothing in this MoU shall be construed to grant either Party the right to make commitments of any kind for or on behalf of the other Party without the prior written consent of the other Party. At all times contemplated herein, Bhau Institute and <short name of institution> shall remain independent entities, each responsible for its own employees.



8. Right of Refusal:

Both parties shall reserve the right to refuse to undertake an assignment/ perceived business opportunity under the joint responsibility of this Agreement after citing appropriate reasons.

9. No Liability:

Neither Party shall be liable to the other for any damages, whether direct indirect, incidental, consequential or special damages arising out of the performance or non-performance of the terms hereunder except for the breach of confidentiality and Intellectual Property.

10. Participation in Similar Activities

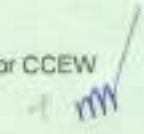
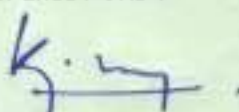
This MOU is a non-exclusive partnership, in no way restricts Bhau Institute or CCEW from participating in similar activities with other public or private agencies, organizations, or individuals.

11. FORCE MAJEURE:

Neither of the parties hereto shall be considered in default in performance under the MoU if such performance is prevented or delayed by events such as war, civil war (whether declared or not), civil commotion, insurgency, hostilities, revolution, riots, strikes, lockouts, conflagrations, epidemics, accident, fire, flood, droughts, pandemics, earthquake or any act of god or order of the Government or causes beyond the reasonable control of the party affected, provided notice in writing is given within ten days, failing which, within the shortest period, by party affected. Soon after the cause of majeure has been removed, the party whose ability to perform its obligation has been affected shall notify the other of such cessation and of the actual delay occurred such affected activity abducting necessary evidence in support thereof. From the date of occurrence of case of force majeure, the obligations of the party affected shall be suspended during the continuance of any inability resulting there from have been removed and the agreed time of completion of the respective obligations under this agreement shall stand extended by a period equal to the delay occasioned by such events. Should one or both parties be prevented from fulfilling the obligations by a state of Force Majeure lasting for a period of more than three (3) months, the parties shall consult each other and decide on the future execution of the MoU or/and the respective Project Agreement.

12. Extension or amendment of this MOU:

This MOU may be extended or amended only through by common written consent between the Parties. The decision to amend or extend the MOU, and language describing the agreed upon changes, shall be documented in writing, including the date of the amendment/extension, and the signatures of the authorized signatory of each Party.



13. Notices:

All notices, including notice of address change, required to be sent hereunder shall be in writing and shall be deemed to have been delivered when mailed by first class mail or reputable courier service return receipt requested to the address stated in the first page of this MoU. Electronic communications are admissible provided these are sent with delivery confirmation receipt and followed by physical copy mailed as set forth above.

14. Publicity:

Both the Parties shall be entitled to issue or make any press releases or other public announcements relating to this MoU. However, all press releases or other public announcements relating to this MoU must be approved in advance and in writing, in each instance, by both the Parties.

15. Governing Law:

This MoU shall be construed, interpreted and governed by the laws of Republic of India & Civil Courts of Pune, shall have the exclusive jurisdiction w.r.t. this MoU.

16. Dispute Resolution:

Any disputes arising between the Parties regarding the interpretation or implementation of this Agreement or any controversy or claim arising out of or relating to this Agreement, or any breach or alleged breach thereof, shall be settled by arbitration conducted by mutually appointed arbitrator in accordance with the provisions of the Arbitration and Conciliation Act, 1996 including any amendments thereto. The arbitration proceedings shall be held in the English language. The arbitration proceedings shall be held at Pune, Maharashtra, India.

17. Severability:

If any provision of this Agreement shall be held invalid in arbitration/in a court of law, the remaining provisions shall be construed as if the invalid provision was not included in this Agreement. The parties shall endeavor to replace such invalid provision with another provision which as far as legally possible reflects the original intent of the Parties

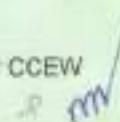
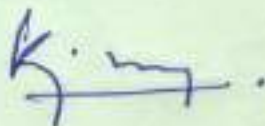
18. Counterparts:

This MoU shall be signed in two counterparts, each of which shall be deemed an original and which shall together constitute one MoU.



IN WITNESS THEREOF, the Parties hereto have caused this MOU to be duly executed as of the day and year first written above.

For and on behalf of COEP's Bhau Institute of Innovation, Entrepreneurship and Leadership	For and on behalf of MKSSS's Cummins College of Engineering for women, Pune
	
Dr. K C Vora CEO, Bhau Institute College of Engineering Pune, Wellesley Road, Shivaji Nagar, Pune, Maharashtra. 411005. Tel:02025570001 Email: ceo.bhau@coep.ac.in	Dr. Madhuri Khambete Principal MKSSS's Cummins College of Engineering for women, Pune. 411052. Tel no: 02025311000 Email: principal@cumminscollege.in
In presence of	In presence of
	
Girish Degeonkar Asst. Gen. Manager Tel:02025570025 Email girish.bhau@coep.ac.in	Dr. Makarand Velankar Head Startup and Innovation Cell Tel: 02025311000 Email: makarand.velankar@cumminscollege.in

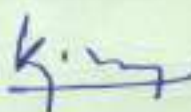
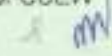


Annexure 1 – Scope of Engagement

Sr. No.	Offerings	L1
A	<p>Guidance in activities associated with setting up of an incubator</p> <ol style="list-style-type: none"> 1. Space, Design of incubator 2. Labs and Lab equipment 3. Legal structure of an incubator 4. Governance Mechanism 5. Sourcing, Selection, support for startups 6. Eco-system Development 7. Funding schemes for Incubator and Startups 	<ul style="list-style-type: none"> • Max 2 hrs for the entire offerings. • Only verbal guidance will be provided.
B	<p>Training/Awareness Sessions on following topics, in a year – 1 to 2 hrs per topic</p> <ul style="list-style-type: none"> • Topics may vary as per requirement & availability of the expert resources & after mutual agreement between two parties • Facilitation for the sessions more than designated numbers decided in each category would be charged separately • Speakers Honorarium to be paid by the mentee institute • Any travel expenses in such case to be paid by the mentee Institute at actuals • This is indicative list. Mentee Institute can also suggest different topics than mentioned in the list. Bhau team will help in facilitating the speaker arrangement. <p>Topics:</p> <ol style="list-style-type: none"> 1. ED Awareness 2. Motivation 3. Idea generation 4. Idea validation 5. BMC Overview 6. Success/Failure analysis or stories 7. Team Building 8. Time to market (Timing of bringing product into market) 9. Marketing 10. Business Networking or Networking (Imp part of any startup journey) 11. Recent trends in industry 12. Design Thinking for startups 13. B2B and B2C sales & Marketing 14. Financial Due diligence requirements for startups 15. IP related sessions for startups 	<ul style="list-style-type: none"> • If required, Bhau can conduct on chargeable basis on request. • This will be considered as an independent activity




	<p>Bootcamp/ Workshop</p> <ul style="list-style-type: none"> • Topics may vary as per requirement & availability of the expert resources & after mutual agreement between two parties • Facilitation for the sessions more than designated numbers decided in each category would be charged separately • Speakers Honorarium to be paid by the mentee institute • Any travel expenses in such case to be paid by the mentee institute at actuals <p>1. Workshop covering below suggested topics with case studies</p> <ol style="list-style-type: none"> i. BMC/Company compliances/IPR/Market potential/Finance and funding preparedness/ idea validation/ effective pitching etc.. <p>2. Guest lectures – 1 lecture per day – Customizable</p> <ol style="list-style-type: none"> i. First gen/successful entrepreneurs/Women entrepreneurs <p>3. Idea competition – limited to boot-camp participants</p> <ol style="list-style-type: none"> i. Day 1 – decide idea ii. Day 1 to 2 – work on idea lii. Day 2 – present idea <p>4. Specifically for faculty we can have following separate sessions for capacity building</p> <ol style="list-style-type: none"> i. Pre-Incubation Mentoring ii. How to run E-Cell/various activities on campus lii Policy formation iv. Structure formation etc. 	<ul style="list-style-type: none"> • If required, Bhau can conduct on chargeable basis on request. • This will be considered as an independent activity
<p>D</p>	<p>Competition</p> <ol style="list-style-type: none"> 1. Bhau Team will help in designing the competition theme, evaluation framework etc. 2. Bhau team can also be part of evaluation committee 3. Bhau Institute will support potential candidates for Pre-Incubation 	<p>This is not covered in this scope of engagement</p>

E	<p>Incubation SUPPORT</p> <p>1. Shortlisted candidate could be considered as Pre-Incubatee of Bhau Institute and mentored at the Mentee Institute</p> <p>2. Shortlisted candidates can use Bhau's facility & infrastructure on case to case basis after getting evaluated, reviewed and recommended by Bhau management.</p> <p>3. Office seating place could be offered on nominal chargeable basis. In such cases candidate will get below mentioned benefits:</p> <ul style="list-style-type: none"> i. Access to different events at Bhau ii. Discounted pricing for captive and collaborative networking events, showcases, conferences, and forums if available for Bhau Institute startups iii. Access to high quality network of investors, mentors, and service providers iv. Access to COEP & our other associated engineering Institution's student interns v. Access to Meeting rooms at Bhau Institute, Pune 	This is not covered in this scope of engagement
F	1 Visit to Bhau Institute/ Interaction with startups	Y




CO-OPERATION AGREEMENT

This Cooperation Agreement (this "Agreement") is between

Maharashi Karve Stree Shikshan Sanstha Cummins College of Engineering for Women, [Income Tax PAN AAATM1969L] with Registered Address at Karve Nagar, Pune Maharashtra 411052 , INDIA (hereinafter called "Institute"/"College")

And

Danfoss Technologies Private Limited, [U74999TN2020PTC136283] a private limited company under the Companies Act, 2013 with Registered Address at S 03, 602A, RMZ MILLENIA BUSINESS PARK, PHASE-II 4B CAMPUS, NO. 143, Dr. MGR ROAD, PERUNGUDI CHENNAI TN 600096 INDIA , (hereinafter called "Danfoss"/ "Sponsor")

[The terms "Institute"/"College"/"University" and "Danfoss"/ "Sponsor" shall mean and include their respective successors-in-interest and permitted assigns]

RECITALS

- A. Sponsor is interested in engaging with the Institute broadly in areas of mutual interest , not necessarily restricted to only to those mentioned in this Agreement
- B. Parties are keen that Sponsor sets up Danfoss' Hydraulic Center of Excellence ["COE"] at the Institute comprising, *inter alia*, of Hydraulics course curriculum and lab infrastructure for hands on training of students. COE will help students to gain knowledge and experience on new technologies in the market.

In consideration of these recitals and the mutual benefits to be

1

Institute



Sponsor



derived, the Parties agree on the following Terms & Conditions

1. **Programs etc.**
 - a. Sponsor is permitted to conduct technical sessions and programs in chosen and agreed topics of interest to the institute's students.
 - b. Sponsor is permitted to offer Internship to talented students which is an opportunity for students to gain experience on working in an engineering environment to build competencies along with their academic requirements. A platform to learn and prove their potential
 - c. Sponsor is permitted to conduct campus hiring interviews
 - d. Sponsor is permitted to offer scholarships and other reward programs
 - e. Sponsor is permitted to display of posters, product cut-outs and organize events etc within the campus of the Institute
 - f. Opportunity for fundamental and applied research projects
 - g. Frequent interaction between Institute's faculty and Sponsor's employees to exchange ideas and explore the possibilities in engineering and technology.
 - h. Sponsor will also be permitted to conduct training programs for its customers with prior intimation to the College. Cost modalities can be worked out mutually and agreed to in writing.
 - i. Opportunity for Sponsor to work with the Institute for tailor-made courses/ training programs for Sponsor's employees or nominee/s. Modalities and fees etc , to be worked out mutually and agreed to in writing .
 - j. All equipment and products provided by Sponsor under this Agreement will be maintained by Institute in consultation with Sponsor and at the costs and expense as may be agreed to in writing.
 - k. The Institute can depute the experts to Sponsor's factory/plant as and when required at the cost and expense of the Institute.
 - l. The Institute can conduct seminars/expert lectures/workshop at Sponsor's place on need basis.
2. **The Danfoss Hydraulics course curriculum**

Institute hereby agrees to roll out course content and curriculum to its students

Institute



Sponsor



as per Annexure A. Danfoss can change or modify course content or curriculum as and when needed in consultation with the Institute.

3. The Danfoss Hydraulics COE Lab (Hyd COE Lab)

Institute hereby agrees to provide appropriate land & built-up space free of cost for the Sponsor to set up the 'Hyd COE Lab' and install Danfoss products, product cut outs and Danfoss corporate branding as identified in this Agreement or as may be mutually agreed from time to time. Cummins College respective department head owns up the responsibility of Sponsor.

4. Other Obligations & Rights of Sponsor

It is agreed to and understood by the parties that the Sponsor shall invest in infrastructure like renovation of the room, movable wall partition, necessary tables and accessories. Sponsor will install products and product applications, product cutouts and Danfoss branding collaterals. For the smooth functioning, Sponsor will provide appropriate consultancy and guidance.

Sponsor shall have the right to use Hyd COE Lab, which is mainly designed to benefit Institute's students to perform experiments and gain knowledge in the area of hydraulics. Both parties agree to keep the Hyd COE Lab open for Danfoss' customers and industry experts so as to showcase Danfoss' technologies, including latest technologies; conduct training for Danfoss 'employees and Danfoss' channel partners as and when required.

5. Evaluation of Co-operation

The parties will conduct joint periodic reviews to monitor and optimize their co-operation under this Agreement

The Institute is liable for joint initiatives at the Institute like the conducting experiments, application research, Joint sponsored research setups etc., will not be available for use or view of the public or Sponsor competitors

6. Confidentiality Information Obligations

- a. "Confidential Information" means and includes (i) the existence and the content of this Agreement, (ii) the existence of the discussions concerning the Purpose, and (iii) all information disclosed by a Party or its Affiliates in writing ("Disclosing

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Party") to the other Party or its Affiliates ("Receiving Party") in connection with the Purpose, if such information is designated as confidential and all copies, reproductions, thereof. "Affiliate" means, with respect to any entity, any other entity that directly or indirectly controls, is controlled by or is under common control with that entity of more than fifty (50%) percent of its controlling securities/stock.

- b. Confidential Information does not include information that (i) is or enters the public domain prior to the disclosure of information under this Agreement; or becomes publicly available without breach of this or any other Agreement, (ii) can be demonstrated to have been known to Receiving Party at the time of its receipt from Disclosing Party, (iii) is disclosed to Receiving Party from any third party without any confidentiality obligation and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be demonstrated to have been independently developed by Receiving Party without reference to any Confidential Information.
- c. Receiving Party may disclose Confidential Information as required to comply with orders of courts, regulatory or governmental entities with jurisdiction over it, if Receiving Party to the extent permitted by law (i) gives Disclosing Party prior written notice in order that the Disclosing Party may seek a protective order or other remedy, (ii) discloses only such information as is required by the court, regulatory or governmental entity, and (iii) reasonably co-operates with the disclosing party in its reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.
- d. Receiving Party may use Confidential Information only for the Purpose. Except as provided/permitted in or through this Agreement, Receiving Party will not disclose Confidential Information to anyone without Disclosing Party's prior written consent. Receiving Party will take all reasonable measures to avoid disclosure, dissemination or unauthorized use of Confidential Information, including, at a minimum, those measures it takes to maintain its own confidential information of a similar nature.
- e. Receiving Party will restrict the disclosure of Confidential Information to each of

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its own and its Affiliates' employees and subcontractors who (i) have a need to know the Confidential Information for the Purpose, and (ii) is legally obligated to maintain the Confidential Information to the same degree as required under this Agreement.

- f. All Confidential Information will remain the exclusive property of the Disclosing Party. Disclosing Party's disclosure of Confidential Information will not constitute an express or implied grant to Receiving Party of any rights to or interest in under Disclosing Party's patents, copyrights, trade secrets, trademarks or other intellectual property rights, whether registered or not. All Confidential Information is provided "AS IS".
- g. Receiving Party will notify Disclosing Party immediately upon discovery of any unauthorized use or disclosure of Confidential Information or any other breach of this Agreement. Receiving Party will immediately take necessary action against the unauthorized disclosure and act on instructions to prevent further disclosure and damages. Further, the Receiving Party shall reasonably cooperate with Disclosing Party to help Disclosing Party regain possession of such Confidential Information and prevent its further unauthorized use and disclosure.
- h. Receiving Party will delete all electronic data containing Confidential Information and will return or destroy all tangible materials containing Confidential Information (in any form and including, without limitation, all copies of Confidential Information) without undue delay following expiry or termination of this Agreement or Disclosing Party's written request.

7. Publication

Sponsor recognizes that under its policy, the Institute shall have the right, to publish material regarding the Hydraulic Center of Excellence in Cummins College publicity material. Institute shall notify Sponsor at least 14 days before publishing, & obtain consent for the same from Sponsor.

8. Duration of Agreement and Termination

- a. This Agreement shall commence on the date of last signature.
- b. Each party reserves the right to terminate this Agreement, without liability to

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the other party, if such other party repudiates or commits a material breach to any of the terms of this Agreement, or fails to make progress so as to endanger timely and proper completion of its services or provision of deliverables required by it, and does not correct such repudiation failure or breach within thirty (30) days (or such shorter period of time if commercially reasonable under the circumstances) after receipt of written notice from the non-breaching party specifying such repudiation, failure or breach.

- c. This Agreement is effective for an unlimited period of time, unless terminated in accordance with one of the following alternatives:
- d. Sponsor may also terminate this Agreement at any time without assigning any reason by giving written notice to Institute, such termination to be effective ninety (90) days after the date of such notice.
- e. Institute may also terminate all or any part of this Agreement at any time without assigning by giving written notice to Sponsor, such termination to be effective ninety (90) days after the date of such notice.
- f. Upon termination, Sponsor shall be entitled to enter the campus of the Institute to dismantle and take away all Sponsor's equipment and goods and temporary installations. Any permanent buildings / installations or the like shall be left as is after removal of equipment.

9. Assignment

The rights, duties and privileges of the parties under this Agreement shall not be assigned by any party without the prior written consent of the other. No delegation of the services or other obligations owed by any party to the other, shall be made without the other party's prior written permission.

10. Compensation

No liability for indirect damages. Neither party shall be liable to the other for any incidental, indirect, special, or consequential damages, including but not limited, to loss of profits, loss of use, loss of revenues or damages to business or

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reputation arising out of or in connection with this Agreement or any aspect thereof. Neither Party shall be liable to the other by reason of the termination or expiry of this Agreement for compensation or damages on account of the loss of prospective business or on account of expenditures in expectation thereof

11. Force Majeure

Any delay or failure in performance by the party to this Agreement, shall not constitute default hereunder to give rise to any claims for damages against said party, if any, to the extent caused by matters beyond the control of said party including but not limited to acts of God, Strikes, Lock outs or other concerted acts of workmen, fires, floods, explosions, blockages, embargoes, riots, war (declared or undeclared), rebellion, sabotage, extraordinary severe weather, civil commotion and criminal acts of third persons. If the work is delayed by such force majeure, then upon the happening of such delay, Institute within 14 days of the happening of such event, shall give notice in writing to Sponsor, requesting for extension of time indicating the period for which extension is desired. Sponsor may give fair and reasonable extension of time for the projects at their discretion, but no monetary allowances shall be made to Institute for any such delay and Institute may not make any claim for damages by reasons of any such delays unless both parties agree to such payment.

12. Entire Agreement

This Agreement constitutes the entire agreement of the parties with respect to its subject matter. Any change to this Agreement shall be discussed and agreed upon mutually in writing.

13. Dispute and Settlement

The following provisions apply if any dispute or difference ('Dispute/s') arises between the Parties. Dispute will be deemed to arise when one Party serves on the other a notice stating the nature of the Dispute (a 'Notice of Dispute'). The Parties agree that they will use all reasonable efforts to resolve any Disputes arising out of or relating to this Agreement through negotiations. Any Disputes not so settled through

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negotiations within FIVE [5] days or within such no. of days as may the Parties may otherwise agree upon, shall be finally settled by arbitration as per the Arbitration and Conciliation Act 1996 as in force by a SOLE arbitrator appointed by the Parties. The arbitration shall be conducted in English and a daily transcript in English shall be prepared. Unless otherwise agreed, the arbitration shall be a 'documents only'. evidence through affidavits, including through emails, WhatsApp/Signal or similar platforms, video conferencing and/or similar facilities "fast track" arbitration. The seat of arbitration shall be Chennai. The Party prevailing in the arbitration shall be reimbursed the entire costs incurred in the arbitration (including attorney's fees) as determined by the arbitrator.

14. Communications & notices - Thru WhatsApp / Signal also

Any communication, including notices, shall be in English, with same deemed delivered if : by facsimile or other electronic transmission including through WhatsApp/Signal or other application, upon acknowledgment of receipt of electronic transmission or confirmation on sender's device that recipient has received or read message; by courier, upon written verification of receipt; by personal delivery, when actually delivered; by certified mail return receipt requested or registered mail/post acknowledgement due, upon verification of receipt or print or screen shot of postal department's webpage displaying delivery confirmation.

These shall be sent to the phone number/s/addresses set forth herein or to such other phone number/s/addresses as may be provided from time to time

15. Governing law

This Agreement is governed by Indian law.

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PARTIES HAVE EXECUTED THE AGREEMENT [IN DUPLICATE] THUS

Sign →	 	 
Name	Dr. Madhura	Anil Ghegade
Designation	Principal	Sr. Director
Place	Pune	Pune
Date	19 th Aug 2022	19 th Aug 2022
Party	Institute	Sponsor

Contact Details

Name	Dr. Gautam Chandekar	Hrishikesh Thakur
Designation	HOD- Mechanical Engineering	Manager
Email's	gautam.chandekar@cumminscollege.in	hrishikesh.thakur@danfoss.com
Mobile Nos.	7020196272	9975707746
Party	Institute	Sponsor

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ANNEXURE A

Intelligent Hydraulic Systems course curriculum

Objective

Foster education enhancement in local engineering community

Contribute to academia and help in strengthening the employability of under-grad/grad students in hydraulics industry

Bridge the current gap in available subjects by trying out a curriculum on intelligent hydraulics which can be chosen by students from mechanical / electrical / electronic disciplines

Course objective

Provide opportunity for students to gain appreciation and understanding of a typical intelligent hydraulic system comprised of electro-hydraulic components – this is the confluence of mechanical, hydraulics and electrical/electronic disciplines.

Prepare student for interdisciplinary approach and use latest tools to solve problems

Provide comprehensive knowledge of different electro-hydraulic components, circuits, applications and trends

Prepare students to draw intelligence out of a typical EH circuit for diagnosis and prediction

Encourage self-learning

Course outcome

Ability to understand, identify and select electro-hydraulics components

Analyze circuits and understand failure modes

Ability to model and decide design components for intelligent hydraulic system

Enhancement in application knowledge of hydraulics, electronics and programming

Course structure

Starting Aug'2022 the course will be introduced for B-Tech (Mechanical) programmed as per the levels given below.

Introduction to hydraulic systems Third Year 6th semester open elective II. Lecture 3 hours per week, 15-week course. Recommended for students planning to pursue project / internship with Danfoss India Innovation Center.

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Project / Internship: Fourth year 7th Sem. Final year project spanning over the span of six month to be taken up by students in fluid power. Open for students from Mechanical, Electronics and Computer science.

Intelligent hydraulic systems: Fourth year 8th semester open elective III. 3 hours per week, 15-week course This course will be mandatory for students who have preplacement offer from Danfoss and optional for other students of mechanical engineering.

Introduction to Hydraulic systems (6th Sem)

Teaching Scheme

Lectures: 3 hrs./week, 15 weeks

Examination Scheme

In Sem 50 marks

End Sem - 50 marks

Unit 1:

Introduction to fluid power (6

hrs)

Evolution of fluid power systems. Hydraulic leverage and comparison with mechanical leverage, components of fluid power, how pressure is created, pressure built in series and parallel paths having different resistance, pressure drop through an orifice, introduction to work and power. Principles: Principles of pressure and flow. Hydraulic fluids: purpose of the fluid, compressible and incompressible fluids, Fluid properties, SAE grades and ISO viscosity numbers, selection of fluid, sources of fluids and additives, Analogies with electrical components, Merits and Demerits of fluid power systems, Numerical examples on leverage and power

Note: It is expected that fluid mechanics/topics covering basic laws are reinforced as part of unit 1 Introduction.

Unit 2:

Reservoirs and Filters (3

hrs)

Reservoir function and its components, standard reservoir designs, reservoir sizing and heat exchanger. Sources and effect of contamination, relative size and measurement of contamination, method of taking fluid samples, ISO contaminant code, establishing and achieving a target cleanliness level, Filters, types, rating and filter construction

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Unit 3: Actuators and Motors

(9 hrs)

Hydraulic Cylinders, classification based on function and mounts, construction and operation, sealing, cushioning, types and cushion performance. Pressure intensification (booster), actuator speed, Selection of mounts with FBD, buckling, and bearing calculations ASME/DNV standards for cylinder body. Numerical examples for cushion, stop tube, sizing, speed and buckling. Hydraulic motors, motor ratings, classification, Geroler motor, Axial Piston motor with Gear box, free body diagrams of motor components, basic knowledge of flow path in typical motors, modelling leakages path to derive the volumetric losses, model the friction losses to derive the mechanical losses. Symbols for motor and actuators, modeling of Flow and torque ripple characteristic of different motors. Numerical examples for torque, speed, power and efficiencies

Unit 4: Hydraulics valves

(9

hrs)

Classification of valves based on pressure, flow and direction control. Direction control: Check valves, mounting, spool positions, direct acting valves, two stage valves and deceleration valves. Pressure control: relief, unloading relief, pressure reducing, direct acting, spool type and pressure control valves. Flow controls: flow control methods, temperature compensation, proportional control and deceleration valves. Cartridge and Stack valves: Cartridge valve concept, screw-in cartridge valves, functional characteristics, direction control, Valvestor screw-in cartridge valves, slip-in cartridge valves, stack valves, symbols and circuits. Proportional valves: proportional solenoid valves, basic hydraulic principles of proportional valves, proportional pressure, direction and flow control valves, application guidelines, load compensation. Servo valves: Mechanical servo valves, electrohydraulic servo valves, flapper nozzle, jet pipe servo valves, high performance valve capacities, servo valve performance.

Unit 5: Hydraulic pump

(9

hrs)

Types of pumps, fixed and variable displacement pumps, Aeration, cavitation, Fixed

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displacement pumps; gear pumps, vane pumps, piston pumps. Variable displacement pumps: vane, radial piston, bent axis, in-line piston pumps

Pump controls, free body diagrams of pump components, modeling leakage path to derive the volumetric losses, model the friction losses to derive the mechanical losses, characteristics and efficiencies. Power, Pump selection and Symbols. Numerical examples for power, efficiencies.

Unit 6: Piping, fittings and seals

(3

hrs)

Fluid conductors, material considerations, installation recommendation, compatibility of hydraulic fluids with hose material, design parameters (cover, tube & reinforcement) and manufacturing processes, governing standards (performance & reliability test for hoses). Determining pipe size requirements, velocity in pipes.

Seals: Sealing, static and dynamic seals, backup rings, different types of static and dynamic seals, seal materials

Unit 7: System accessories and design of simple hydraulic systems

(3

hrs)

Accumulator, smoothing pressure pulsations by accumulators, absorption of hydraulic shocks by accumulators, pressure switch, heat exchangers for cooling of hydraulic systems. Build a simple hydraulic system to protect and control the system. Demonstrate how to use valves, actuator, pump and motors in simple hydraulic systems.

Fluid Power Lab work

(3hrs)

Tear down analysis of pump, valve motors

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Intelligent Hydraulic Systems (8th Sem)

Teaching Scheme

Lectures: 3 hrs./week, 15 weeks

Examination Scheme

In Sem 50marks

End Sem - 50 marks

Unit 1

(3 hrs)

Review of hydraulic Component and Symbols, Selection of Pump, Valve, filter, Cooling System, Horsepower & tank Sizing, Fluid recommendation for Simple ram type Press

Introduction (3

Unit-2

(6 hrs)

Different type of pumping system like fixed pump HI-Low system, Fixed pump with Load Sense, Variable pump with pressure compensator, Load sense, Torque Control & Electronic Displacement control (EDC). Meter-in & Meter-Out Circuit, Regeneration Circuit, Sequencing Circuit, Decompression Circuit, Use of Counter of balance Valve, Pre fill Valve, Fail Safe Circuit, (Vertical down Cylinder Using Pilot to DCV & Pilot Operated Check Valve Overload protection), Sizing & Selection Cylinders & Hydro Motor based on function, Series and Parallel Circuit speed Control of Hydraulic Circuit

Hydraulic Circuit (6

Unit-3

(6 hrs)

Proportional Valve – Principles of Operation, (Solenoid, Sensor & amplifier). Proportional Valve types, Open Loop Vs Loop Closed Loop Control Components Vs Proportional Valve with numerical , Valve Sizing, Servo Valves – Principles of Operation Specification & Selection of Servo Valve, Valve Sizing.

Proportional and Servo Valve (6

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Unit-4

System Analysis (6

hrs)

Closed Loop System Analysis, Block Diagram, Open Loop Gain, System Response, Hydraulic Stiffness, Load Natural Frequency. Determination of open Loop gain, Estimation of System Performance, Position Control System. Velocity Control System, Force Control System.

Unit 5

Introduction to Electro-Hydraulics

(6hrs)

Basics of hydraulic circuits and analogies with electronic components, significance of electronics in the hydraulic systems, Basic circuit theory and electrical component, analogue electronic components and devices, power supplies and voltage regulators, power electronics-devices, controller and processor, A/D & D/A converter, signal conditioning circuits using operational amplifiers, noise problems, grounding and shielding

Unit 6

Introduction to Software Development

(6hrs)

Introduction to assemblers, linkers, and loaders; binary file formats for processor executable files; typical timer-interrupt driven programs. GNU-GCC compiler Introduction and gnu debugging, gnu insight with step level trace debugging, make file Interaction, building and execution; embedded C-programming concepts: functions, modifiers, data types, device drivers, interrupt service routines, cross-compiler optimization for speed/memory needs. Overview of Firmware and Software V&V. Overview and application of controls.

Unit 7

Local Intelligence (6

hrs)

Sensors - Measurement principles, sensor and actuator techniques, technical properties of sensors and actuators, methods of sensor and actuator classification, types of sensors (sensors of linear and angular displacement, speed sensors, accelerometers, force and torque; pressure sensors, level and flow; sensors for measuring temperature and humidity, proximity sensors, tactile sensors). Sensor Interface (Analog/ Digital), Edge computing

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Unit 8: Connected Intelligence and Vehicle Autonomy (6 hrs)

Overview of IoT, Industry 4.0, machine to machine (M2M) communication, IoT network and application architecture, Client Server Architecture, Publish Subscribe Architecture, Cyber-Security Overview (threat and prevention)

Institute



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महाराष्ट्र MAHARASHTRA

BR 736819

अनु.क्र. २०५२२ २९ SEP 2022 2022 ०
मु.शु.रकम ५००

व्यवसाय प्रकार.....

दस्तावेज की प्रकृति ज्ञात है ? हो/नाही.

विलयातीचे स्थान.....

मुद्रण स्थान प्रेषणाचे नाव Principal Cummins collage of Engg.

पत्ता S.No.60 Lane-2 Shahu colony Karvenagar Pune-411012

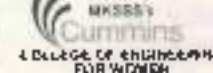
दुसरा व्यक्तीचे नाव Chakraakaur Lifestyle Solutions Pvt-Ltd

दस्तावेज नुसार प्रकृत अरविंद शिरसाळ

श्री. पं.स. च. बाबोले

पत्ता क्र. २२/५, देवद, कोथरुड, पुणे-३८

मुद्रण स्थान प्रेषणाची तारीख ०२-२२/५, देवद, कोथरुड, पुणे-३८



कोषागार अधिकारी
पुणे

23 SEP 2022

प्रथम मुद्रांक लिपीकर
कोषागार पुणे करिता

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वा

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is executed as of date 23rd September, 2022 between:

- Party - 1 : Chakraakaur Lifestyle Solutions Pvt. Ltd. Located at Poorti, 19, Govardhan Society, Maharashtra, INDIA
- Party - 2 : MKSSS's Cummins College of Engineering for Women (CCOE.W). Located at 11ingne Budruk, Karve Nagar, Pune, Maharashtra 411052

1 Introduction

- The company (Party 1) was incorporated in 2015 under the name "Chakraakar Lifestyle Solutions Pvt. Ltd." as a Pvt. Ltd. Company. Vaayu, is a high-tech biogas technology that converts the hidden energy in our food waste to cooking and heating fuel.
- Party 2 – founded by Maharshi Karve, sowed the seeds of empowerment for women through education in 1896. The small sapling that he planted over a century today has blossomed into a beautiful tree and today we have schools, colleges and hostels for working women and around 36 institutions under our umbrella. Advancement in technology has opened new avenues in career for women. Our vision of "women empowerment through life enriching mantras of education" lead us to establish the country's first Engineering college exclusively for women. We have signed an MOUs with industries for enhancement of technical skills of the students. Committed faculty, quality teaching-learning methods, well equipped labs and association with the industry are the strengths of the Institute. Here, we strive for the overall development of the students, so that they will be confident to stand and succeed in the world outside. Friendly, positive and energetic environment of Cummins College leads to a wonderful experience of learning.

2 Intent

"MOU is an expression of intent for both parties to collaborate for strengthening Industry-Academia relationships. With this MoU, Chakraakar Lifestyle Solutions Pvt. Ltd. wants to share Industrial problems and challenges with the academia and get to the solutions with combined effort."

3 Deliverables

- Chakraakar Lifestyle Solutions Pvt. Ltd. to have following deliverables:
 - a. Chakraakar Lifestyle Solutions Pvt. Ltd. to appoint single point of contact (SPOC)
 - b. Challenges and problems are to be defined by Chakraakar Lifestyle Solutions Pvt. Ltd.
 - c. Chakraakar Lifestyle Solutions Pvt. Ltd. to pay to college for the consultation project as per the finalized commercials on a case-to-case project basis.
- MKSSS's CCoEW to have following deliverables:
 - a. College to appoint a single point of contact to coordinate the activities.
 - b. As the information shared/to be shared is state of -the-art and confidential, utmost confidentiality is to be maintained. The SPOC should not share any information which he/she might have gathered during project/work with anybody without prior consent of Party 1.
 - c. Timely completion of the allotted projects on priority.
 - d. Keeping Chakraakar Lifestyle Solutions Pvt. Ltd. informed of any developments related to projects.

4 Commercials:

Chakraakaar Lifestyle Solutions Pvt. Ltd. to pay to CCOEW the charges for consultancy, resources and manpower utilized that are mutually agreed by the parties on project-to-project basis

5 Process to be followed:

1. Chakraakaar Lifestyle Solutions Pvt. Ltd. shares scope of work
2. CCOEW SPOC shares the commercial estimate in the number of hours along with the timeline.
3. Chakraakaar Lifestyle Solutions Pvt. Ltd. and CCOEW SPOC to agree on the commercial estimates
4. Chakraakaar Lifestyle Solutions Pvt. Ltd. shares the inputs required to start the work along with PO
5. CCOEW to complete the work within the timeline and send the invoice.
6. Chakraakaar Lifestyle Solutions Pvt. Ltd. completes the payment within 60 days from receipt of invoice.

In addition to the commercial activities the parties concerned also intend to carry out academic activities that shall strengthen industry-academic collaboration such as:

- 1) Collaboration for academic activities: Guest lecture by industry professionals, training of industry workforce by faculty.
- 2) Student projects/Internships: Students shall be encouraged to take real life projects and internships and provide innovative solutions.
- 3) Industrial Visits: The students and faculty shall visit the industrial facility of Chakraakaar Lifestyle Solutions Pvt. Ltd. on mutually convenient dates
- 4) Utilization of laboratory facilities and computational infrastructure.: The college will allow Chakraakaar Lifestyle Solutions Pvt. Ltd. to use unused laboratory facilities and computational resources.

Mr. Priyadarshan Sahastrebudhe
Founder
Chakraakaar Lifestyle Solutions Pvt. Ltd.
Poorti, 19, Gauriham Society, Maharshinagar
Pune, Maharashtra, INDIA



Dr. M. B. Khambete
Principal
MKSSS's Cummins College of
Hingne Budrukli, Karve Nagar,
Pune. 411052





महाराष्ट्र MAHARASHTRA SEP 2022 2022

BR 736820

अनु. क्र. २०५५० मु.शु. राकम ५००

दस्तावेज संख्या

11-0-4

एक - दिवसीय कक्षाएत प्रकृत का १ अक्ष / गही.

क्रिया, विषय

Principal Cummins Collage of Engg.
Sinhale Law Colony Kharve Colony Kharve Nagar, Pune-52

Moropant Pingale Godhan Foundation

दस्तावेज संख्या

श्री. वि. शिरसाहे

सौ. बंगल रा. गण्डोले
परमाणु क्र. 2201028

मुद्रांक विवरण - न्यायाधीश गही डी-22/4, दफ्तर, कोथरुड, पुणे-36



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is executed as of date 14th October, 2022 between:

- Party - 1: Moropant Pingale Godhan Foundation Located at A/3, Vishnu Krupa Society, Nava Vishnu Chawk, Shukrawar Peth, Pune-411062, Maharashtra, INDIA
- Party - 2: MKSSS's Cummins College of Engineering for Women (CCCEW), located at Hingne Budruk, Karve Nagar, Pune, Maharashtra 411052.

Contd....

1 Introduction

- **Party - 1:** The section 8 company was incorporated in 2022 under the name "Moropant Pingale Godhan Foundation" as a "not for profit" organization under section 8 Company. The company works to maintain and increase cow progeny by making use of excretion products of cow such as cow urine, cow stool and cow milk, which are beneficial for human health in various ways. However, the usefulness of cow is not limited to this. In ancient India bulls used to drive major part of economy, where they were used in many daily chores such as, farming, transport, oil mill etc. In modern India, where we are going towards green energy, company is aiming to do undertake research projects in all aspects related to making use of various cow products, power of Bulls etc.
- **Party - 2:** founded by Maharshi Karve, sowed the seeds of empowerment for women through education in 1896. The small sapling that he planted over a century today has blossomed into a beautiful tree and today we have schools, colleges and hostels for working women and around 36 institutions under our umbrella. Advancement in technology has opened new avenues in career for women. Our vision of "women empowerment through life enriching mantras of education" lead us to establish the country's first Engineering college exclusively for women. We have signed an MOUs with industries for enhancement of technical skills of the students. Committed faculty, quality teaching-learning methods, well equipped labs and association with the industry are the strengths of the Institute. Here, we strive for the overall development of the students, so that they will be confident to stand and succeed in the world outside. Friendly, positive and energetic environment of Cummins College leads to a wonderful experience of learning.

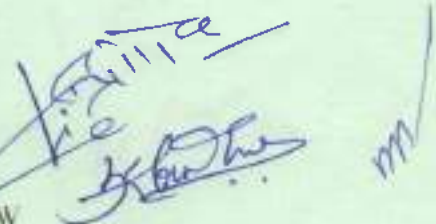
2 Intent

"MOU is an expression of intent for both parties to collaborate for strengthening Industry-Academia relationships. With this MoU, Moropant Pingale Godhan Foundation wants to share Industrial or societal problems and challenges with the academia and get to the solutions with combined effort."

3 Deliverables

Moropant Pingale Godhan Foundation to have following deliverables:

- a. Moropant Pingale Godhan Foundation to appoint single point of contact (SPOC)
- b. Challenges and problems are to be defined by Moropant Pingale Godhan Foundation.
- c. Moropant Pingale Godhan Foundation to pay to college for the consultation project as per the finalized commercials on a case-to-case project basis.



Contd....

- MKSS's CCOEW to have following deliverables
 - a. College to appoint a single point of contact to coordinate the activities.
 - b. As the information shared/to be shared is state-of -the-art and confidential, utmost confidentiality is to be maintained. The SPOC should not share any information which he/she might have gathered during project/work with anybody without prior consent of Party 1.
 - c. Timely completion of the allotted projects on priority
 - d. Keeping Moropant Pingale Godhan Foundation informed of any developments related to projects.

4 Commercials:

Moropant Pingale Godhan Foundation to pay to CCOEW the charges for consultancy, resources and manpower utilized that are mutually agreed by the parties on project-to-project basis.

5 Process to be followed:

1. Moropant Pingale Godhan Foundation shares scope of work
2. CCOEW SPOC shares the commercial estimate in the number of hours along with the timeline.
3. Moropant Pingale Godhan Foundation and CCOEW SPOC to agree on the commercial estimates
4. Moropant Pingale Godhan Foundation shares the inputs required to start the work along with PO.
5. CCOEW to complete the work within the timeline and send the invoice.
6. Moropant Pingale Godhan Foundation completes the payment within 60 days from receipt of invoice.

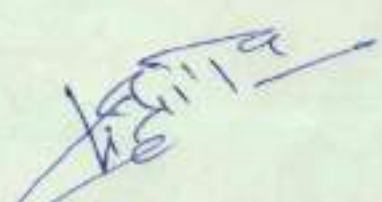

In addition to the commercial activities the parties concerned also intend to carry out academic activities that shall strengthen industry-academic collaboration such as:

- 1) Collaboration for academic activities: Guest lecture by industry professionals, training of industry workforce by faculty.
- 2) Student projects/Internships: Students shall be encouraged to take real life projects and internships and provide innovative solutions.

Contd ..

3) Utilization of laboratory facilities and computational infrastructure. The college will allow Moropant Pingale Godhan Foundation to use unused laboratory facilities and computational resources.

4) Industrial Visits: The students and faculty shall visit the industrial facility of Moropant Pingale Godhan Foundation on mutually convenient dates.



Mr. Mayuresh Jogdev

Director

Moropant Pingale Godhan Foundation

A/3, Vishnu Krupa Society, Nava Vishnu
Chawk, Shukravar Peth, Pune 411002,
Maharashtra, INDIA

Dr. Madhuri B. Khambete

Principal

MKSSS's Cummins College of Engineering

Karve Nagar, Pune 411052,

Maharashtra, INDIA



MEMORANDUM OF UNDERSTANDING

Collaboration for Enhanced Industry Academia Relationship

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is made on 2nd Dec., 2022 ("Effective Date") by and between:-

SAP Labs India Private Limited, a company registered under the provisions of the Companies Act, 1956, of India having its place of business at 138, Export Promotion Industrial Park, Whitefield Road, Whitefield, Bangalore - 560 066, Karnataka, India (hereinafter referred to as "SAP", which expression shall, unless expression shall, unless repugnant to the context and meaning hereof, mean and include their respective successors-in-interest and permitted assigns) the First Part;

and

Sample: MKSSS's Cummins College of Engineering, an institute registered and approved by All India Council for Technical Education (AICTE), India situated at Karve Nagar, Pune, Maharashtra 411052, India (hereinafter called "MKSSS's Cummins College of Engineering", represented by Dr. Madhuri Khambete, which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the Second Part.



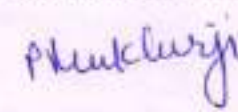

(SAP and MKSSS's Cummins College of Engineering collectively referred to as the "Parties" and individually referred to as a "Party").

WHEREAS MKSSS's Cummins College of Engineering is an educational institution with state-of-the-art infrastructure and facilities, including laboratories, equipment, etc. required for research and development.

WHEREAS SAP is the leading Enterprise Resource Planning provider and has a large customer base. SAP enables organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition. SAP applications and services enable more than 335,000 business and public sector customers to operate profitably, adapt continuously, and grow sustainably.

1 Effect of this MOU

- 1.1 This MOU reflects the Parties' intention to collaborate in the manner described in Clause 2 below;
- 1.2 Nothing in this MOU shall be construed as creating any legally binding relationship between the Parties nor imposing any legally enforceable obligation on either Party with the exception only of the provisions in Clauses (C), (D), (E) and (F) herein (the "Excepted Provisions"). Save for the Excepted Provisions, which shall be construed as legally binding, this MOU serves only as a statement of intent setting forth the general

  1  

basis upon which the Parties wish to proceed. No contract will arise in respect of any subject matter hereof unless and until a further binding written agreement is executed between the Parties.

2 Collaboration

MKSSS's Cummins College of Engineering and SAP now wish to collaborate on the following Objectives (hereinafter referred to as "Objective"):

- Explore jointly research engagements on topics which are currently industry relevant or relevant for SAP and involving SAP technologies or forming part of used and consumed SAP Products.
- Develop and engage with Alumni program involving the alumni of MKSSS's Cummins College of Engineering currently employed with SAP.
- Engage with the students of MKSSS's Cummins College of Engineering and other academic institutions in Hackathon involving challenge statement by SAP or new / currently relevant technical and business topics.
- Conduct various knowledge sharing sessions, which SAP can undertake from Research Engagement and Collaboration Hub (REACH by SAP) with a view to empower faculty/students on SAP and related technologies.
- Co-author books/technical and research papers between SAP and MKSSS's Cummins College of Engineering faculty.
- Have expert sessions from MKSSS's Cummins College of Engineering faculty ranging various topics of joint interest
- Joint workshops with MKSSS's Cummins College of Engineering faculty members and SAP Architects/Managers to address and tackle challenges jointly.
- Explore internships/projects opportunities for students.
- SAP Labs Bangalore campus visit (Experience days) by nominated representatives and students of MKSSS's Cummins College of Engineering periodically to further discuss and strengthen ties.

Therefore, the Parties intend as follows:

A. Scope and Duration

(i) The purpose of this MOU is to establish the framework of collaboration in which the relationship between the Parties will develop with respect to the Objective. The detailed scope, roles and responsibilities of the Parties are specifically laid out in Annexure 1 hereto.

(ii) This MOU shall commence on the date first above written (Effective Date). The Parties intend to enter into a mutually agreeable definitive and binding written agreement in relation to the Objective ("Agreement"). Until such Agreement is executed between the Parties, this MOU shall guide the collaboration between the Parties. Upon the execution of the Agreement, this MOU shall automatically terminate and the terms of the Agreement shall supersede any and all terms contained herein.

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(iii) Either Party may terminate this MOU without cause or reason at any time during its period of operation by giving to the other Party thirty (30) calendar days' prior written notice to that effect.

(iv) Unless terminated earlier, this MOU shall operate for twelve (12) months from the Effective Date of the MOU. Such period of operation may be extended by mutual written agreement of the Parties.

(v) The scope and duration of the collaboration may be amended and/or extended through the joint agreement of SAP and MKSSS's Cummins College of Engineering by way of amendments to this MOU.

B. Decision-making structure & authority

(i) All significant decisions regarding the collaboration will require agreement of both the Parties.

(ii) SAP and MKSSS's Cummins College of Engineering will each identify members within their own organization to serve on a joint committee (Steering Committee) for the collaboration. The Steering Committee will agree upon an effective structure for operational management of collaborative activities and efforts. Subject to discussions and prior consent of the Parties, the Steering Committee may have members external to both the organizations, serving as experts, in addition to the management staff representing both the organizations. The Steering committee will have the responsibility to guide the project team members, and also decide to meet periodically to discuss progress and also for issue resolution and smoother communication. Notwithstanding the foregoing, all decisions of the Steering Committee will be subject to each Parties' internal approval mechanisms.

(iii) The Steering Committee will agree upon an effective structure for operational management of collaborative activities and efforts. Each member of the Steering Committee will keep their organization informed of collaborative progress and actively seek feedback regarding the collaboration from within their organization. Steering Committee members will regularly discuss the progress of the collaborative effort and regularly share feedback from their respective organizations in order to ensure clear communication, issue identification, and problem resolution. The Steering Committee will be the functional body that provides directions to the project and the employees involved thereunder to progress towards the Objective. Notwithstanding the foregoing, all decisions of the Steering Committee will be subject to each parties' internal approval mechanisms.





(iv) Steering Committee Member Details:

For MKSSS's Cummins College of Engineering:	
Chairperson:	Dr. Supriya Kelkar
Member:	Dr. Anagha Kulkarni
Member:	Dr. Prachi Mukherjee
For SAP:	
Chairperson:	Kavitha Krishnan
Member:	Abhishek Chatterjee

The Steering Committee will meet regularly to jointly evaluate the collaboration, including its progress toward meeting the Objective. SAP and MKSSS's Cummins College of Engineering are committed to open communication with each other with regard to strengths and limitations in the collaboration. The Steering Committee will work together to address weaknesses and to improve outcomes. Research Engagement and Collaboration Hub (REACH by SAP) will undertake and be the single forum for collaboration with MKSSS's Cummins College of Engineering to help streamline operations and strategy roadmap.

C. Costs

The Parties agree that, except as agreed otherwise in writing between the Parties, each Party shall bear its own costs for any work done or activity carried out for the purposes of this MOU.

D. Confidentiality

Sindhu

Supriya Kelkar

Prachi Mukherjee

Kavitha Krishnan



(i) A Party receiving any Confidential Information (the "Receiving Party") from the other Party (the "Disclosing Party") shall keep the same confidential and not disclose the Confidential Information to any third party, unless such information is required to be disclosed under law, or the Disclosing Party has previously given prior written consent for its disclosure.

(ii) Both Parties shall be obligated to use the Confidential Information strictly for the purposes of the Objective.

(iii) For the purposes of this MOU, "Confidential Information" shall include all strategic and development plans, financial information, business and marketing plans, co-developer identities, data, business records, project records, market reports, employee lists, employee data, proprietary data and databases, trade secrets, know how, licenses, and business manuals, policies and procedures, information relating to processes, technologies or theory, terms of this MOU, and any other information which may be disclosed by the Disclosing Party to the Receiving Party, for the Objective, in connection with the Objective, in accordance with this Agreement, or which is generated as a result of, incidental to or in connection with the Objective and which is not generally available to the public, whether or not marked as confidential and whether in tangible or intangible medium and disclosed directly or indirectly, by any means to the Receiving Party by the Disclosing Party or by a third party duly authorised by the Disclosing Party.

(iv) 'Confidential Information' shall not, however, include any information which:-

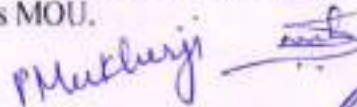
- (a) is, or becomes, publicly available otherwise than through a breach of this Clause (D) or any other duty of confidence by the Receiving Party;
- (b) was lawfully made known to the Receiving Party by a third party without any obligation to keep it confidential; or
- (c) is independently developed by the Receiving Party without breach of this Clause (D) or any other duty of confidence.

The operation of this Clause (D) shall survive the expiry or earlier termination of this MOU for a period of one (1) year post such expiry or termination.

The Receiving Party agrees, immediately upon expiration or termination of this MOU or within five (5) days from the written request of the Disclosing Party, whichever is earlier, to promptly deliver to the Disclosing Party, all Confidential Information in whatsoever form, in the possession of the Receiving Party. The Receiving Party agrees to irretrievably delete, erase or otherwise destroy all Confidential Information in the Receiving Party's possession or control that is not capable of such delivery to the Disclosing Party, and confirm in writing to the Disclosing Party that it has done so within five (5) days from the written notice as stated in this clause. Return and / or destruction of the Confidential Information in its possession or control shall not release the Receiving Party from its obligations under the terms of this MOU.



 5





E. Intellectual Property

Nothing in this MOU shall affect any Party's right to own or license Intellectual Property which is created and owned by such Party independently and unless otherwise expressly provided, no provision of this MOU shall be construed as a grant of any Intellectual Property license thereto.

(i) For the purposes of this MOU, "Intellectual Property" means any patent, registered design, copyright, design right, trademark, application to register any of the aforementioned rights, and any other intellectual property right of any nature whatsoever in any part of the world.

(ii) SAP/SAP SE shall own the Intellectual Property Rights for each of the use cases including any elements that are associated with Hackathon as well as the outcome/ result thereof. For clarity, Hackathon means and refers to solutions proposals and proof of concepts presented to solve problems across various functional areas of Management and/or Lines of Business of SAP.

(iii) Subject to the agreement between the Parties in terms of Agreement, the operation of this Clause (E) shall survive the expiry or earlier termination of this MOU without limit of period.

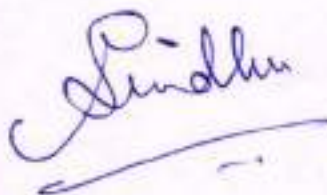
F. General



(i) This MOU is not intended to, and does not, give any person who is not a party to it, any right to enforce any of its provisions.

(ii) Any dispute arising out of or in connection with this MOU, including any question regarding its existence, validity or termination, shall be governed and finally resolved by the courts of applicable jurisdiction in **New Delhi, India**.

(iii) This MOU does not create any partnership, joint venture or agency relationship between the Parties, and does not create any obligation between them other than those defined herein. Unless otherwise expressly agreed between the Parties, no Party shall have the authority to make any commitments for or on behalf of the other Party. No employment relationship is created under this MOU.

(iv) Excepted Provisions which either are expressed to survive the termination or expiry of this MOU or from their nature or context it is contemplated that they are to survive such termination or expiry shall remain in full force and effect notwithstanding such termination or expiry.



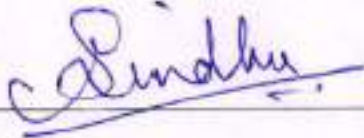
 



Accepted by:

SAP Labs India Private Limited

(SAP)



Name: _____

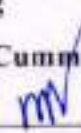
Title: _____

Date: 06/ Apr / 2023

Accepted by:

MKSS's Cummins College of Engineering

(MKSS's Cummins)




Name: Dr. Madhuri Khambete

Title: Principal

Date: 02/12/2022









Annexure 1

Proposed Collaboration

- i. Both Parties have agreed to commit resources to the collaboration. Both Parties will:
 - a. Assign employees of their respective Parties to carry out the work of the collaboration. Each employee assigned to work with the collaboration will continue to remain as an employee of respective Parties.
 - b. Contribute the time and effort required for consistent representation of and participation by the organization on the Steering Committee;
 - c. Pay careful attention to risk assessment and risk mitigation including maintaining appropriate insurance coverage and ensuring appropriate supervision for staff, and volunteers, and use of facilities and equipment contributed to the collaboration.
 - d. The collaboration's proposed model and the Parties' specific roles and responsibilities will be mutually decided by the Parties and the Steering Committee.
 - e. The collaborative risk assessment will include, at a minimum, consideration of risks relating to serving program participants, facilities and equipment, employment, volunteers, financial management, and compliance with funder requirements and applicable law and regulation.




Phulkarji





Specific Roles and Responsibilities:

Sl. No.	Description	SAP	MKSSS's Cummins College of Engineering
Preliminary responsibilities			
1	Hackathon with focus on challenge statement(s) shared by SAP	X	X
2	Joint Thought Leadership (Paper publication with Professors)	X	X
3	Research initiation on mutual areas of Interest		X
4	Provide expertise in various customer workshops at SAP		X
5	Bi-Directional knowledge sessions involving Students, Professors & SAP Employees	X	X
6	Student – Industry Mentorship program	X	
7	Women in Technology Series (to inspire women engineers to pursue rewarding careers in the field of technology)	X	
8	Experience Day at SAP Campus for Senior faculty (includes interactive sessions, activities, workshops, etc.)	X	

Sindhu

Aphal

Phenklurji



[Signature]

This Agreement is made and entered into as of _____ by and between Veritas Software Technologies India Private Limited a Company having its registered office at Ecor Free trade Zone, Wing 4, Cluster A, Plot no. 1, and Survey No. 77, MIDC Knowledge park, Kharadi, Pune 411014 (hereinafter referred to as 'Company') which expression unless repugnant to the context shall mean and include its successors and assigns, of the FIRST PART,

AND

Cummins College of Engineering for Women (An Autonomous Institute affiliated to Savitribai Phule Pune University), Cummins College Rd, Karve Nagar, Pune, Maharashtra, INDIA - 411052 (hereinafter referred to as 'Cummins'), which expression unless repugnant to the context shall mean and include its successors and assigns, of the SECOND PART

AND

WHEREAS, both the above mentioned hereinafter referred to as 'PARTY' individually and 'PARTIES' collectively.

AND

WHEREAS, both the parties would like to encourage collaboration between Company and CUMMINS in the area of industry relevant research projects for students and faculty including but not limited to Open Source software development, Industry specific course curriculum, Industry Expert lectures on Technology subjects, faculty and staff development programs more particularly described in Annexure-1.

WHEREAS CUMMINS and the Company have agreed that the final resultant product (if any) shall be co-authored by both the parties and made available under Apache [<https://www.apache.org/licenses/LICENSE-2.0>] or MIT [<https://opensource.org/licenses/MIT>] open source license for noncommercial and commercial purposes:

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS AND AGREEMENTS HERINAFTER SET FORTH, THE PARTIES AGREE AS FOLLOWS

Following departments will play major role in conducting various activities under this Agreement:

- 1 Department of Computer Engineering
- 2 Department of Information Technology
- 3 Department of Electronics and Telecommunication

ARTICLE 1- DEFINITIONS

- 1.1 Agreement means this agreement including the recitals, any Schedule(s) and any Annexure(s).

- 1.2 "Confidential information" means and all non-public information provided by one party to the other party or otherwise learned by a party during the course of performance of this agreement including but not limited to the Employee and third party data, software programs, prices, processes, requirements, documentation, developments, financial, marketing and other business information, and any other material or information that is identified at the time of disclosure as confidential or proprietary or which otherwise one would reasonably expect to be confidential or proprietary.

- 1.3 "Disclosing Party" shall mean the Party to the Agreement, or its employees, agents and other authorized representatives disclosing the confidential information to the other Party to the Agreement, or its employees, agents and other authorized representatives.

- 1.4 "Effective Date" shall mean the date of fully executing this Agreement.

- 1.5 "Field of Research" shall mean the area of research as defined in the relevant Project.

- 1.6 "Intellectual Property or IP" means, whether subject to statutory protection or not, including but not limited to inventions; discoveries; manner, method or process of manufacture; biological material; patents; petty patents; utility models; drawings, know-how, prototypes, integrated circuit circuit layout or semiconductor chip layout or design; plan, drawing or design or scientific, technical or engineering information or document trademarks, copyright or other rights in the nature of copyright subsisting in any works; computer software (in source and object format), improvement, modification or development of any of the foregoing; trade secret, know-how, or right of secrecy or confidentiality in respect of any information or document and any similar right recognized from time to time in any jurisdiction.

- 1.7 "Know-how" means technical information of a proprietary nature which will be kept confidential.

- 1.8 Open Source Software is computer software that is available with source code; the source code and certain other rights normally reserved for copyright holders are provided under an open source license that permits users to study, change, improve and at times also to distribute the software.

- 1.9 Open Source License is a license for computer software that makes source code available for everyone to use, review, modify, redistribute, and commercially use without having to pay the original author for e.g. MIT license, Apache license, etc.



1.10 "Project" shall mean a written proposal setting forth the research tasks and objectives to be performed under the terms of this Agreement pursuant to specific Statement of Work approved by the Parties more particularly described in Annexure-1.

1.11 "Receiving Party" shall mean the Party to the Agreement, or its employees, agents and other authorized representatives, receiving the confidential information from the other Party to the Agreement, or its employees, agents and other authorized representatives.

1.12 "Term of the Agreement", which is the period for which this Agreement remains valid as specified in Article III unless terminated earlier pursuant to the Termination clause or extended further under written agreement by all the PARTIES or their duly authorized representatives.

1.13 "Statement of Work" means the research tasks and objectives to be performed

ARTICLE-2: SCOPE OF WORK:

2.1 Project: Each Party agrees to contribute in the Project by performing its individual and joint roles and obligations. More specifically Parties shall be engaged in joint new ideas and prototype development & data storage and data protection industry research, collaborative courses offering by assisting faculties of CUMMINS related to data storage and data protection concepts, Open Source software development, data security etc, conducting joint workshops, seminars and technical symposia to provide a visibility to the Institute, provide project opportunities to students of CUMMINS as per company policy of Veritas to increase employability of CUMMINS students, and technical support by conducting expert lectures and sharing domain knowledge with each other.

2.2 Staffing and Facilities: CUMMINS will provide staff and facilities to conduct the project more particularly described in Annexure-1.

2.3 Expenditure of Payments: Not applicable

2.4 Site Visits: Upon reasonable notice, representatives of the Company may visit the Institute for purposes of meeting and talking with personnel engaged in the Project

2.5 Remedies: The sole remedy for breach of any of the sections of this Article will be termination of this agreement

2.6 Freedom of Research: The Company acknowledges that CUMMINS may engage in other research within a specific Field of Research funded by public or private sources and conducted separately, and the Company shall have no rights hereunder to such other research or resulting Intellectual property. The Institute hereby

warrants that it shall not include and incorporate any technology and Intellectual Property resulting out of other research projects within a specific field of research into the project governed by this agreement

ARTICLE-3: PERIOD OF PERFORMANCE

The period of performance of this Agreement will be from May 2022 to 30th April 2023 unless extended by mutual agreement or terminated in accordance with Article 09

ARTICLE-4: PAYMENTS AND OTHER ARRANGEMENTS. NA

ARTICLE-5: CONFIDENTIALITY

5.1 In the performance of the Research, it may be necessary for one Party to receive information that is proprietary and confidential to the Disclosing Party. Such information disclosed by the Disclosing Party orally, or in any tangible form shall be considered Confidential Information and kept in strict confidence. Except as otherwise provided herein, for a period of three (3) years following the date of expiration or termination of this Agreement, the Receiving Party agrees to use the confidential information only for purposes of this Agreement and further agrees that it will not disclose or publish such information without the prior written consent of the Disclosing Party. However, it should become necessary to disclose confidential information, the parties shall execute a separate Non-Disclosure Agreement.

5.2 The Receiving Party must use a reasonable degree of care to prevent the inadvertent, accidental, unauthorized or mistaken disclosure or use by its employees of confidential information disclosed hereunder.

5.3 Neither Party shall disclose Research Results or any aspect of the existence nor the technical progress of the Project to the public or to any third party, except as expressly stated in Article 07

ARTICLE- 6: INTELLECTUAL PROPERTY

6.1 Developments: Subject to CUMMINS's rights in and to its Pre-Existing Works (as defined in subsector 6.2 below), IPR (Intellectual Property Rights) protection in all products, inventions, documents, writings, graphic designs, photographs, content, reports, workflows, software (including modifications and documentation), and other items, feedback, suggestions or materials provided by or on behalf of CUMMINS and in collaboration with the Company, shall be in accordance with separate project specific agreement.

6.2 Pre-Existing Works: Each party shall retain all right, title and interest in and to any intellectual property in any technology or Confidential Information provided or developed by it independently ("Intellectual Property") during performance under this Agreement. Nothing contained in the Agreement shall be



deemed to grant, either directly or by implication, estoppel, or otherwise, any license to any Intellectual Property by the providing party to the receiving party.

6.3 Open-Source license: The final resultant product (if any) shall be made available by CUMMINS under an open-source license for noncommercial and commercial purposes. For releasing/distributing source code of the resultant product under an Open-Source license, CUMMINS shall furnish the company with the information on the proposed identified Open-Source license and grant the company fifteen (15) days from the date of furnishing such information, for review and approval

ARTICLE-7: PUBLICATIONS

7.1

7.1.1 Except for the Company's Confidential Information, the Institute and its employees shall have the right, at their discretion, to release information or to publish any data, writings, or material or to use such in the Institute seminars, tutorials and lectures; and

7.1.2 Subject of Article 7.2 publish any non-confidential information and results arising out of this engagement between the Parties.

7.2

CUMMINS shall furnish the Company with a copy of any proposed publication date and grant the Company thirty (30) days from the date of furnishing, for review and comment. Within this period, the Company may request CUMMINS, in writing ("confidentiality notice"), to delay such publication for a maximum of a further period of sixty (60) days in order to protect the potential IP, including the patentability of any invention, and CUMMINS shall comply with any such request so long as it is reasonable. Such delay shall not, however, be imposed on the submission of any student thesis or dissertation Provided that whether or not a confidentiality notice has been given, the Company's confidential information may not be published

ARTICLE-8: LIMITATION OF LIABILITIES AND DISCLAIMER

8.1

THE PARTIES DISCLAIM ANY AND ALL WARRANTIES BOTH EXPRESS AND IMPLIED WITH RESPECT TO THE SERVICES TO BE PERFORMED HEREUNDER AND ANY DELIVERABLES RESULTING THEREFROM, INCLUDING THEIR CONDITION, CONFORMITY TO ANY REPRESENTATION OR DESCRIPTION, THE EXISTENCE OF ANY LATENT OR PATENT DEFECTS THEREIN, THEIR MERCHANTABILITY OR FITNESS FOR A PARTICULAR USE OR PURPOSE, VALIDITY OF ANY INTELLECTUAL

PROPERTY RIGHTS OR CLAIMS, OR NON-INFRINGEMENT OF ANY THIRD PARTY INTELLECTUAL PROPERTY RIGHTS

8.2 The parties agree that each party shall be responsible for its own acts and the results thereof and shall not be responsible for the acts of the other party and the results thereof.

8.3 The foregoing limitations of liability, damages and claims are intended to survive termination of this Agreement and apply without regard to any other provisions of this agreement which have been breached or proven ineffective

ARTICLE-9: TERM AND TERMINATION OF THE AGREEMENT

9.1

This Agreement shall terminate on the expiry of the Term of the Agreement, unless extended upon the mutual consent of the Parties by a new Agreement or by amendment hereto expressed in writing.

9.2

Either the Company or CUMMINS may terminate this Agreement at any time by giving thirty (30) days written notice of termination to the other Party. In the event of such termination, CUMMINS will proceed in an orderly fashion to terminate any outstanding commitments and to stop the work as soon as it is practicable to do so, and commitments existing at the time the notice of termination is received which cannot be cancelled.

9.3

CUMMINS may terminate performance on any task if circumstances beyond its control preclude the conclusion of the Project.

9.4

Subject to Article 9(3) above, Article 5, 7 and 8 of this Agreement shall survive the expiry or earlier termination of this Agreement, in however caused.

ARTICLE-10: APPLICABLE LAW

This Agreement shall be construed, interpreted, and governed by the laws of India. Any disputes relating to this Agreement which have not been successfully resolved through the dispute resolution process shall be subject to the jurisdiction of the Courts in Pune.

ARTICLE-11: ADDRESS OF THE PARTIES AND COMMUNICATION

11.1

All notices and other communications required or permitted under this Agreement shall be deemed to be proper when given in writing and sent by registered post, facsimile and confirmed by mail, postage prepaid, to the designated Party at the addresses set below:

to the Institute:

Cummins College of Engineering for Women (CUMMINS)

Cummins College Rd, Karve Nagar



[Handwritten signature]

Pune, Maharashtra, INDIA - 411052.

With a copy to: Prof (Dr) M B, Khambale, Principal

To the Company:

Veritas Software Technologies India Private
Limited

Eon Free trade Zone, Wing 4, Cluster A, Plot no. 1,
and Survey No 77, MIDC knowledge park, Kharadi,
Pune -411014

With Copy to: Mr Vijay Mheskar, VP engineering

ARTICLE- 12: MISCELLANEOUS

- 12.1 **Entire Agreement.** This Agreement sets forth the complete agreement of the parties concerning the subject matter hereof. No claimed oral agreement in respect thereto shall be considered as any part hereof. No amendment or change in any of the terms hereof subsequent to the execution hereof shall have any force or effect unless agreed to in writing by duly authorized representatives of the parties.
- 12.2 **Waiver.** No waiver of any provision of this Agreement shall be effective unless executed in writing. No waiver shall be deemed to be, or shall constitute, a waiver of a breach of any other provision of this Agreement, whether or not similar, nor shall such waiver constitute a continuing waiver of such breach unless otherwise expressly provided in such waiver.
- 12.3 **Amendment.** No amendment or variation to this Agreement will operate to change or vary the terms, obligations or conditions hereof except upon mutual agreement by both parties signed by an authorized representative of each Party.
- 12.4 **Use of Name:** A Party must not use the name, trademarks or logos of the other Party without the other Party's prior written consent. Any consent required may be given, withheld or made subject to conditions in the relevant Party's sole and unfettered discretion. In seeking consent under this clause, the Party must provide written details of the proposed use of the other Party's name, trademarks or corporate logos to the other Party.
- 12.5 **Severability:** Each provision contained in this Agreement is declared to constitute a separate and distinct covenant and provision and to be severable from all other separate, distinct covenants and provisions. It is agreed that should any clause, condition or term, or any part thereof, contained in this Agreement be unenforceable or prohibited by law or by any present or future legislation then:
- 12.5.1 such clause, condition, term or part thereof, shall be amended, and is hereby amended, so as to be in compliance therewith with the legislation or law.
- 12.5.2 if such clause, condition or term, or part thereof, cannot be amended so as to be in compliance with the legislation or law, then such clause, condition, term or part thereof shall be severed from this Agreement and all the rest of the clauses, terms and conditions, or parts thereof contained in this Agreement shall remain unimpaired.
- 12.6 **Independent Contractor:** For the purposes of this Agreement and all services to be provided hereunder, each Party shall be, and shall be deemed to be, an independent contractor and not an agent or employee of the other Party. Neither Party shall have authority to make any statements, representations nor may commitments of any kind, or to take any action, which shall be binding on the other Party, except as be explicitly provided for herein or authorized by the other Party in writing.
- 12.7 **Force Majeure.** Neither Party shall lose any rights hereunder or be liable to the other Party for damages or losses (except for payment obligations) on account of failure of performance by the defaulting Party if the failure is occasioned by war, strike, fire, Act of God, earthquake, flood, lockout, embargo, governmental acts or orders or restrictions, failure of suppliers, or any other reason where failure to perform is beyond the reasonable control and not caused by the negligence or intentional conduct or misconduct of the nonperforming Party, and such Party has exerted all reasonable efforts to avoid or remedy such force majeure; provided, however, that in no event shall a Party be required to settle any labour dispute or disturbance.



Khambale

Veritas Software technologies India Private Limited Address: Eon Free trade Zone, Wing 4, Cluster A, Plot no. 1, and Survey No. 77, MIDC knowledge park, Kharadi, Pune 411014	Cummins College of Engineering for Women (CUMMINS) Address: Cummins College Rd, Karve Nagar, Pune - 411052
By:  	By:  
Name: Mr Vjay Mhaskar	Name: Prof (Dr) M. B. Khanbete
Title: VP Engineering and Site Lead, Pune	Title: Principal
	By:  Name: Dr. Mrs. Supriya Milind Kelkar Title: HOD, Computer Engineering, CUMMINS

Annexure I Statement of Work

[Project dates, Staffing and Facilities]

- **Project Title:** Design and develop solutions in data protection, storage and data management domain
- **Project description:** Project ideas related to data management using technologies like Cloud, Storage, AI/ML, NLP, Container, Performance, NoSQL, Rest APIs etc.
 - a) **Role of CUMMINS:** CUMMINS will provide the following resources:
 - Faculties to work with Veritas team to plan, define the activities mentioned above
 - Access to students across multiple disciplines to leverage knowledge sharing as well as project opportunities made available by Veritas.
 - b) **Role of Veritas:** Veritas will provide following resources:
 - Offer data storage and data protection relevant projects to B. Tech /M. Tech students
 - Associate mentors for joint research activities
 - Expertise in building curriculum for data storage and data protection
 - Guest lectures from Industry Experts in the field of data storage and data protection
 - Industry visits to faculty and for students
 - Webinars on cutting edge technologies, human values, soft skills development etc.
 - Internship for students of CUMMINS
 - c) **Staff and Facilities:**
 1. Project guide to each project group
 2. Visits upon reasonable notice
- **Project Progress Review Committee**
 1. Dr. Shilpa Deshpande, Associate Professor, CUMMINS
 2. Dr. Mrs. Supriya Milind Kulkar, HOD, Computer Engineering, CUMMINS
 3. Prof. (Dr) M. B. Khambete, Principal, CUMMINS
 4. Mr. Pankaj Bhavishi, Sr. Director, Veritas
 5. Ms. Suchitra Hemadkar, Technical Director, Veritas
 6. Mr. Sumil Dighe, Technical Director, Veritas
 7. Mr. Deodatta Barhate, Principal Software Engineer, Veritas
 8. Mr. Anil Rasogi, Senior Principal SQA Engineer, Veritas
- **Instalate deliverables:** Project documentation, code developed as part of assigned project, Demo to review committee, whitepaper published if any
- **Project schedule/Time frame and responsibility matrix**

Timeline - May 2022 to 30th April 2023. To be extended with consent from project guide

Faculties - keep track of progress on project work and deliverables, coordinate with Veritas mentors

Veritas - mentorship, guidance to students, review of project work, frequent sync up with students on progress and next steps



Joint Academic Fellowship Program
Agreement Between
Cummins College of Engineering for Women,
Cummins, Inc.,
and
Purdue University

This Fellowship Agreement (the "Agreement") is entered into upon full execution by the parties (the "Effective Date") by and between Purdue University, on behalf of its Department of Mechanical Engineering, having an office at 610 Purdue Mall, West Lafayette, IN 47907 ("Purdue");

Cummins College of Engineering for Women, having an office at Cummins College Rd, Karve Nagar, Pune, Maharashtra 411052, India (CCEW); and

Cummins Inc., having an office at 500 Jackson Street, Columbus, IN 47201 (Cummins").

I. Background

Purdue, Cummins and CCEW share interests in furthering post-graduate education for students of CCEW. A Cummins College of Engineering for Women Fellowships (CCEW Fellowships) program was initiated in 2003. The program was the idea of Dr. John Wall of Cummins, Inc. and Professor Jay Gore of Purdue University. Forty-Seven (47) CCEW students have been admitted to Purdue University as a result of the program between 2004 and 2019. These students graduated with a Master's degree and were either offered fulltime positions at Cummins after completion of a successful internship experience, or continued their education through a PhD.

The Parties have identified that a stronger relationship between them is mutually beneficial and wish to establish a formal relationship for the Joint Academic Fellowship program (Fellowship Program).

II. Obligations

In support of the fellow and the Program:

Cummins' Obligations:

- A. Appoint a coordinator for the Fellowship Program.
- B. Appoint mentor(s) who will guide the fellow during his/her stay at Cummins.
- C. Periodically review the progress of the fellow, including any development needs, with the Parties.
- D. Authorize the coordinator to serve as a liaison between Cummins, CCEW and Purdue.

- E. In collaboration with CCEW, select the final list of applicants to be presented to Purdue.
- F. Communicate Fellowship Program information to the students providing all eligible students equal opportunity to participate in the selection process.
- G. Provide to Purdue University a total sum as agreed on Exhibit A for administrative and management costs associated with the Program.
- H. Cummins will attempt to provide an internship opportunity to fellows during Summer Semester, with any required Cummins training. Training materials shall remain Cummins's property and Confidential Information. Cummins reserves the right to deny an internship opportunity to fellows whom do not achieve a GPA of 3.0 or above.
- I. Fellows shall remain subject to Purdue's authority, policies and regulations and, during periods of the Program the fellow is assigned to Cummins, Fellows shall be subject to Cummins Policies during periods of the Program the fellow is assigned to Cummins.
- J. Cummins shall notify Purdue in writing of any change or proposed change of the person(s) responsible for coordinating the placements. Cummins shall comply with the applicable provisions of the Family Educational Rights and Privacy Act of 1974, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the Purdue's fellows who train at any Cummins facility pursuant to this Agreement.

Purdue's Obligations

- A. Provide a Graduate Student Assistantship to the fellow that is consistent with the minimum Purdue standard stipend rate of the department in which the fellow is enrolled and, associated fringe benefits for year two of the fellow's master's program plus the balance of year one stipend and fringe benefits in order for the fellow to receive the Purdue minimum stipend of the department.
- B. Appoint a coordinator for the Fellowship Program.
- C. Periodically review the progress of the fellow, including any development needs.
- D. Submit CCEW applicants to Purdue's Mechanical Engineering Master's Program Selection Process, including any application fees.
- E. Select at most two students to receive Cummins-Purdue-CCEW funding.
- F. Provide guidance and documentation for the fellow's student visa application.
- G. Coordinate the assignment of Graduate Assistantship activities to scholars during their first year.
- H. Fellows shall remain subject to Purdue's authority, policies and regulations as well as the Mechanical Engineering Master's program during periods of the Program the fellow is studying at Purdue.

CCEW's Obligations:

- A. Appoint a coordinator for the Fellowship Program.

- B. Communicate Fellowship Program information to CCEW students in a timely manner.
- C. Collect student information to be used in the selection process (i.e. resumes, GRE and TOEFL scores, transcripts) and to be shared with Cummins and Purdue for selection.
- D. Maintain complete records and reports necessary for the conduct and verification of fellow participation.
- E. Coordinate with Cummins to conduct an initial selection of scholars for the Fellowship Program.

Fellow's Obligations:

- A. Submit all the required application documentation to Purdue in a timely fashion.
- B. Secure appropriate U.S. visa and pay for associated fees.
- C. Secure and pay for travel arrangements.
- D. Maintain a GPA of 3.0 or above
- E. Follow the necessary steps to participate in Cummins Internship program. If selected for hire, complete Cummins Internship program.
- F. Responsible for all applicable student fees and differentials at the prevailing rate at the time of enrollment.
- G. Maintain Mechanical Engineering Master Program Standards

III. Other Responsibilities and Rights

- A. To the extent permitted under state and federal statutes, constitutional provisions, each party shall be responsible for its own negligent acts or omissions and the negligent acts or omissions of its officers, directors, trustees, employees and agents that arise out of or are related to the performance of the obligations under this Agreement; provided, however, that in no event shall any party be held liable to the others for special, incidental, consequential or punitive damages, including loss of revenue, loss of profits, machine down time or business expense. This provision is intended to be an allocation of risk between the parties and shall not constitute an indemnification.
- B. The parties shall abide by, and require that everyone within that party's control abide by, all applicable state and federal laws, rules and regulations. The parties shall notify one another if there are known breaches of this section.
- C. Removal of Fellows.
 - 1. Purdue shall have the right to remove a fellow from the Program at its reasonable discretion should the fellow fail to comply with the minimum GPA standard or not comply with Purdue policies and regulations. Purdue shall notify the other Parties in writing of such removal.

IV. Compensation

- A. In consideration of a fellow's performance of activities under this Agreement, Cummins shall pay Purdue the amount and in accordance with the fees set forth in

Exhibit A (Program Description). Cummins shall pay Purdue within forty-five (45) days after receipt and approval of an invoice and appropriate receipts. Purdue understands and agrees that the terms and conditions of this Agreement, including the name of any fellow and the amount of payment in cash or kind made hereunder, may be disclosed by Cummins where it deems necessary to comply with applicable law or regulation or as agreed by the parties.

- B. Purdue agrees that all payments for activities conducted hereunder shall be payable by Cummins to Purdue only. Purdue shall be solely responsible for paying the relevant Fellow for the fellow's activities under this Agreement.
- C. Purdue shall maintain, at no additional charge to Cummins, in accordance with generally accepted accounting principles, complete and accurate records related to: (i) amounts billed to and payments made by Cummins hereunder and (ii) expenses incurred on behalf of and reimbursed by Cummins hereunder. Purdue shall provide Cummins supporting documentation concerning any disputed invoice or payment within thirty (30) days after Cummins advises Purdue of a dispute. Payments made hereunder will be subject to final adjustment as determined by such review. Purdue shall retain such records for a period of three (3) years from the termination or expiration of this Agreement or the length of time as may be required by any federal, state or local law, ordinance or regulation, whichever period is longer.

V. No Deemed Employment

At no time during the course of the Program will the participating fellow be considered an employee of Cummins. Fellows will, however, adhere to the rules, regulations, procedures, and policies of Cummins while on the premises and during that portion of the Program. Cummins has the right to terminate the use of its facilities and its resources by any fellow for violation of its rules, regulations, procedures and policies.

VI. Amendments; Term

This Agreement may be amended by mutual consent by the officials executing this agreement or their successors after giving written notice to the other party at least thirty (30) days prior to the proposed amendment date. This agreement shall become effective upon the Effective Date and shall end five years later. Any party may terminate this agreement upon sixty (60) days written notice to the other. Subject to mutual agreement of the parties, such termination may not prevent those fellows already participating in the Program from completing their assignment at Cummins.

VII. Name; Logo

No party shall use the other's name or logo in any descriptive or promotional literature or communication of any kind without the other's prior written approval.

VIII. Miscellaneous

- A. Assignment. This Agreement may not be assigned without the prior written consent of the other party.

- B. Entire Agreement. This Agreement supersedes any and all other agreements, either oral or written, between the parties with respect to the subject matter herein. No changes or modifications to this Agreement shall be valid unless they are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties. For clarity, this Agreement will supersede the MOU, effective 7 November, 2008, executed between the Parties.
- C. Severability. If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected, but shall continue valid and enforceable to the fullest extent permitted by law.
- D. Non-Discrimination. The parties agree to abide by the applicable requirements, if any, of Executive Order 11246, 42 U.S.C. Section 2000d and the regulations thereto, as may be amended from time to time. There shall be no unlawful discrimination or treatment because of race, color, religion, sex, national origin, ancestry, military status, handicap or other legally protected status in the assignments or training of Fellows or personnel engaged in the performance of this Agreement.
- E. Foreign Corrupt Practices Act. The Parties certify to Purdue that they are aware of the requirements of the United States Foreign Corrupt Practices Act (the "FCPA") and will not take any action that could violate the FCPA or expose Purdue to liability under the FCPA. Specifically, the Parties state and certify that, in connection with this Agreement, the Parties and its and their owners, officers, directors, employees, representatives or agents have not and will not provide, offer, or promise to provide, or authorize the provision directly or indirectly of, any money, gift, loan, service or anything of value to any government official (or any agent, employee or family member thereof), any political party or candidate for political office, or any third party, candidate, or of the government to obtain or retain business, or direct business to any person, or to secure any improper advantage.
- F. Controlled Technology. Parties and the rights and obligations specified in this Agreement are subject to United States laws and regulations controlling the export of goods, software, and technology, including technical data, laboratory prototypes, and other commodities, including "deemed exports," and shall comply with all applicable laws and regulations, including the Arms Export Control Act, the International Traffic in Arms Regulations ("ITAR"), the Export Administration Regulations ("EAR"), and the laws and regulations implemented by the Office of Foreign Assets Control, U.S. Department of the Treasury ("OFAC"). If either Party intends to transmit information to the other that the disclosing party determines to be export controlled, the disclosing Party must identify and label the information as export controlled specifying which authority (EAR or ITAR) governs the restriction and providing the Export Control Classification Number (ECCN) for all information restricted under the EAR. The receiving Party reserves the right to elect not to receive export controlled information. If the receiving Party chooses instead to accept export controlled information, then a plan for receipt, use,

and dissemination of such export-controlled information must be developed and agreed to by a business officer of the receiving Party prior to such disclosure.

- G. **Notice to Parties.** Any notice, demand or request required or permitted to be given under the provisions of this Agreement shall be in writing and deemed to have been duly given under the earlier of (i) the date actually received by the party in question, by whatever means and however addressed, with signature required by the receiving Party, to the following addresses, or to such other address as either party may request:

If to Cummins:

Nell Perkins
Program Management – Technical Function IIR
Cummins Inc.
500 Jackson Street
Mailcode: COB111
Columbus, IN 47201
Email: nell.perkins@cummins.com

If to CCEW:

Dr. Supriya Kelkar
Cummins College Rd, Karve Nagar
Pune, Maharashtra 411052, India
Email: supriya.kelkar@cumminscollege.in

If to Purdue:

For Contractual Matters:

Sponsored Program Services Contracting
Director, Contracting
610 Purdue Mall
West Lafayette, IN 47907
Email: spscontr@purdue.edu

For technical matters:

Marisol Koslowski
Professor of Mechanical Engineering
Assistant Head for Graduate Engagement & Partnerships
School of Mechanical Engineering
585 Purdue Mall
West Lafayette, IN 47907-2088
Purdue University
Email: marisol@purdue.edu; melhead@purdue.edu

- 1E. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.
- I. No Third-Party Beneficiaries. This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement. This Agreement shall not be construed to create a relationship of agent or partnership between Purdue and Cummins, and shall not create an enforceable legal right on the part of any fellow, faculty member, or any other person who is not a party to this Agreement.

By: Cummins Inc.

By: James J. Fier
 Name: James J. Fier
 Title: Vice President, Chief Technical Officer

Date: JAN 14, 2023

By: CCEW

By: my
 Name: Dr. M. B. Khambete
 Title: Principal
 Date: 31st January 2023

By: Purdue University Sponsored Program Services

By: _____
 Name: Daniel Reed
 Title: Lead Analyst, Sponsored Program Services
 Date: _____

By: Purdue, School of Mechanical Engineering

By: Eckhard A. Groll
 Name: Eckhard A. Groll
 Title: William E. and Florence G. Perry Head of Mechanical Engineering, and Reilly Professor of Mechanical Engineering
 Date: 01/25/2023

EXHIBIT A

PROGRAM COSTS

1. Deliverables/Timelines/Payment Terms

Cummins shall pay to Purdue \$20,096.30 per student to be paid each year on or before August 15. No more than two Cummins Fellowships are awarded each year.

- ME Department provides partial support to the student for the first two semesters. Funding comes in the form of an Academic Year 0.50 RA. Financials are as follows:

		Per Student
Salary	BW Pay Rate of \$1057.70 x 19 Pay Periods	\$20,096.30
Fee Remit	BW rate of \$420.00 * 19 Pay Periods	\$7,980.00
Fringe Benefits	BW rate of \$74.04 * 19 Pay Periods	\$1,406.74
Total		\$29,483.04

- Funding is subject to change, based on salary, fee remit, fringe benefits rates for the year.
- Upon completion of the first 2 semesters, student(s) may be selected for a Summer Internship with Cummins.
- Upon completion of the summer internship, student returns to Purdue for remainder of award period. If the student research performance is satisfactory the advising faculty member is responsible for providing 0.50 RA support for the balance of award period. If the faculty advisor does not provide 0.5 RA, the student will be transferred to the MS non-thesis program and will be supported by the school with a 0.50TA for the remainder of the award period.

Invoices must be submitted with all detailed/itemized receipts for requests for payment.

2. Invoices and Payables Information

Invoices will be sent to:

Please use the "Invoice To" information as stated on the Purchase Order associated with this Agreement. Please include the company code (CC) and the PO # on all invoices.

Payments by Check:

Payments will be made to Purdue University and mailed to:

Purdue University
Sponsored Program Services
23510 Network Place
Chicago, Illinois 60673-1235

Payments via Electronic Funds Transfer:

Bank Name:	JPMorgan Chase Bank, NA
Address:	One First National Plaza, Chicago, IL 60670
Swift Code:	CHASUS33
Wire Routing Number:	021000021
American Banking Assoc. Number:	071000013
Account Number:	5157579
Account Title:	Purdue University

The memorandum section of the wire must specify the invoice number or award number. Purdue University only accepts wires in U.S. Dollars. Electronic transactions may be returned within 45 days if the transaction information is insufficient.

MEMORANDUM OF UNDERSTANDING ("MOU")

BETWEEN

**CONFEDERATION OF INDIAN INDUSTRY
AND
MKSSSS' CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE**

Agreed and executed on this 1st day of Jan, 2023

Confederation Of Indian Industry ("CII"), a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as "CII"), represented by its authorized signatory Mr. Bharat Oswal (Yi Chapter YUVA Chair), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

And

MKSSSS' Cummins College of Engineering for Women, Pune, Maharashtra, 411052 (hereinafter referred to as "Yi Club in Cummins College") represented by its authorized signatory Dr. Madhuri Khambete (Principal, Cummins College of Engineering for Women, Pune), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or MKSSSS' Cummins College of Engineering for Women, Pune, as it may be, and collectively referred to as the Parties.

WHEREAS:

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indians to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

WHEREAS:

Cummins College is the first all women engineering college in India established in the year 1991 with support of Cummins Diesel (India) Foundation. Parent institution of Cummins College is Maharshi Karve Shree Shikshan Samstha (MKSSS), 'Bharat Ratna' Recipient, Maharshi Karve, established MKSSS in 1896 with the mission of women empowerment through education. College

is located in the Pune city which is known as 'Oxford of the East'. Pune is also hub of automobile, manufacturing and software industries

NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER

ARTICLE I: Purpose and Objectives

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the Institution would be to enroll All students at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (further details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

ARTICLE II: Financials

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

ARTICLE III: Coordination Between Facilitators

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under the MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

ARTICLE IV: Intellectual Property Rights

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

ARTICLE V: Confidentiality

For the purposes of this MOU:

i) either of the Parties who provides any sensitive or commercial information shall be referred to as 'Disclosing Party' and

ii) either of the Parties receiving such information shall be referred to as 'Recipient Party'. The Recipient Party shall use the confidential information provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

ARTICLE VI: Indemnity

The MKSSSS's' Cummins College of Engineering for Women,Pune agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of the MKSSSS's' Cummins College of Engineering for Women,Pune's officers, employees, and agents in the performance of this Agreement.

ARTICLE VII: Force Majeure

If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed within the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates. (Not Understood)

ARTICLE VIII: Governing Law, Jurisdiction & Arbitration

i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.

ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and

Conciliation Act, 1986 including amendments. Language of Arbitration shall be English, and place of Arbitration shall be New Delhi, India.

- i) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

ARTICLE IX: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.
- IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



YI Chapter Yuva Chair



(Institute)



YI (Executive Member)



Memorandum of Understanding

Between



The Indus Entrepreneurs Association, Pune Chapter [TiE Pune]

5th floor, A wing, ICC Towers (MCCIA), Senapati Bapat Road, Pune-411016

And

MKSSS's Cummins College of Engineering for Women

Karvenagar, Pune 411052

February 2023



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

THE INDUS ENTREPRENEURS ASSOCIATION, Pune Chapter (hereinafter referred to as "TiE Pune"), and having its registered office at 5th floor, A wing, ICC Towers (MCCIA), Senapati Bapat Road, Pune-411016.

TiE is a non-profit, global community welcoming entrepreneurs from all over the world. They believe in the power of ideas to change the face of entrepreneurship and growing business through our five pillars: mentoring, networking, education, incubating and funding. TiE was founded in 1992 by a group of successful entrepreneurs and is currently the world's largest entrepreneurial organization out there. With programs like Nurture for organized mentoring, TiE Angels, master classes, TiE Young Entrepreneurs (TYE) TiE is creating a major platform for fostering the next generation of entrepreneurs.

AND

MKSSS's Cummins College of Engineering for Women is an educational institution and having its registered office at **Karvenagar, Pune, 411052**, (Hereinafter called "CCEW" which expression shall include its successors in interest/ business and permitted assigns (**Party 2**), in the state of Maharashtra which aims at building the startup ecosystem by hosting the various stages of startups at the incubator. This provides Mentoring, Technology, Infrastructure & Funding support to the startups in the geographical region of India.

This Memorandum of Understanding (MOU) is made on _____ by and between TiE Pune and "CCEW" and details out the terms of reference for the collaboration between "CCEW" and TiE Pune to promote creation of high impact start-ups that generate social and economic value for Indian society and the world-at-large. Validity of this MoU is for an initial period of 03 years from the date it is signed and will get automatically renewed for next 03 years period, each time.

The USPs of this program will be:

- Access to "CCEW" facilities and infrastructure (by paying the due rentals and based on availability)
- "CCEW"-Students and "CCEW" incubatee to benefit from access to TiE Pune's Industry Association
- Use of logo in marketing communications and social media promotions.



The Collaborators hereby authorizes "CCEW" and TiE Pune to use the logos at following places:

- "CCEW" website and TiE Pune website.
- "CCEW" and TiE Pune social media pages at appropriate places and times

From TiE (availability of relevant Charter Members and on a best effort basis)

1. Speaking slots at any events that you organize-conference, seminar, symposium, etc.
2. Panelist(s) at any such above events.
3. Keynote/Guest of Honor / Chief Guest...at any such above event.
4. Conducting workshops on any specific topic of interest to your students relevant to Entrepreneurship.
5. One Faculty Training Orientation Program (FTP) for your E-Cell faculty/Faculty Mentors.
6. Being judges / jury panel members for any of your Start Your Company (SYC)/ Business Plan: related competitions.
7. Providing group mentorship to any of your student entrepreneurs - who are part of your E- Cell.
8. Both parties will be allowed to use each other's logo in their related events as ecosystem partners.
9. All such above events will also get marketed by us in our network. You will need to do the same in yours.
10. "CCEW" Students and "CCEW" incubate have access to attend TiE Pune regular sessions and My Story Sessions conducted by TiE Pune for one year, through registration but free of cost (subject of availability).

From "CCEW"

1. Promote TiE Events to all Students and Incubatee companies as well as other members of their eco-system
2. Encourage Students, faculty and Start-up founders to attend TiE Events

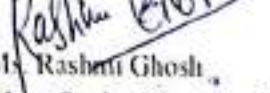
Miscellaneous:

- All conditions, changes, erasures, amendments, waivers etc. shall only be in writing, duly executed by all the Parties.
- In general, this agreement will involve no commercial transactions. However, should there be a need to compensate either party for costs incurred on behalf of the other party, such reimbursement of costs will be subject to prior agreement and prior approval.
- Neither parties may assign any part of whole of this MOU or any rights hereunder, without the written permission of the other parties.

- This MOU sets forth the entire agreement and understanding between the Parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- The parties shall make the best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences are not resolved amicably, a committee will do the same and failure after that to resolve differences could lead to termination of this MOU.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of TIE, Pune Chapter

Sign: 
 Name: Ms. Rashmi Ghosh,
 Designation: Senior Director - TIE Pune

SEAL



Witness:
 Name: Nishigandha Patil

Signature: 23/2/2023

Designation: Program Manager

Address: S.B Road, Pune

For and on behalf of CCEW, Pune

Sign:
 Name: Dr. Madhuri Khambate
 Designation: Principal - CCEW, Pune

SEAL



Witness:
 Name: Dr. Madhura Velupillai

Signature: 

Designation: Head, Pre-incubation Center
 EPIC

Address: Karvenagar, Pune.



MEMORANDUM OF AGREEMENT

between

WRIGHT STATE UNIVERSITY

and

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S CUMMINS COLLEGE OF
ENGINEERING FOR WOMEN, PUNE, INDIA**

This Memorandum of Agreement (MOA) is an agreement between Wright State University, a nonprofit educational institution (or its agent) of the State of Ohio, 3640 Colonel Glenn Highway, Dayton, Ohio 45435, United States of America; and Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Karvenagar, Pune, India – 411052.

The purpose of this MOA is to build friendship and goodwill and foster a relationship that will promote intellectual exchanges with an international focus between students, faculty members and administrators of Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women and Wright State University.

In an effort to internationalize the life long learning process, both parties are now prepared to participate in a formal exchange program that seeks to promote an academic exchange and to provide collaboration in research efforts.

These exchange programs encompass, but are not limited to, the promotion of:

- Exchange of scholars (professors, lecturers or researchers) and students
- Organization of joint research programs
- Establishment of joint programs
- Other academic exchanges to which both institutions agree

The implementation of any and all exchange programs will be separately negotiated and determined by both institutions by way of separate agreement.

Participation in the exchange programs will continue as long as both institutions deem the experience mutually beneficial, and provided that the programs are and remain legal. It is the intent and desire of both institutions to continue to develop international relation and intellectual growth through the exchange of people and ideas.

It is understood that other institutes or departments of both universities can join this MOA providing that both partners agree.

Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women and Wright State University affirm this agreement by signature of officials of each institution authorized to enter into such agreement.

This MOA will become effective on the date of signing, and shall terminate on June 30, 2027. ✓
The MOA will terminate immediately if the MOA is or becomes illegal under applicable law, or if either Party determines that the other has acted other than in good faith in the conduct of any exchange program. Either Party may terminate this MOA without cause upon not less than three (3) months' prior written notice to the other. If the MOA would terminate mid-semester, and if either Party has any students in any exchange program at the time of termination, then the Parties shall collaborate to ensure that notwithstanding the termination of this MOA, all such students have the opportunity to conclude the semester without disruption. The Parties will meet in February, 2027 to review the balance of parity in exchange programs, and to determine whether to renew the term of this MOA. Any renewal shall be in writing and endorsed by authorized representatives of the Parties.

Each institution shall designate an individual who will serve as the contact person for this MOA. The contact person will be responsible for coordinating the specific requests of the exchange program.

Wright State University

Maharshi Karve Stree Shikshan Samstha's Cummins
College of Engineering for Women

Name: Michelle Streeter-Ferrari
Title: Director, UCIE
Address: 3640 Col. Glenn Hwy.
Dayton, OH 45435-0001
Telephone: 937-775-3776
Facsimile: 937-775-5776
E-mail: michelle.streeter@wright.edu
Web site: www.wright.edu/ucie

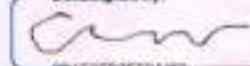
Name: Dr. Supriya Milind Kelkar
Title: Dean – International Relations
Address: Karvenagar, Pune, Maharashtra
State, India - 411052
Telephone: +91-9890012637
E-mail: supriya.kelkar@cumminscollege.in
Web site: www.cumminscollege.org

In the case this MOA is executed in more than one language version, the English language version shall prevail in case of any discrepancy between the versions.

by: Wright State University


by: Maharshi Karve Stree Shikshan
Samstha's Cummins College of
Engineering for Women

Digitized by:



Amy Thompson, Ph.D.
Provost and Senior Vice President for
Academic Affairs

✓ Date : 11/14/2023


Dr. Madhuri Khambete
Principal

Date : 10th November 2023



महाराष्ट्र MAHARASHTRA 30 NOV 2023 0
 अनु.क्र. 38429 ३० NOV 2023 ०
 न.सू.रकम ५००

CD 820413

दस्तावेज प्रकार ११-०-५

क्या नोटणी करणार आहेत का ? होय/नाही.

विद्यार्थीचे वर्ग

मुद्रांक विजय वसावाचे नांव प्रो.ए.एस.एस. कॉलेज ऑफ इंजिनिअरिंग

पत्ता P-6 शाहू कॉलेजी रोड-२, कणेगार, पुणे-५२

मुद्रांक बंधनकारक नांव PRO EXCEL system Ind. Automation

हस्त लेखणीचे नांव व पत्ता अरविंद शिरसाठ Engg services

[Signature]

सौ. मंगल र. बाघोले
 पत्ता नं. २२१/५

मुद्रांक विजय वसावाची नवी डी-२२/५, टॉप, सोधकड, पुणे-३८

बसिड कोषागार अधिकारी
 22 NOV 2023
 प्रथम मुद्रांक लिपीत
 कोषागार पुणे कारला

Memorandum of Understanding

This Memorandum of Understanding (hereinafter referred to as MoU) is executed on 12th December 2023 is a formal agreement between

**MKSSS's Cummins College of Engineering for Women, Pune, Karvenagar, Pune:
411052**

(Herein referred to as Cummins College)

AND

**Proexcel System Industrial Automation Engg. Services, located at Shop No. 60,
Mahasainik Industrial Estate, Plot No. T-153/1, Pimpri Industrial Area, Bhosari, Pune,
India – 411026. (Herein referred to as Proexcel)**

*(Cummins College and Proexcel System are collectively referred to as 'Parties' and
individually as 'Party'.)*

Preamble:

Cummins College of Engineering for Women (CCEW) run by Maharshi Karve Stree Shikshan Samstha (MKSSS) is the first All Women engineering college in India established in the year 1991 with support from Cummins Diesel (India) Foundation. It is located in Pune, Maharashtra State and is well known as 'Oxford of the East' with strong Computer, IT, Mechanical, Instrumentation and Electronics industry hub. The first undergraduate batch of CCEW passed out in July 1995, coinciding with the centenary of its parent institution. CCEW is recognized for its rigor in academics and dedicated faculty, successful alumnae being its outcome. CCEW has a strong association with the industry and is recognized for providing quality recruits for the industry. CCEW has gained autonomous status in 2016. It has a strong Industry connect and reputed academic performance.

**NOW THIS MoU WITNESSETH AS FOLLOWS:
RELATIONSHIP BETWEEN THE PARTIES**

1.1 Neither CUMMINS COLLEGE nor Proexcel System is or will be an agent or legal representative or partner of the other. Neither of them is or shall be responsible for the debts incurred by the other or be bound by any contracts or representations made by the other or any obligations undertaken by the other.

1.2 Neither party will make any representations pertaining to the other or its business or affairs, without the express prior written consent and approval of the other.

1. Areas of Collaboration

2.1 Proexcel

- 2.1.1 Proexcel System will visit CUMMINS COLLEGE in the beginning of the semesters for internship / placement.
- 2.1.2 Proexcel System will offer internship opportunities to CUMMINS COLLEGE students for a semester long Internship for every semester with stipend, students will work in the areas of mutually agreeable areas identified by the both organizations.
- 2.1.3 After successful completion of internship students will be awarded with Certificate.
- 2.1.4 Proexcel System will conduct one guest lecture once a semester for CUMMINS COLLEGE Students.
- 2.1.5 Proexcel System will offer industry visits for students based on the availability.
- 2.1.6 Proexcel System will offer onsite training opportunity to one faculty member for two months during summer period subject to availability of projects.
- 2.1.7 Proexcel System will provide helpful suggestions and contribute to the academic curriculum revision as and when required.
- 2.1.8 Proexcel System will visit Cummins for campus recruitment for all the engineering departments.

2.2 CUMMINS COLLEGE

- 2.2.1 CUMMINS COLLEGE will provide classroom and laboratory with minimum 20 computers to Proexcel's technical expert during campus visit for expert sessions.
- 2.2.2 CUMMINS COLLEGE will support Proexcel System in conducting the workshop / sessions for students in the college.
- 2.2.3 Both the parties agree to hold/conduct, whenever feasible, national events, Joint workshops, conferences, training programs within the areas of mutual interest.

3. MONITORING OF IMPLEMENTATION

A Coordination Committee consisting of two faculty members of CUMMINS COLLEGE, and one Senior Official nominated by Proexcel System will do the planning and follow-up of the implementation of the various aspects of this MoU.

4. GENERAL

- 4.1 **Duration:** This MoU will commence on 12th December 2023 and the duration of this MoU shall be three years from the initiation date.
- 4.2 This MoU may be terminated by either party through a notice of one month. Either party may terminate this MoU if either of the parties is not satisfied by reasons beyond its control from going ahead with the implementation of the provision of this MoU.
- 4.3 Neither party will make any presentations pertaining to the other or its business or affairs, without the express written consent and approval of other.
- 4.4 It is understood that during the internship program it may be necessary for either party to disclose confidential / proprietary information to the other. The disclosure of any such information or data between the parties shall be made pursuant to an executed Confidentiality Agreement.

SUMMARY

This document outlines a strategic understanding between CUMMINS COLLEGE Pune and Proexcel to work together to offer the CUMMINS COLLEGE internship Program. The scope of MoU is to define a mechanism to promote interdisciplinary research; impart internship and skill oriented training and other programs to benefit student and staff of both organizations; joint research and academic with Cummins College leading to academic excellence; new knowledge generation; innovative technology development; professional skill and competence development through collaboration and networking of CUMMINS COLLEGE and Proexcel System Private Limited.

Contact Information

Partner name: **MKSSS's Cummins College of Engineering for Women, Pune**

Partner representative: Dr. Mrs. Madhuri Khambele

Position: Principal

Address: Karvenagar, Pune: 411052

Telephone: 020-25311000

Fax: 91-020-25311499

E-mail: principal@cumminscollege.in

Partner name: Proexcel System private limited, Pune

Partner representative: Mr. Deepak Patil

Position: Proprietor

Address: Industrial Automation Engg. Services, located at Shop No. 60, Mahasainik

Industrial Estate, Plot No. T-153/1, Pimpri Industrial Area, Bhosari, Pune, India-411026.

Telephone: +91 7774036004

E-mail: deepak.patil@proexcelsys.in

Proexcel Systems



Signature with seal

Date: 12/12/2023

Name: Mr. Deepak Patil

Title: Proexcel Systems

Cummins College



Signature with seal

Date: 12/12/2023

Name: Dr. Mrs. Madhuri Khambete

Title: Cummins College

Witness-

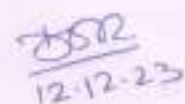
Dr. Anand Bewoor
Dean Academics.
Cummins College of Engg
Pune.



12/12/23

Witness-

Dr. S Dipali Ramdas
Head of Instru Dept
Cummins College of Engg
Pune



12-12-23

SINHGAD TECHNICAL EDUCATION SOCIETY'S
**SMT. KASHIBAI NAVALE MEDICAL
COLLEGE AND GENERAL HOSPITAL**



AND



MEMORANDUM OF UNDERSTANDING

MEMORANDUM OF UNDERSTANDING

BETWEEN

SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL

AND

CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE.

Made on Date (4th September,2023)

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into and is effective as on the date of the signatures

Between

SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL

And

CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE.

SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE shall be known collectively as "the Parties" and singularly as "a Party" or "the Party"

RECITALS

- WHEREAS, the parties agree and understand that cordial relations exist between SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE; and
- WHEREAS, the parties have discussed mutual goals regarding academic opportunities for their students and faculty; and
- WHEREAS, the parties desire to conceive and establish a character of possible collaborations for the benefit of the students and faculty members of their respective educational and research institution; and
- WHEREAS, the parties agree to promote Joint Education, Research and Development activities of Mutual interests in accordance with their respective needs objectives.

NOW, THEREFORE, the Parties enter into this Memorandum of Understanding, in order to memorialize fundamental concepts regarding the Collaborations.

UNDERSTANDING OF THE PARTIES

In contemplation of establishment of the Collaborative Programs, the Parties agree as follows:

Article I: Objectives

- A. To contribute further understanding between both institutes (SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE), in particular, through mutual cooperation programs.
- B. To promote collaboration between SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE in terms of academic programs in instruction, research and faculty development among the faculty of both institutions.
- C. To enhance the educational experience of students from both institutions through a student exchange program between SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL and CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE.

Article II: Roles and Responsibilities of the Parties

- A. Both institutes commit themselves to identify concrete areas of academic collaboration and to explore the means to achieve a successful collaboration.

e.g.: Faculty and student exchange programs, instituting a joint academic program leading that leads to Writing and submitting joint funded research proposals, Organizing Summer/Winter academies, Participating in Conferences/Seminars/Development programs.
- B. Both institutes shall identify opportunities of academic staff exchanges and cooperation for joint instruction, Research and Development.

e.g.: The parties will explore possibility of inviting up to TWO faculty members from SMT. KASHIBAI NAVALE MEDICAL COLLEGE AND GENERAL HOSPITAL to visit CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE and vice versa once in a year. The parties shall discuss and negotiate on such number of invitations purpose of visit, conditions of exchange, duration of stay and funding pattern. A separate agreement can be entered into, in respect of such faculty exchange program.
- C. Both institutes shall identify opportunities of Student's Exchange at all levels (Bachelors, Masters and Research) with credit transfer in terms of coursework, project work, dissertation, internships.

e.g.: The parties will explore possibility of recommending up to FOUR students for undertaking coursework, project work, research work, internship for a semester's duration or a year. The recommended students shall be selected through well-laid process, on the basis of merit and other non-discriminatory criteria. Each institute shall review the recommendations and consider offering scholarships/fellowships to eligible students. A separate agreement can be entered into, in respect of such student exchange program.
- D. Institute can appoint representatives to manage and oversee the activities contemplated under MOU. The representatives of the parties can meet as and when necessary to review progress and the implementation of activities related to areas of collaboration, define new areas etc.



**AGREEMENT ON ACADEMIC AND EDUCATIONAL EXCHANGE
BETWEEN**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S CUMMINS COLLEGE OF ENGINEERING FOR
WOMEN, PUNE, INDIA**

AND

HIROSHIMA UNIVERSITY, JAPAN

Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India, and Hiroshima University, Japan hereby agree to establish an academic and educational exchange agreement in order to promote mutual understanding between the two countries and between the two universities through educational and academic collaboration and exchange, and to contribute to the advancement and progress of learning.

Contents of the Exchange Programs

1. Both universities agree to cooperate in the following areas:

- (1) Promotion of joint research
- (2) Exchange of faculty members and administrative staff
- (3) Exchange of undergraduate and graduate students
- (4) Exchange of research outcomes, academic publications, and other academic information
- (5) Other academic and educational exchange programs approved as suitable by both universities.

Implementation of the Exchange Programs

2. The areas listed above shall be implemented following mutual consultation.

Term of the Agreement

3. This agreement shall become effective when the representatives of both universities sign below and shall remain effective for five years. The agreement shall be automatically renewed at the end of the five-year term unless one or both of the universities propose otherwise.

Revision and Termination of the Agreement

4. Both universities shall send written notice and consult each other at least one year prior to revision or termination of the agreement.

Compliance with the Laws

5. All activities developed under this agreement must take place in compliance with all applicable laws, customs, regulations and standards of each university, its country and region.

Language used

6. This agreement shall be established in English and executed in duplicate, each party retaining one copy thereof.

Should any questions on any part of this agreement arise, both universities must consult with one another to find a solution.

Dr. Madhuri Khambete
Principal
Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women
Pune, India

Date April 18, 2024

Mitsuo Ochi, M.D., Ph. D.
President
Hiroshima University
Japan

Date April 5, 2024



ADDENDUM TO
THE AGREEMENT ON ACADEMIC AND EDUCATIONAL EXCHANGE BETWEEN
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S CUMMINS COLLEGE OF ENGINEERING FOR
WOMEN, PUNE, INDIA
AND
HIROSHIMA UNIVERSITY, JAPAN

3+1 PROGRAM

Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, Republic of India, and Hiroshima University, Japan wish to establish the 3+1 Program addendum in accordance with Article 1, paragraph (3) of the Agreement on Academic and Educational Exchange, which will be concluded by both parties simultaneously. The terms and conditions agreed upon are as follows.

1. Program Description:

The 3+1 Program (the "Program") is an international collaborative education program offered by Hiroshima University for students at its partner universities abroad.

2. Participants:

Degree-seeking students from Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India may be admitted to the Program for their fourth year after successfully completing their third year of study at Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India. Participants will enroll at Hiroshima University from June to March of the following year, engaging in thesis research.

3. Selection of Participants:

Hiroshima University, in collaboration with Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India will select students wishing to participate in the Program.

4. Admission:

Hiroshima University will admit participating students to the Program as Special Auditing Students.

5. Visa Application Assistance:

Hiroshima University will provide the necessary documents for visa applications to facilitate students' travel to Japan for Program participation.

6. Program Fees:

Hiroshima University will collect the prescribed program fees from participating students. Examination and entrance fees will be waived.

7. Research Supervision:

In the Program, Participants will complete their graduation theses under supervision and guidance of faculty members from Hiroshima University.



8. Certificate of Completion:

Participants will receive a certificate of completion from Hiroshima University upon successfully completing the Program. Following fulfilling the graduation requirements of Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India, they will subsequently graduate from Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India.

9. Credit Issuance and Transfer:

Hiroshima University will issue certificates of credit or transcripts for courses taken by Participants. Maharshi Karve Stree Shikshan Samstha's Cummins College of Engineering for Women, Pune, India will endeavor to transfer credits following its rules and procedures.

10. Accommodation Assistance:

Hiroshima University will assist in finding suitable accommodations for Participants.

11. Effective Date and Term:

The addendum shall come into force upon being signed by both parties. The term of validity of this addendum will align with the Agreement on Academic and Educational Exchange.

This addendum is established in English and executed in duplication, with both parties retaining each copy thereof.

Dr. Madhuri Khambete
Principal
Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women
Pune, India

Date April 18, 2024

Mitsuo Ochi, M.D., Ph. D.
President
Hiroshima University
Japan

Date April 5, 2024



महाराष्ट्र MAHARASHTRA

© 2023 ©

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P10U

उपलब्ध प्रकार

दस्तावेज नोंदणी करणार आहेत का ? होय/नाही. —

मिळकतीचे वर्णन

मुद्रांक दिवत घेणाऱ्याचे नांव अभिषेक कॉलेज ऑफ इंजिनिअरींग

पत्ता अहमदाबाद, गुजरात

दुसऱ्या पक्षकाराचे नांव knarr Bhatnagar

हस्ते व्यवहारीचे नांव व पत्ता दयानंद 1919

Shinde

मुद्रांक दिवत घेणाऱ्याची राहणी

Shinde
सी. सोधना एच. जाधव

ता. न. 2209087

सामाजी चौक कोठाराज राणे 32



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**KNORR-BREMSE TECHNOLOGY CENTER INDIA PRIVATE
LIMITED**

&

MKSSS's CUMMINS COLLEGE OF ENGINEERING FOR WOMEN

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 19th Day of June 2024.

BETWEEN

MKSSS's CUMMINS COLLEGE OF ENGINEERING FOR WOMEN

represented herein by its Principal, Dr. Madhuri Khambete (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Knorr-Bremse Technology Center India Private Limited, Pune, the Second Party, and represented herein by its Zonal / Divisional Head, Mr. Neeraj Gupta, Director HR, Administration and HSE, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

A) First Party is a Higher Educational Institution named:

Principal, Dr. Madhuri Khambete, MKSSS's Cummins College of Engineering for Women.

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.

- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.
- D) **Knorr-Bremse Technology Center India Private Limited** -, the Second Party is dedicated technology center to cater to the Research & Development requirements of the Knorr-Bremse Group companies and to support development of best in class mechanical and electronic products for Rail and Truck Vehicle Systems and related fields.
- E) Related information, about its branches, namely,
- o **B.Tech** -
 - o Computer
 - o Information Technology,
 - o Electronics & Telecommunication
 - o Instrumentation & control
 - o Mechanical

 - o **M.Tech-**
 - o Electronics & Telecommunication
 - o Mechanical

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the

Industry, the Second Party.

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE Internship Policy. The Second Party will also register

itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.

- 2.5 Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of Design and Technology Services for product engineering and solutions across industries including [Faculty of Engineering & Technology] by establishing dedicated library in the campus of **MKSSS's Cummins college of Engineering** supported by **Knorr-Bremse Technology Center India Private Limited**.
- 2.6 Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party; on the technology trends and in-house requirements.
- 2.8 Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9** Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.10** There is no financial commitment on the part of the **MKSSS's Cummins college of Engineering** the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1** Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Knorr-Bremse Technology Center India Private Limited**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Knorr-Bremse Technology Center India Private Limited**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Pune**.

AGREED:

For MKSSS's Cummins College of Engineering for Women



Authorized Signatory

For Knorr-Bremse Technology

Center India Private Limited



Authorized Signatory

MKSSS's Cummins College of Engineering for Women	Knorr-Bremse Technology Center India Private Limited
Karvenagar, Pune 411052	Survey No.276, Village Mann, Hinjewadi, Phase II, Tal.Mulshi, Pune – 411 057. Maharashtra , India
Contact Details:- Dr. Mahduri Khambete – Principal, MKSSS's Cummins College of Engineering for Women.	Contact Details: - Mr. Neeraj Gupta- Director HR, Administration and HSE
E Mails- principal@cumminscollege.in	E-mails: - Neeraj.Gupta@knorr-bremse.com
Web:- www.cumminscollege.org	Web: - https://www.knorr-bremse.co.in

Witness1:

Name: Amit Rajurkar
Designation – Training & Placement Officer



Witness1:

Name: Yashraj Adpuroje
Designation: Manager



Witness2:

Name: Prashant Renuse
Designation- Registrar



Witness2:

Name: Anjali Scott
Designation- Manager

