

Garnishing Talent Report A.Y. 2023-24

Name of the Activity: Confederation of Indian Industry (CII) sponsored 'Garnishing Talent Program' in association with EATON, India

AY/Class/Semester : 2023-24/ S.Y. B.Tech. / Sem IV

Venue : MKSSS's Cummins College of Engineering for Women , Pune

Type of audience : S.Y. B.Tech. Students

No. of participants : 95

Short description of the activity:

Eaton is a power management company doing business in more than 175 countries. Its energy-efficient products and services help customers effectively manage electrical, hydraulic and mechanical power more reliably, efficiently, safely and sustainably. By giving people tools to use power more efficiently, helping companies do business more sustainably and by encouraging each and every employee to think differently about the business, our communities, and the positive impact Eaton can have on the world.

The Garnishing Talent certificate program is aimed at focusing on students from vernacular medium (semi-English medium & Marathi medium) and rural background.

The objective is to create a future talent pipeline and also establish commitment towards empowering students in India. Each of these sessions are facilitated by experienced trainers from Eaton, India.

Program Contents:

- Basic English communication skills, grammar and vocabulary
- Personal grooming, self-confidence, presentation skills
- Time management and Teamwork
- Leadership qualities and stress management
- Personal Interviews, Group discussions
- Transition from Campus to Corporate, personal and professional life balance
- Introduction to basic but corporate necessary tools like PowerPoint, Excel and Outlook

Methodology:

1. Maximum interactive sessions
2. Inspiring videos & images used

3. Role plays and question answers
4. Group activities

Impact:

1. Effectively communicate through verbal/oral communication and improve the listening skills
2. Actively participate in group discussion / meetings / interviews, prepare and deliver presentations
3. Become more effective individual through goal/target setting, self-motivation and practicing creative thinking
4. Function effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, interpersonal relationships, conflict management and leadership quality.

Schedule:

Garnishing Talent Program Schedule A.Y. 2023-24					
Sr.No.	Date	Time	Mode	Topic	Facilitators
1	1st April 2024	11:00 AM - 1:00 PM	Online	Inauguration	Guest of Honor: Geetanjali Malshe
2	1st April 2024	5:30 PM - 8:00 PM	Offline	Communication Skills	Meghna Priya, Pooja Rathee
3	2nd April 2024	5:30 PM - 8:00 PM	Offline	Presentation Skills	Soumen Ghosh
4	4th April 2024	6:00 PM - 8:00 PM	Online	Team Work	Seema Bahadur, Nikita Tajane, Minal Kanade
5	5th April 2024	6:00 PM - 8:00 PM	Online	Prioritization & Time Management	Sanskruti Bhaskar, Seema Bahadur
6	9th April 2024	6:00 PM - 8:00 PM	Online	Stress Management	Dharmadhikari Prasad, Vishakha Harlapur
7	10th April 2024	2:00 PM - 5:00 PM	Online	Group Discussions & Personal Interviews	Preity Das, Jaya Chundawat
8	11th April 2024	6:00 PM - 8:00 PM	Online	Campus to Corporate	Soumen Ghosh, Tejas Bamnote, Prasad Dharmadhikari
9	12th April 2024	3:00 PM - 6:00 PM	Offline	Building Leadership & Brand Presentation	Shafaque Shaikh
10	16th April 2024	3:00 PM - 6:00 PM	Offline	Grooming & Self-confidence	Shafaque Shaikh, Soumen Ghosh

11	17th April 2024	6:00 PM - 8:00 PM	Online	Email Etiquettes & MS Outlook	Sangram Pawar, Shafaque Shaikh, Soumen Ghosh
12	20th April 2024	10:00 AM - 12:00 Noon	Online	MS Excel	Vaishali Algure
13	22nd April 2024	3:00 PM - 5:00 PM	Offline	Valedictory	Guest of Honor: Shafaque Shaikh

Sample Photos:

Valedictory Session



Garnishing Talent Program-2024 Group photo with EATON leaders, college faculties & participants



Felicitation of the Guest of Honor, Shafaque Shaikh, by the hands of Prof. Dipti Patil, Dean-Student Affairs along with Prof. Amit Rajurkar, Training & Placement Officer & Associate Dean-Student Affairs, CCEW



SPOC Buddy of Garnishing Talent Program-2024, Ms. Anusha Pawar, sharing a welcome note



Guest of Honor, Shafaque Shaikh, addressing the audience



Participants sharing their views, learning experiences of the program



Prof. Amit Rajurkar, Training & Placement Officer & Associate Dean-Student Affairs, CCEW sharing valuable insights with the audiences

Sample Certificates:





Shruti Shinkar

This certificate is awarded to you for having completed the Garnishing Talent Program for the academic year 2023-24. The program is an initiative of the Confederation of Indian Industry (CIIE), sponsored and led by Eaton in collaboration with Cummins College Engineering for Women, Pune & Cummins College of Engineering for Women, Nagpur.

Dr. Madhuri Khambete
Principal
Cummins College of Engineering for Women, Pune

Ashish Kapoor
Director HR - India
Eaton

Dr. Milind Khanapurkar
Principal
Cummins College of Engineering for Women, Nagpur



Shruti Sontakke

This certificate is awarded to you for having completed the Garnishing Talent Program for the academic year 2023-24. The program is an initiative of the Confederation of Indian Industry (CIIE), sponsored and led by Eaton in collaboration with Cummins College Engineering for Women, Pune & Cummins College of Engineering for Women, Nagpur.

Dr. Madhuri Khambete
Principal
Cummins College of Engineering for Women, Pune

Ashish Kapoor
Director HR - India
Eaton

Dr. Milind Khanapurkar
Principal
Cummins College of Engineering for Women, Nagpur



Name, contact details, department of Faculty reporting the activity:

Coordinator: Prof. Sarika Joglekar

Contact : 8698962746

Department : Computer Engineering