

Soft Skills 2023-24

<u>Sr.No.</u>	<u>Activity Name</u>	<u>No. of Participants</u>	<u>Name of the agency involved</u>
1.	Garnishing Talent	95	CII & Eaton Sponsored Program
2.	Innovation, Employability, Skill Enhancement and Career Building.	687	Neuflex Talent Solutions Pvt. Ltd. (Dr. Bhooshan Kelkar)

Garnishing Talent Report A.Y. 2023-24

Name of the Activity: Confederation of Indian Industry (CII) sponsored 'Garnishing Talent Program' in association with EATON, India

AY/Class/Semester : 2023-24/ S.Y. B.Tech. / Sem IV

Venue : MKSSS's Cummins College of Engineering for Women , Pune

Type of audience : S.Y. B.Tech. Students

No. of participants : 95

Short description of the activity:

Eaton is a power management company doing business in more than 175 countries. Its energy-efficient products and services help customers effectively manage electrical, hydraulic and mechanical power more reliably, efficiently, safely and sustainably. By giving people tools to use power more efficiently, helping companies do business more sustainably and by encouraging each and every employee to think differently about the business, our communities, and the positive impact Eaton can have on the world.

The Garnishing Talent certificate program is aimed at focusing on students from vernacular medium (semi-English medium & Marathi medium) and rural background.

The objective is to create a future talent pipeline and also establish commitment towards empowering students in India. Each of these sessions are facilitated by experienced trainers from Eaton, India.

Program Contents:

- Basic English communication skills, grammar and vocabulary
- Personal grooming, self-confidence, presentation skills
- Time management and Teamwork
- Leadership qualities and stress management
- Personal Interviews, Group discussions
- Transition from Campus to Corporate, personal and professional life balance
- Introduction to basic but corporate necessary tools like PowerPoint, Excel and Outlook

Methodology:

1. Maximum interactive sessions
2. Inspiring videos & images used

3. Role plays and question answers
4. Group activities

Impact:

1. Effectively communicate through verbal/oral communication and improve the listening skills
2. Actively participate in group discussion / meetings / interviews, prepare and deliver presentations
3. Become more effective individual through goal/target setting, self-motivation and practicing creative thinking
4. Function effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, interpersonal relationships, conflict management and leadership quality.

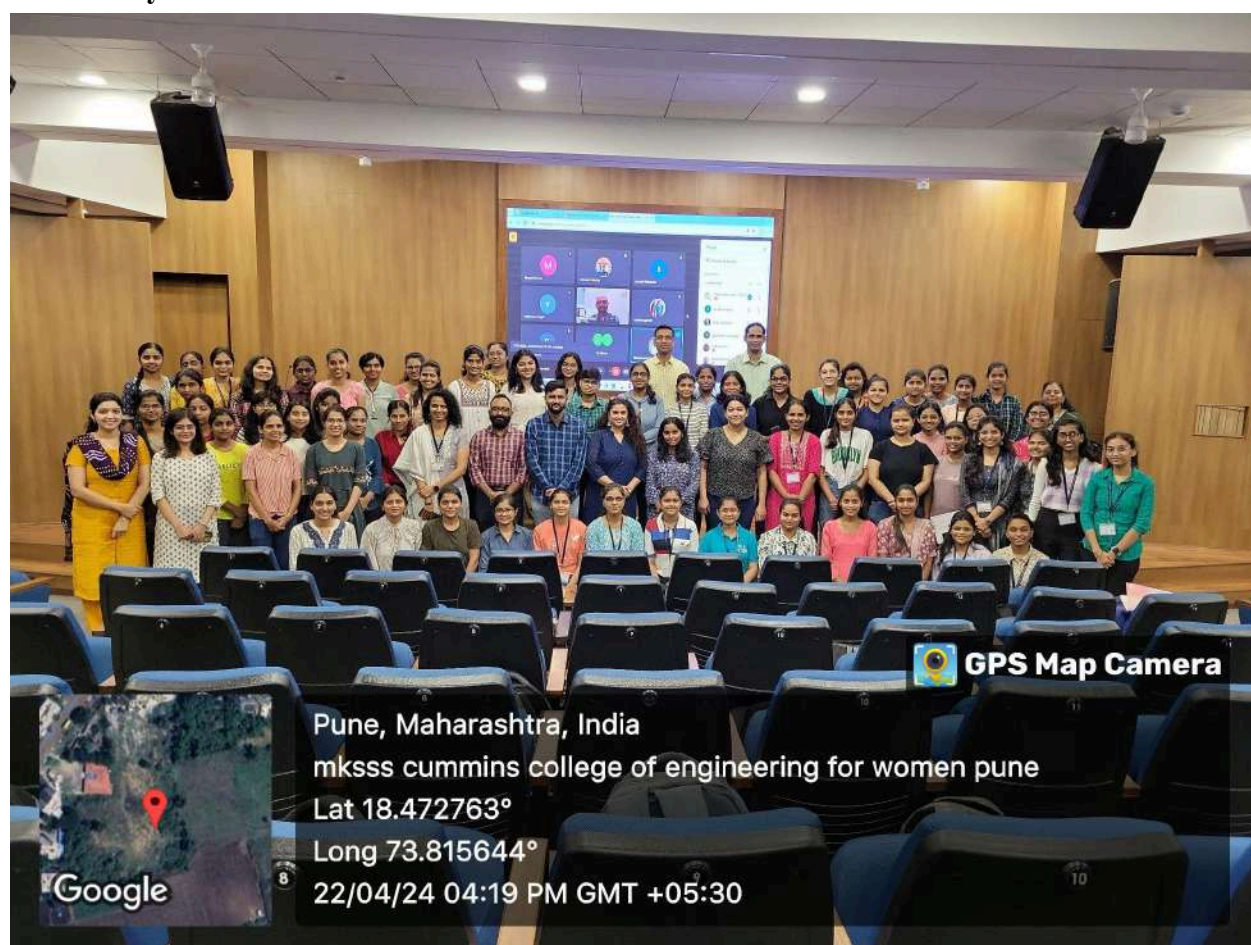
Schedule:

Garnishing Talent Program Schedule A.Y. 2023-24					
Sr.No.	Date	Time	Mode	Topic	Facilitators
1	1st April 2024	11:00 AM - 1:00 PM	Online	Inauguration	Guest of Honor: Geetanjali Malshe
2	1st April 2024	5:30 PM - 8:00 PM	Offline	Communication Skills	Meghna Priya, Pooja Rathee
3	2nd April 2024	5:30 PM - 8:00 PM	Offline	Presentation Skills	Soumen Ghosh
4	4th April 2024	6:00 PM - 8:00 PM	Online	Team Work	Seema Bahadur, Nikita Tajane, Minal Kanade
5	5th April 2024	6:00 PM - 8:00 PM	Online	Prioritization & Time Management	Sanskruti Bhaskar, Seema Bahadur
6	9th April 2024	6:00 PM - 8:00 PM	Online	Stress Management	Dharmadhikari Prasad, Vishakha Harlapur
7	10th April 2024	2:00 PM - 5:00 PM	Online	Group Discussions & Personal Interviews	Preity Das, Jaya Chundawat
8	11th April 2024	6:00 PM - 8:00 PM	Online	Campus to Corporate	Soumen Ghosh, Tejas Bamnote, Prasad Dharmadhikari
9	12th April 2024	3:00 PM - 6:00 PM	Offline	Building Leadership & Brand Presentation	Shafaque Shaikh
10	16th April 2024	3:00 PM - 6:00 PM	Offline	Grooming & Self-confidence	Shafaque Shaikh, Soumen Ghosh

11	17th April 2024	6:00 PM - 8:00 PM	Online	Email Etiquettes & MS Outlook	Sangram Pawar, Shafaque Shaikh, Soumen Ghosh
12	20th April 2024	10:00 AM - 12:00 Noon	Online	MS Excel	Vaishali Algure
13	22nd April 2024	3:00 PM - 5:00 PM	Offline	Valedictory	Guest of Honor: Shafaque Shaikh

Sample Photos:

Valedictory Session



Garnishing Talent Program-2024 Group photo with EATON leaders, college faculties & participants



Felicitation of the Guest of Honor, Shafaque Shaikh, by the hands of Prof. Dipti Patil, Dean-Student Affairs along with Prof. Amit Rajurkar, Training & Placement Officer & Associate Dean-Student Affairs, CCEW



SPOC Buddy of Garnishing Talent Program-2024, Ms. Anusha Pawar, sharing a welcome note



Guest of Honor, Shafaque Shaikh, addressing the audience



Participants sharing their views, learning experiences of the program



Prof. Amit Rajurkar, Training & Placement Officer & Associate Dean-Student Affairs, CCEW sharing valuable insights with the audiences

Sample Certificates:







Name, contact details, department of Faculty reporting the activity:

Coordinator: Prof. Sarika Joglekar

Contact : 8698962746

Department : Computer Engineering

Employability Enhancement Program (EEP) Report 2023-24

Name of the Activity: 'An innovation, Employability Skills Enhancement and Career Building' Program

AY/Class/Semester : 2023-24/ S.Y. B.tech / Sem III & IV

Venue : Cummins College of Engineering, Pune

Type of audience : SY B.Tech Students

No. of participants : All SY B.Tech

Name, contact details, department of Faculty reporting the activity

Coordinator: Prof. Seema Shah

Contact : 98600 31144

Department : BSH

Short description of the activity:

'An innovation, Employability Skills Enhancement and Career Building' is a Signature Program initiated by Cummins Foundation consisting of 14 weeks. The objective of this program is – preparing students for the placements and increasing their employability. The Program also aims at providing guidance and assistance for filing patents to the students.

Topics covered:

1. Mind Mapping
2. 6 hats thinking and its application in career progression
3. Digital Presence, Video Resume, GD
4. Industry 4.0, Industry 5.0, BlockChain, Metaverse etc..
5. Gestalt Test and debriefing
6. Innovation methodology, IP (publications, patents)

Methodology:

1. Maximum interactive sessions.
2. Inspiring videos & images used.
3. Role plays and question answers.
4. Group activities.

Impact:

After successful completion of the course the student will be able to

1. Have skills and preparedness for aptitude tests.
2. Be equipped with essential communication skills (writing, verbal and non-verbal)
3. Master the presentation skill and be ready for facing interviews.
4. Build team and lead it for problem solving.

Speaker details:

Dr. Bhooshan Kelkar

Neuflex Talent Solutions Pvt. Ltd.

Employability Enhancement and Innovation Program Schedule for UG

SY B. Tech EEP - Syllabus 23-24 (30 hrs)

Session	Module	Date
1	Introduction, MOOCs	06-Sep-2023
2	Mindmap	13-Sep-2023
3	Video analysis & Auditory memory	20-Sep-2023
4	Pictionary, Career clock, Toast masters	03-Oct-2023
5	Creativity- TAT, RAT, Skits	23-Oct-2023
6	Gestalt test result debriefing	30-Oct-2023
7	Virtual session- Email etiquettes, Telephonic interview, Video interview, Time management, Video resume	06-Nov-2023
8	Six thinking hats technique	08-Jan-2024
9	Resume writing, Digital presence, Video resume	15-Jan-2024
10	Stress management, Presentation skills	22-Jan-2024
11	Industry 4.0, Future trends	17-Feb-2024
12	Interview theory	19-Feb-2024
13	Mock interviews	26-Feb-2024

Sample Photos

In Session...





Valedictory Program



Pune, Maharashtra, India
MKSSS's Cummins college of engineering for women, Karvenagar Pune 411052
Lat 18.483894°
Long 73.814888°
12/03/24 03:47 PM GMT +05:30

In Valedictory program of EEP 2023-24, a student sharing a welcome note



Certificate Distribution in Valedictory



Sample Certificates



Cummins College of Engineering for Women, Pune
&
Neuflex Talent Solutions Pvt. Ltd.



Certificate

This is to Certify that

Swastika Bagaz

has completed a 30 - hour course on 'Innovation, Employability Skills Enhancement and Career Building' conducted between Sept 2023 to March 2024.

The course covered intensive training on various soft skills including psychometry, mind-mapping, creativity, innovation methodology, interview techniques, group discussions and time management amongst others.



Dr Madhuri Khambete
Director
Cummins College of Engineering for Women



Dr Bhooshan Kelkar
Director
Neuflex Talent Solutions Pvt. Ltd.



Subramanian Chidambaran
Strategy Leader
Cummins in India

A Cummins 'Signature Project' Initiative



Cummins College of Engineering for Women, Pune
&
Neuflex Talent Solutions Pvt. Ltd.



Certificate

This is to Certify that

Jaarwi Jamwal

has completed a 30 - hour course on 'Innovation, Employability Skills Enhancement and Career Building' conducted between Sept 2023 to March 2024.

The course covered intensive training on various soft skills including psychometry, mind-mapping, creativity, innovation methodology, interview techniques, group discussions and time management amongst others.



Dr Madhuri Khambete
Director
Cummins College of Engineering for Women



Dr Bhooshan Kelkar
Director
Neuflex Talent Solutions Pvt. Ltd.



Subramanian Chidambaran
Strategy Leader
Cummins in India

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Neuflex Talent Solutions Pvt. Ltd.



Certificate

This is to Certify that

Aastha Dhar

has completed a 30 - hour course on 'Innovation, Employability Skills Enhancement and Career Building' conducted between Sept 2023 to March 2024.

The course covered intensive training on various soft skills including psychometry, mind-mapping, creativity, innovation methodology, interview techniques, group discussions and time management amongst others.

Dr Madhuri Khambete

Director

Cummins College of Engineering for Women

Dr Bhooshan Kelkar

Director

Neuflex Talent Solutions Pvt. Ltd.

Subramanian Chidambaran

Strategy Leader

Cummins in India

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Certificate

This is to Certify that

Pachling Gauri Shivraj

has completed a 30 - hour course on 'Innovation, Employability Skills Enhancement and Career Building' conducted between Sept 2023 to March 2024.

The course covered intensive training on various soft skills including psychometry, mind-mapping, creativity, innovation methodology, interview techniques, group discussions and time management amongst others.

Dr Madhuri Khambete

Director

Cummins College of Engineering for Women

Dr Bhooshan Kelkar

Director

Neuflex Talent Solutions Pvt. Ltd.

Subramanian Chidambaran

Strategy Leader

Cummins in India

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Neuflex Talent Solutions Pvt. Ltd.



Certificate

This is to Certify that

Jungun Sureshkumar Ramchandani

has completed a 30 - hour course on 'Innovation, Employability Skills Enhancement and Career Building' conducted between Sept 2023 to March 2024.

The course covered intensive training on various soft skills including psychometry, mind-mapping, creativity, innovation methodology, interview techniques, group discussions and time management amongst others.

Dr Madhuri Khambete

Director

Cummins College of Engineering for Women

Dr Bhooshan Kelkar

Director

Neuflex Talent Solutions Pvt. Ltd.

Subramanian Chidambaran

Strategy Leader

Cummins in India

A Cummins 'Signature Project' Initiative

Link to all the certificates:

<https://drive.google.com/file/d/1IVH4wGn5BTk-dsgHjcRWVvkU5NCGSO4hn/view?usp=sharing>

Name, contact details, department of Faculty reporting the activity:

Coordinator: Prof. Seema Shah

Contact: 9860031144

Department: Basic Sciences & Humanities